

Union leader urges Chrysler workers to end strike

BY CHRIS BAUR, SCOTTISH CORRESPONDENT

A surprise intervention in the Scottish car workers' strike which has halted Chrysler's Linwood plant, thus jeopardising the Government's £162m. rescue deal, was made yesterday by John Boyd, general secretary of the engineering union, who accused the 5,000 strikers of taking "ill-advised action."

Mr. Boyd, the Right-winger until his recent election as AUEW general secretary, was the union's Scottish Executive representative, said he thought it was "entirely wrong" of the men to strike when the Government was attempting to rescue the company's U.K. operation.

"I don't think the strike should continue," he said, "in fact it should not have started and it should not last a minute longer, bearing in mind the compassionate interview of the Labour Government."

His plea for a return to work came a day before a mass meeting of Linwood workers which is expected to accept a shop stewards' recommendation that the strike continue. The mass meeting will be held too early to be influenced by the new talks which have been arranged by Mr. John Mortimer, chairman of the Advisory Conciliation and Arbitration Service, between national union officials and senior company representatives in London this afternoon.

The workers will be given a report on the deadlocked talks organised by ACAS in Glasgow at the weekend. Despite their failure, the Linwood shop stewards' convenor, Mr. John

Carty, expressed optimism that the London negotiations could succeed.

The strike has been caused by a dispute over payments to employees packing car parts. It involves 50 packers, who have been transferred to Linwood from a small subsidiary plant at Johnstone which is being closed, and a further 17 packers at the main Linwood plant.

The company says that the men should receive the Johnstone plant pay rate. The shop stewards are demanding that the payments should be based on agreed Linwood grades amounting to £1 a week more.

Escalated

Last week Mr. Eric Varley, the industry Secretary, warned that a continuation of the strike might force the Government to withhold further payments to the company under the rescue deal concluded just before Christmas.

The Government has made one payment of £12m. to cover the company's operating losses and is due to make a further £8m. payment later this month.

The strikers were also warned yesterday by Mr. Don Lander,

Chrysler U.K. managing director, that if they did not return to work they would seriously imperil the job security of 17,000 other Chrysler employees in the Midlands.

In a message to the Scottish employees Mr. Lander said he hoped they would vote for a return to work so that the matter could be settled by independent arbitration. The Linwood shop stewards have said they regard the issue as a trial of strength. We have not sought a confrontation."

He added that a minor issue had escalated into a major dispute at a time when the company needed co-operation. Mr. Tom Derby, the company's personnel director, said he doubted if the company could withstand a prolonged strike.

Mr. Michael Heseltine, the Opposition spokesman on industry, said that the credibility of the Government in its dealings with Chrysler had been badly damaged. The Government should stop further aid to the company until the strike was settled.

What has gone wrong at Linwood? Page 27

Pressure on lira likely to continue

BY DOMINICK J. COYLE

ROME, Feb. 1.

THERE are indications of serious policy disagreements between the Italian Government and the Bank of Italy over how to deal with the crisis, now in its 25th day.

A protracted meeting here yesterday between Sig. Emilio Colombo, the Treasury Minister and Prof. Paolo Baffi, the Governor of the Bank of Italy, supported by senior officials on both sides, is understood to have resulted in no substantial agreement either on short-term monetary policies or on the outline of an emergency economic programme.

Meanwhile the Foreign Exchange markets remain closed and the lira has effectively been devalued by 10 per cent. against the dollar.

The prospects for forming a new Government, and thus avoiding general elections, now depend in large measure on the Christian Democrats and the Socialists reaching early agreements on an economic programme, which would probably involve a sizeable measure of deficit financing and also the absence of meaningful wage controls.

First steps

The Bank of Italy, however, is arguing principally on an immediate reduction in the overall level of Government spending and strict limits on wage rises this year are now prerequisites for tackling the present economic crisis and for defending the lira at something around its present level on the free market.

Professor Baffi's case is being reinforced strongly by the International Monetary Fund, which has been asked by Sig. Moro's caretaker government for further standby credit of \$300m. as part of an international support package in defence of the lira and Italy's depleted reserves.

A further run on the lira is feared to-morrow, mainly because of the absence of any concrete proposals to resolve the crisis. There is also believed to be a sizeable backlog of major imports still awaiting payment and due finally before the end of this week, involving inevitably a heavy demand for foreign exchange.

The difficult task of trying to agree an economic programme between the Christian Democrats and the Socialists was handed over yesterday to economists in the respective parties, and their discussions and negotiations continued in private throughout the week-end.

Police charge in Barcelona

BY ROGER MATTHEWS

MADRID, Feb. 1.

RIOT POLICE and thousands of demonstrators clashed in a political amnesty, clashed repeatedly today in the centre of Barcelona. Spain's second largest city, with cars being dragged across main streets to form barricades and police using tear gas, rubber bullets, smoke bombs and baton charges to disperse the protesters.

The running battles lasted nearly four hours and brought city centre traffic to a standstill. Eye-witnesses reported that several people were injured, and at least two were taken to hospital. On several occasions mounted police charged groups of more than 1,000 demonstrators hitting out with their batons.

The protest had been called by neighbourhood associations (formed to improve local conditions) whose request for a demonstration had earlier been denied by the civil governor. Despite this nearly 10,000 gathered outside the law courts at 10.30 and large forces of police in full riot gear moved swiftly into action.

The demonstrators persistently regrouped with thousands more joining in throughout the centre of the town. Observers said it was the biggest demonstration seen in Barcelona for decades with motorists getting out of their cars to applaud and cheer the demonstrators waving white handkerchiefs from the balconies of their flats. Local Spanish journalists estimated that between 15,000 and 20,000 demonstrators took part. One reported that apart from barricades formed by cars, iron grilles set into the pavement were torn up and laid across the streets.

Shouts of "Amnesty and liberty" changed to "Police assassins" as volleys of tear gas and smoke bombs were launched at the demonstrators. Extra police reinforcements had to be rushed in when, after two hours, there was no sign of peace returning to the city centre. Among those hurt was Father Xirriachs, a candidate for last year's Nobel Peace Prize, who for several weeks has been attempting to maintain a vigil outside the main Barcelona prison to back up demands for a full political amnesty.

In Madrid, Sr. Carlos Arias, the Prime Minister, is to head an 18-man commission to advise on the constitutional reforms hinted at in his major policy speech last week. The members are drawn equally from the Cabinet and the National Movement, the country's only permitted organisation that brings together the main forces which supported General Franco during the Civil War.

It seems the Commission's role will be to elaborate in detail the broad ideas expressed in Sr. Arias's speech. Only four members of the Commission have in the past expressed the

Continued on Back Page

meanwhile the British High Commission in Lusaka has expressed concern at the continued detention of the two men. It is understood that the British Consul tried to gain access to them over the weekend, but was told that he must apply today to the Zambian Ministry through the Ministry of Foreign Affairs for permission to visit them.

In London the Foreign Office said that it had been unable to discover from the Zambian Government the reasons why the two journalists were being held.

Mrs. Doris Cliffe, wife of the British lecturer at the University of Zambia, Dr. Lionel Cliffe, detained at the weekend, said she had been given a copy of the Detention Order which said Mr. Cliffe could be held without charge or trial for 28 days pending decision to determine whether a further order would be made against him.

Mr. Cliffe said that the police were carrying out "terrorism investigations."

Maritime Fruit changes may hit U.K. shipyards

BY GUY DE JONQUIERES

LONDON, Feb. 1.

MARITIME FRUIT CARRIERS, the Israeli-American shipping company, has major orders placed with British shipyards, is making major changes in its management structure and operations as part of a continuing effort to solve its financial difficulties.

Captain Milla Brenner and Mr. Yacov Meridor, the two Israelis who founded MFC, have resigned as joint managing directors and will play no further executive role in the company's affairs. But they will remain on the Board and continue to own a substantial portion of MFC's equity.

The accounting firm of Price Waterhouse has been retained to prepare a comprehensive system of financial controls.

MFC is incorporated in Israel. Its shares are traded on the over-the-counter market in the U.S. It has an office in New York. Serious consideration, it is understood, is being given to reincorporating the company outside Israel, possibly in Panama, in the near future.

The decisions, announced today, seem to have been taken very recently, and come at a moment when MFC is trying to renegotiate the terms of its debt with banks in the U.S. and Europe. Last week it said that it hoped to conclude within two or three weeks an agreement that would extend the term of most of its bank debt to ten years, from four at present.

On the Swa Maritime orders, Mr. Brenner said that he had not yet had discussions with Swan Hunter, but indicated that the matter would command a high priority after the bank negotiations have been completed. He will fly to London soon, and plans to spend much of his time in Britain in his new capacity as operating head of MFC.

Mr. Hensel said that a major reason for moving MFC's headquarters to London was that most of the company's fleet of 40 refrigerated vessels (reefers) were registered under the British and West German flags, and that conducting the company's operations from a European base would simplify administration.

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Row looms between U.K. and Italy over EEC nuclear project

BY DAVID FISLOCK, SCIENCE EDITOR

A POLITICAL row is blowing up between Britain and Italy over the siting of one of the most adventurous high-technology projects ever conceived in Europe.

It is aimed at keeping the EEC abreast of developments in controlled thermonuclear fusion as a prospective source of energy for the 21st century.

The Italian Government is seeking an urgent meeting at ministerial level with Britain to press its case for locating the £70m. JET project in Italy, rather than in the U.K.

It is strongly opposing the Italian proposition. British scientists argue that to locate the project in Italy would unnecessarily increase the risk of failure for a very ambitious scheme.

If successful, the JET (Joint European Torus) project could take Europe a big step nearer to nuclear fusion reactors, in which H-bomb reactions are tamed to generate electricity.

U.K. officials will brief Mr. Anthony Wedgwood Benn, Secretary for Energy, early this week on the British case for locating JET at Culham, near Oxford, close to one of the world's leading centres of nuclear fusion research.

The JET project is scheduled to be discussed at the Council of Ministers meeting in Brussels in three weeks.

Before then, however, Dr. Mario Pedini, the Italian Minister for Co-ordination of Research and Technology, wants bilateral discussions with Mr. Benn.

He hopes to persuade the British Minister that, in choosing the scientific centre at Ispra, in Northern Italy, as the site for JET, the EEC has acted in the best long-term interests of the Community.

Dr. Pedini says there is a particular psychological importance in establishing that JET is truly an EEC project. It should therefore be located at its premier research centre.

Although the Italian Government has failed to persuade the EEC that it should fund the entire five-year, £70m. project, the Community has accepted responsibility for 30 per cent. of the cost. The balance is to be found by participating nations, primarily the host nations.

In an interview in Rome last week, Dr. Pedini pointed out that if JET proved a success, there would be at least two further major experimental fusion projects—which could be located elsewhere in Europe—before anyone would be in a position to design a nuclear fusion reactor.

JET has been designed by an international team of 57, led by the French fusion physicist, Dr. H. Rebut, working at the Culham Laboratory of the U.K. Atomic Energy Authority.

It is essentially a giant electromagnet, shaped like a ring doughnut, designed to act as a "bottle" for electrified gas at extremely high temperatures and pressures.

Dr. Walter Marshall, chief scientific adviser to Mr. Benn, said yesterday that, although the JET design was very ambitious, he was satisfied that it could be made to work.

But experience had taught scientists that very difficult technical projects always ran into serious difficulties at some stage and required large technological resources if they were to get out of trouble again, he said.

He firmly believes that, although the Germans, French and Belgians have also offered sites for JET, the one which could command the strongest and most experienced resources would be the Culham Laboratory.

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NEWS SUMMARY

BUSINESS

Business optimism revives — survey

INDUSTRY does not expect the rate of price increases to fall below 15 per cent. through 1976, according to the FT monthly business opinion survey. However, optimism has revived, and companies expect an increase in purchases of outside supplies later this year and some modest rebuilding of stock levels. Back Page and Page 25

PHILLIPS AND DREW predict a marginally recessionary Budget, injecting about £500m. into the economy in the February issue of economic forecasts. The stockbroking firm sees inflation moderating to 8½ per cent. through 1977 and predict a growth rate of 2 per cent. in 1978. Page 27

SIR ERIC DRAKE, the recently retired BP chairman, has been appointed a director of the Eastern Asia Navigation Company, subsidiary of Mr. Y. K. Pao's World-Wide Shipping Group. Mr. John K. Jamieson, former chief executive of Exxon, is to act as chief consultant to the group. Back Page

U.K. SALES to Russia rose by over 90 per cent. to £210.8m. in 1975, while Soviet sales to the U.K. rose only 3.3 per cent. to £408.4m. The overall trade deficit with Communist countries was reduced to £105.5m. (£249.5m.), with U.K. exports up at £584.7m. (£428.9m.) and imports little changed at £290.5m. (£278.7m.). Page 17

SOVIET UNION has issued official figures for the 1975 grain harvest, which at 140m. tonnes was two-thirds of the target farmers were set by the Kremlin. Page 17

GOVERNMENT has instructed all its departments to reduce their service expenditure by more than £100m. by April 1976. This is likely to require the cutting of more than 20,000 jobs. Back Page

KEY PROVISIONS of the Employment Protection Act, covering statutory certification of trade unions and procedures for recognition claims, come into force today. Back Page and Page 21

RAIL SERVICE cuts due to be introduced to-day have been postponed for a month because of the failure of British Rail and leading unions to reach detailed national agreement on an economy programme. Page 27

NALGO called for a national conference of union leaders in April to debate the union-Government relationship before the next stage of the pay policy is decided. Page 6

FORD craftsmen plan to go ahead with a work-to-rule from next Monday. The 4,500 members of the unofficial Ford Workers' Union Committee want better representation on the company's negotiating machinery. Page 6

Poland North Sea oil stock issue

LASMO AND SCOT plan respective stock issues to raise £73.1m. net to finance development of North Sea oil reserves. Page 22 and Lex

ESSO has told the Irish Government that oil and gas were found in two wells it drilled in 1973 and 1974 off the County Cork coast, although they could not be described as commercial finds. Esso will drill another well on the site in the summer.

ICI claims to have doubled its share in the European nylon market for the carpet industry in the past three years and to have established itself as the biggest supplier in 1975 with 9 per cent. of total sales. The company says it has strong positions in West Germany and Belgium. Page 4

Lloyd, who retires to-day, is to be chair of appeal committee of the National Council.

Nkomo, leader of the Rhodesian Council, is in for talks on Rhodesia with James Callaghan, Secretary.

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first paid public per-
ces at the new National
will fill a two and a-half
seats from mid-March.
ays to be shown are
e charity shows from
5, then from March 19,
(from March 16), John
orkman (from March
y Days (from March 20
), John Osborne's Watch
Down (from March 20
and No Man's Land
(April 12).
ese which will be trans-
e the Old Vic, will play
romantic-stage Lyttelton.
The open-stage Olivier
will open in the early
and the small Cottesloe
at about the same time.
he is no ceremonial
to the season.
ented gradually by the
on of new productions,
g new work by
rn and Brenton and re-
Mariow, Coward and
The ceremonial will be
the conclusion of the
ing opens this month. Ad-
dication can be done in two
ways. A voucher for £2.35 (£1.50
mid-week matinees) guarantees
a seat for the chosen perfor-
ance, but it must be exchanged
at the theatre within the two
hours prior to curtain-rise for a
numbered seat ticket specifying
the row and seat number,
available.
Alternatively, a numbered seat
ticket can be bought, at the same
price, but for £2 more a particu-
lar numbered seat can be re-
quired. Cheaper seats, in the
front of the stalls and at the back
of the circle, will be available
at £1. The box-office will open
at 8.30 a.m.

The Danny Moss Club

The Danny Moss Jazz Club is
continuing Tuesday sessions at
Erisswell Road, Worthing.
Set for to-morrow is the
group widely acclaimed by lead-
ing jazz critics, the John Picard
Sextet. Danny Moss will him-
self be playing on the tenor. 10
other members are: Robert, Kathy
Stohart, will be guesting.
All sessions are 9 p.m.-1 a.m.
and admission is £1.



by WILLIAM PACKER

Exhibitions of the work of great artists are of exactly the same common, and all are bound to be important in their way. No one doubts the greatness of Turner, for example, but it was good to see it demonstrated again; and a similar treat is due from Constable. But such exhibitions, I must tell you, are already known, or at least suspected, perhaps less crucial than those which reveal unrecognised truths; and first make clear those qualities in which the greatness of particular artists really consists.

Millet is an artist whose name is familiar, well respected by his contemporaries and known to have exerted some influence over them, but his reputation has come down to us rather at second-hand, and his work is known well only in part. For he is the man who celebrated the dignity of labour, the dignity of the peasant simply in the face of adversity. Through the agency of engraving he enjoyed enormous success, but that medium tended to emphasise content at the expense of form. Sentimentalising the religious and moral element which, though so important, should have remained within the broader context of the work.

It is a shock, therefore, and an exhilarating shock, to discover how broadly based Millet's work is, and how central its place in the great Northern tradition, casting its shadow assertively across French and Dutch painting. It looks back through Romanticism and neo-Classicism to a seventeenth-century, both to Poussin and Rembrandt; and forward to post-Impressionism, to Seurat on the one hand and Van Gogh on the other, and on to Expressionism and such painters as Soutine.

Millet's drawing is splendid, firm and confident, and wonderfully realised. It underpins all his work, giving his painting its freedom and authority. It is all so well done. The sentimentality we might have expected is just not there, but in its stead a moral force that is unquestioning, with which we must come to terms.

This fine exhibition, which comes to us from Paris, simply and effectively demonstrates that far from being a peripheral figure, something of a curiosity and no more, Millet indeed was one of the major artists of his time. Van Gogh's peer and Courbet's peer. It remains at the Harvard until March 7.

by MICHAEL COVENEY

Shaw considered the music of *Much Ado* superior to the wit of the play. The music of the cracks are embarrassingly bad, but the flippancy of the feud between Beatrice and Benedick, set off against one of Shakespeare's very best sub-plots—Claudio and Hero have better lines of poetry than the chief characters—makes the play almost as delightful if executed with style.

Style, alas, is a quality conspicuously absent in Braham Murray's superficial production. For a start, the incongruity of the comedy happening in this lovely grove is underlined by the Toy-toned Sicilian design, and the trio dancing in the foreground, while twittering from the outset in pastel-coloured frocks, is played with bright tenderness and minimal variation.

Added to which, the central parts seem badly mis-cast. Kenneth Haigh, bland and unconvincing as a Claudio, is no match for the ebullient Benedick, who speaks for himself. Eschewing any archness of approach, Mr. Haigh deals sensibly with the verse and is undoubtedly popular with the audience. But there is no vanity, speed or apex to the playing, and without an adequate high comic bit, Benedick materialises as a very dull fellow indeed.

Tension is low in his relationship with Beatrice (Susan Tracey), the two of them never stirring a froth bubbly enough to flatter the lines, and there is a great lack of colouring at climactic points in the comedy: the command to dinner, Beatrice's "I will not be a bedfellow to a man who has not been resolved to be 'horribly in love' should surely be played to the pitch of, say, Malvolvo's obscenely amorous, cross-gartered approach to Olivia.

Miss Tracey is lively and occasionally passionate, but is not a performer of commanding such as the part demands. The rest of the Royal Exchange Theatre Company are workmanlike, but ordinary, with the blazing exception of Bryan Pringle as Dogberry. Mr. Pringle, apparently dissatisfied with his already considerable height, spends much of his time in the play, in ridiculously elasticated postures of cringing salute. He also, unexpectedly, provides the most moving moment of the evening, as he punctuates his insistence on being put down "an ass" with the sudden, indulgent admission "he is a man, he has had losses." This is a definitive Dogberry; a memorable highlight in disappointing surroundings.

Festival Hall
Shostakovich 15

The last symphony of Shostakovich completed five years ago, is one of his "private" works, outwardly at least unconnected with public events or official pressures: a strange extremely personal blending of maturity and thoughts of mortality with childhood memories. The last, the last, the last, speaking the language of the four movements. Shostakovich uses outward intimacies and references: the initial phrase of the G major in the *William Tell* overture in the first movement, the Annunciation of Death theme from the *Warfare* in the last. And some without doubt, two eminent ghosts must be smiling wryly.)

Broadly speaking again, the last movements represent childhood, the slow, ones mortality. But the moods and viewpoints encroach and overlap: age is concerned with early memories (at least, surely in childhood).

It was one of the distinctions of the performance of the Fifteenth by Haitink and the London Philharmonic on Friday evening to have uncovered layers it thought and feeling not to be experienced in superficial readings, which, on the other hand, the subjective of deliberate triviality and glum melancholy. But Haitink, in his slightly sceptic, probing, questioning,

ultra-sensitive approach, placed this symphony firmly among the composer's finest. An accident of planning helped him through the contrast with Skryabin's *Poem of Ecstasy*, heard in the same hall the night before.

Shostakovich is certainly conscious of the quality but the quality of his introspection made the *Poem* seem in retrospect like erotic tantrums.

This was a Russian programme, with the Prelude to Mussorgsky's *Rhodanchedina* given in a new, smoothly sonorous orchestral style by the Dutchman Bastiaan Blombert. The concerto was Rakhmaninov's Second, with Emanuel Ax as pianist, another searching reading, which made one recall ruefully the old type of performance with the pianist banging and the orchestra sprawling. As typical of the gently, unassertively, with inexhaustibly fluent technical command. Haitink and the LPO gave the orchestral part the kind of attention seldom lavished on the piano. The piano orchestra might have appeared to a casual observer to be having the upper hand. Yet so accurately did conductor and pianist between them judge the balance that the piano tone (though Mr. Ax is a fine pianist) was a little over-camped.

RONALD CRICHTON

Aldwych

Henry IV by MICHAEL COVENEY

The two parts of *Henry IV* were given on Thursday in successive performances and certainly reward a second look. The acceptable face of monarchy in Alan Howard's emergence from drop-out prince to decisive king is beautifully drawn in a performance of compelling intelligence and rich detail. The rejection of Falstaff is majestic—refigured in *Part I* as the Eastcheap revelers are overshadowed by Howard rising like an eagle of prey in a threatening posture, both chilling and mock-serious. The quivering introspection of the bedside scene in *Part II* is well prepared by Hal's sudden attacks of guilt in *Part I*, responses that dull the edge of his playfulness at Gadshill and the Boar's Head.

Although *Part I* has not yet settled into a true rhythm—the long tavern scene is uneasily staged and played until the onset of Doll's lyrical decline into a stilled, enervated reverie of the major performance strikes me as having improved immeasurably since last summer at Stratford-upon-Avon. And none more so than Brewster Mason's warm and dignified Sir John, a bulk of disintegrating nobility whose cultured and stolid sound have conditioned the surrounding stragglers to attitudes of gullible subservience. Mistress Quickly (Maureen Pryor) is more intent on the knight's name than on his flesh. Her fattery is wasted on him, for while Mr. Mason enjoys the attentions he excites both in Eastcheap and Gloucestershire, his wisdom carries him beyond the limits to the formulation of a rounded, ringing philosophy of life.

This Falstaff exudes, effortlessly, a dignity virtually unassailable by the knocks levelled at it. Every excuse and back-track flows with an assurance proper to a born charmer. The irony of his downfall, the sudden emptiness at the very end as Henry V. swaggering to his destiny like some glittering robot (although there is, no doubt, a touch of the Golden Mask), overwhelms the pageantry of the ceremonial procession. Shallow's *factotum* Davy (Philip Brack) has indeed

Brewster Mason

seen London once before he dies, but he probably wishes the dream had never come true. And the pathetic pair of country justices, Sydney Bramley as a wistful Shallow and Trevor Peacock as a catastrophically arthritic, scene-stealing Silence, will fade back into their leaf-strewn, anonymous retreat, to subside quietly with the sun.

Director Terry Hands manages these final tableaux with tactful discretion, gaining maximum effect with the contrast of the cold-blooded rounding up of the rebel forces. Seeing both plays together, Lady Percy's (Ann Hasson) moving speech on the extinction of Hotspur is a marvellous high spot, emphasising the real appreciation Mr. Howard lavishes on his expiring, blood-stained opponent at Shrewsbury. Stuart Wilson repeats his unnervingly magnetic, overpowering of the passionate firebrand, but he must be wary of an occasional excess of strain.

Both productions are distinguished by Enrys's James's powerful version of a tetchy Henry IV, languishing in remorse and physical discomfort as the unsettled times heilch forth a successor equipped to prosper in war and peace.

Library Theatre, Scarborough

Just Between Ourselves

by ANTHONY CURTIS

Most of the acting area of the Scarborough Library Theatre is currently occupied by an out-of-date grey-green Morris Minor. It sits immobile, and for sale, in the middle of a garage-cum-workshop filled with the clutter of ages, the fossilised paraphernalia of one suburban family's life history.

Inimitability in Mr. Alan Ayckbourn's terrifyingly funny new play, which had its world premiere, here last week, is by no means restricted to the car. As the characters weave themselves around it to reconstitute with each other the wages the corroded car has paid them, they bring back the vital elements that will get all the parts moving together again.

shop fiend, Dennis, whose monstrous insensitivity is masked by an outwardly irresistible cheerfulness. Everything he touches he succeeds in damaging including his wife's pitiful faith in him. With his toothbrush moustache, gleaming eyes and sergeant-major bristleness, Christopher Godwin succeeds in giving throughout with complete accuracy the life and the party.

Dennis's scenes with his own wife (Polly Warren) and Neil's (Alison Skilbeck) are a hideous parody of life-enhancement, the prancing of a play-leader who has never grown up.

The play, which is directed by the author, now goes on a pro-

Mr. Ayckbourn is, it is well known, a playwright who likes to set himself exquisitely difficult technical problems: here he has determined to give a stationary vehicle high-powered momentum on a provincial tour; by the time it comes to London it will surely be seen as one of Mr. Ayckbourn's most considerable feats of theatrical virtuosity.

Hackney Jazz Society
at the 100 Club

The Hackney Jazz Society and Jazz Centre Society are promoting a concert at the 100 Club, Oxford Street, to-night, Monday which, they say, "aims to produce more work for those involved in the speculative concept and to stimulate more interest in this music." The music, in the contemporary idiom, will be played by El Skid, featuring altoist Elton Dean and tenorist Alton Skidmore, and John Stevens' group. Admission for the evening, which is from 8.30-12.00, is £1.20 (£1 to members of the two societies and to students).

Hackney Jazz Society
at the 100 Club

much any more and Neil is considering buying it for his wife Pam. By the end of the two acts of the play the car remains unsold but the couple have, instead without quite realising it is a relationship, an interdependence. They become echo-chambers, for each other's marital misunderstandings. What cannot be discussed as a couple may be discussed with a stranger. Here lies matter for a sad kind of comedy.

As in all Ayckbourn quartets the two dominant and the two passive voices (the Normans) figure, so to speak, is the amateur handyman and work-

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St. John's, Smith Square

The Tigers

by ELIZABETH FORBES

Haverall Brian was born on January 29, 1878. He died on his 97th year, in 1975. Leslie Head and the Kensington Symphony Orchestra, who have previously introduced several other composers, will on Monday, the composer's centenary last week at St. John's with a concert performance of extracts from his opera *The Tigers*. Brian started writing music in his first five years, in 1916 finishing the first sketch two years later.

**The Entertainment
Guide is on Page 28**

but apparently he did not orchestrate the work until the late twenties. The vocal score was published in 1932, but the full score has been lost.

The composer himself made concert versions of some purely orchestral passages, and of part of the *Phrygneye* and *Malcolm* tone-poem is parodied in Brian's opera where the Tigers are on disastrous manoeuvres. The Kensington SO played both Strauss and Brian with dedication, zeal and solid tone. There were some particularly luscious violin solos from Paul Manley in *Ein Heldenleben*.

MacDonald, who prepared Thursday's excerpts for performance, has reconstructed three of the symphonic dances from the original manuscript. He has assembled the whole Prologue from various sources, needing only to score about 60 bars; and he has entirely orchestrated the first two dances, originally called The Grotesques, the opera, for which Brian wrote his own libretto, is an anti-musical satire. The Tigers are used as an instrument of punishment, who

It is difficult to draw any conclusions as to the opera's viability, though mainly because the two fragments left on the ground scene conjures up the ghost of Vaughan Williams, especially in the symphonic variations on the melody that have been culled elsewhere; and even Sibelius is evoked; but in *Shadow Dance*, and to a lesser extent in *Wild Hornswags*, Brian's music is the original and best of British 20th-century music is well illustrated.

are so intimate, regular, who like to make love, not war, who prefer girls to guns.

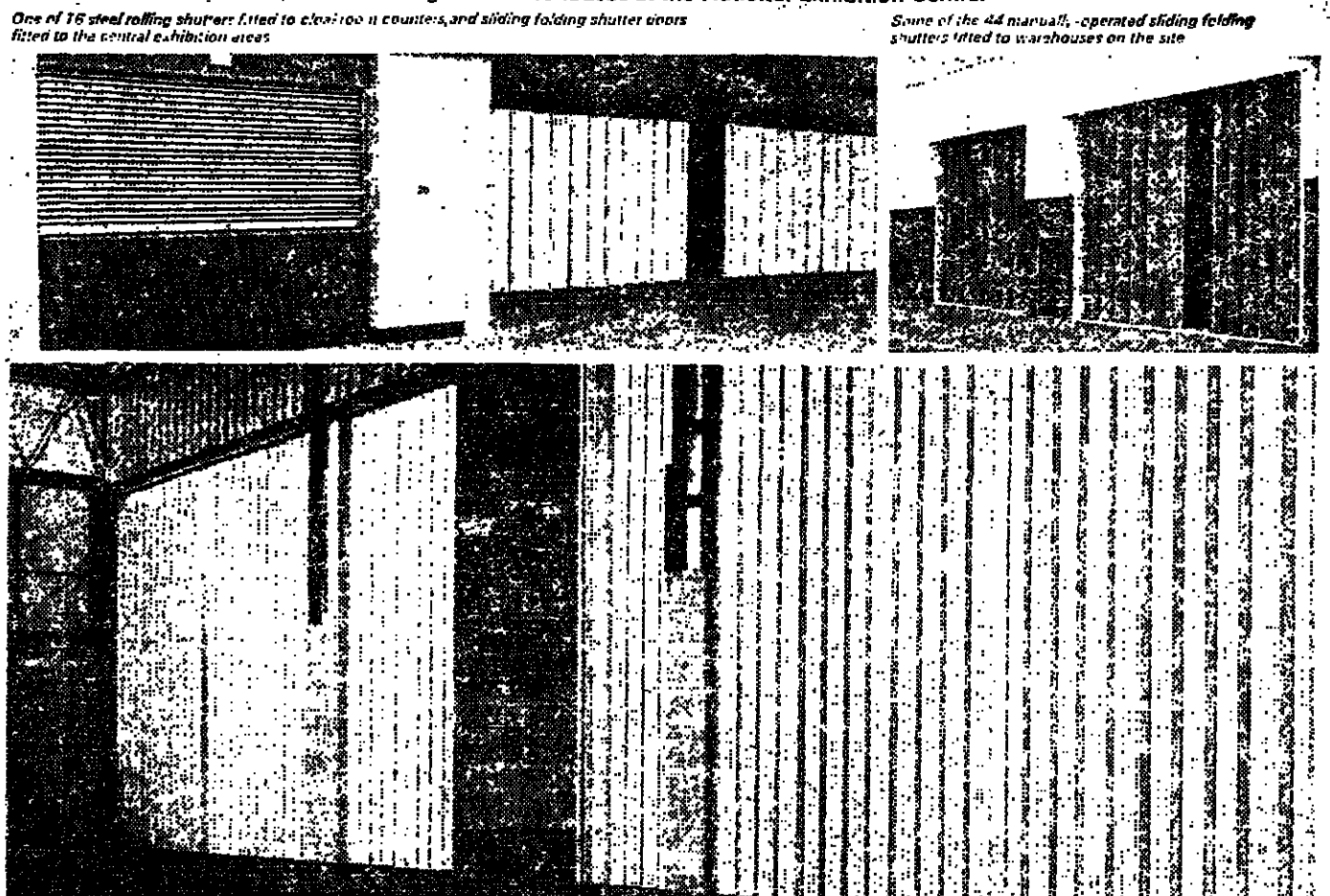
During the Prologue, set on Hampstead Heath during the August Bank Holiday carnival, the outbreak of war is announced, but the costers, vendors and soldiers are still seen through the fair-ground take little notice. Two policemen search for a missing young man (the one

Lorna Luft for London Palladium

Judy Garland's daughter Lorna Luft will star at the London Palladium in a two-week run beginning February 16. She will share top billing with Eddie Fisher.

Potter Rax have 93 doors on display

-at the National Exhibition Centre



Double-sided sliding folding exhibition shutter doors. There are 14 pairs of these electrically operated doors, each 13.8m wide x 10.6m high.

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Code for motor trade comes into operation

BY TERRY DODSWORTH, MOTOR INDUSTRY CORRESPONDENT

THE NEW code of practice for the motor industry came into operation yesterday. It will ensure more accurate advertising, improved warranty provisions and the right to low-cost arbitration in disputes with dealers.

The code was drawn up by the motor industry trade bodies in consultation with the Office of Fair Trading. It sets out principles which all member manufacturers and retailers must observe in advertising, the supply of new and used cars, parts and accessories, and car servicing and repair.

The three associations concerned are the Motor Agents' Association, the Scottish Motor Trade Association and the Society of Motor Manufacturers and Traders.

The motor industry has been under pressure to improve warranty and servicing standards for some time and several moves have been made over the last year to meet criticism.

Under market pressure last year, manufacturers were forced to extend warranty provisions and to step up inspection of new cars before sale.

But the code takes these moves further. Its provisions include:

● Warranties should be transferable to second and subsequent owners.

● Car order forms must detail all charges additional to the car price, so that the customer

knows exactly how much he must pay to put the car on the road.

● Used cars should be subject to a pre-sale inspection in accordance with a pre-determined schedule.

● Firm quotes should be offered wherever possible for major repairs.

● Repairs must be guaranteed against failure due to workmanship for a specific mileage or time.

● New car advertising involving comparisons with other models should not be presented in such a way as to mislead the customer.

A conciliation and arbitration procedure has been set up for complaints and the arbitrator's award will be enforceable in law on all parties.

New Fair Trading chief sought

By Elinor Goodman

THE DEPARTMENT of Prices and Consumer Protection will soon start its search for a successor to Mr. John Methven, Director-General of Fair Trading.

Mr. Methven will leave in June to become director-general of the Confederation of British Industry.

Under the terms of the 1973 Fair Trading Act, which created the position, the appointment is made personally by Mrs. Shirley Williams in her capacity as Secretary for Prices and Consumer Protection. It is not a Civil Service appointment.

The transition will come at an important time for the Office of Fair Trading. Mr. Methven put the organisation on the map and established the staff. The Office's work will be greatly increased this year as a result of the Consumer Credit Act and the calling-up of restrictive agreements in the services industry.

This is in addition to the Office's existing responsibility for mergers, monopolies, consumer protection and restrictive practices in manufacturing.

Mr. Methven, who joined the Office of Fair Trading in 1973 from ICI, where he was deputy chairman of the Mond division, had already been involved in work with the Government through the membership of the Monopolies Commission. It is likely that the Department of Prices will first try to fill the job by informal approaches either directly or through "head-hunting" organisations.

There is a body of opinion in the Department which would like to see the £18,000-a-year post advertised. Two years ago the Government advertised for a new director-general of the Water Authority, and was surprised by the quality of the applicants.

Mr. Methven has a legal training and the Department is known to be anxious to appoint somebody with a thorough legal knowledge as well as knowledge of competition policy.

Though the Department does not necessarily feel that the next director-general must be a lawyer, there is feeling that a "judicial" approach is essential for a job seen as that of a referee between the interests of the consumer and of business.

British Gas angers Potteries by high pricing policy

By Peter Cartwright

ANGER with British Gas over its attitude to pricing is reaching a peak in the pottery industry as manufacturers find themselves faced with bills in some cases treble those of two or three years ago.

There is also serious doubt whether the corporation can supply new production projected over the next two years.

The industry has been warned that no more gas may be available until the Frigg Field comes on stream in 1978.

Stoke-on-Trent and the Potteries was the first major industrial area in the West Midlands to get North Sea gas. Tableware and other manufacturers were wooed away from oil and electricity

with cheap tariffs. They also helped pay for special gas-rigging plants to bring in supplies.

Fuel accounts for 10-12 per cent. on average of manufacturing cost; more for makers of fine china, which has to undergo extra firing processes.

In the past two years Wedgwood has had to pay overall 120 per cent. more for materials and extra firing processes.

Royal Doulton Tableware was among the first to take advantage of the "introductory" gas contract rates. Original contracts at 2.5p a therm recently doubled, to nearly 5p, and as how much they have been increased in the company expects to come in the price in some instances to go to above 12p.

Contracts signed for about 6p are expected to go to 11-12p, and the company is preparing for a demand of about 13p for contracts now at 9p.

Sir Arthur Bryant, chairman of Wedgwood, recalled that in the early days of natural gas effect a rapid increase in load.

"We were under great pressure to change from electricity, which runs 95 per cent. of our kilns at Burslem, to gas — the market at Burslem is the factory."

"I can say that I am very glad we didn't make the change."

In 1973 the contract price to Wedgwood was 4.45p a therm. In April 1974 it went up to 6.4p and since October it has been 11.2p.

Mr. Sam Jerrett, director of the British Ceramic Manufacturers' Federation, said: "It is true that in the early days the industry contract rates for the provincial area were 2.5p a therm."

Had it not been for the recession, we should have been in the price in some instances to go to above 12p.

A spokesman for West Midlands Region Gas said that the company is preparing for a demand of about 13p for contracts now at 9p.

Sir Arthur Bryant, chairman of Wedgwood, recalled that in the early days of natural gas effect a rapid increase in load.

Europe takes more ICI nylon for carpet

By Rhys David

ICI BRITAIN'S biggest nylon carpet producer, which has established itself as the biggest supplier in the world for the carpet — the main fibre used in it.

In spite of a downturn in sales of nylon carpet, the market in Europe has been about 46 per cent. higher than in 1973.

ICI says it has a 10 per cent. share of the European market and doubled its sales during the past year.

The company now expects sales of nylon carpet to rise by about 8 per cent. in 1975.

ICI, which pioneered the production of nylon for carpet, has a 10 per cent. share of the European market.

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Car industry forum will link makers, unions and consumers

By Elinor Goodman, Consumer Affairs Correspondent

THE NATIONAL Consumer Council is trying to form a new forum of discussion for the motor industry which will involve management, unions and consumers. To be known as the Motor Industry Consumer Council, it is hoped it will look not just at complaints about the performance of cars, but the whole strategy of the manufacture, marketing and servicing of cars in the future.

All four major British car manufacturers are understood to have been asked to join and the main consumer organisations are being invited to appoint representatives.

Union participation would come from workers directly involved in car manufacture and from those who drive vehicles for a living.

MICC would presumably discuss some of the issues which have been vexing consumer organisations, such as planned obsolescence and after-sales service.

It would also go some way to providing consumer representation in the affairs of motor manufacturers in which the public has a stake through the Government's ownership.

The National Consumer Council is the body sponsored by the Government as a "parliament" for the consumer and its desire for greater account to be taken

of consumer's interests in the Government's industrial strategy forms the basis of proposals to be laid before Neddly this week by Mr. Michael Young, chairman of the NCC and a member of the NEDC.

In the first formal proposals to be made by Mr. Young since his NEDC appointment, the NCC says that "jobs depend on consumers; on British consumers who have the choice between home and foreign goods and are often forced to choose foreign; on overseas consumers who have the means of solving our balance of payments problems in their purchases."

All attempts to solve Britain's economic problems so far, Mr. Young says, have neglected the needs and importance of consumers.

In a seven-point plan, the council proposes that trade

unionists should use their power and solidarity to bring about improvements in shoddy goods or unsatisfactory services.

Unions could persuade companies to give their customers a better deal — and their workers safer jobs.

Better use should be made of public authority buying strength. These authorities under-estimated the savings that could be made by "intelligent, co-ordinated specification and purchasing."

The proposals also repeat demands for better after-sales services and more consumer advice to enable shoppers to make informed judgments.

British companies should be better at servicing products sold in this country because of their proximity to the consumer. Industry "has thrown away this potential advantage" by allowing servicing to get worse.

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Sharp rise in January dividends

By Ron Purdum

THE PRINCIPAL feature of companies' annual reports published last month was the sharp increase in dividend payments compared with a year ago.

The increase of 21.4 per cent. was due mainly to the large number of companies which had come to the market for new money by way of "rights" issues

last year, enabling them to pay dividends well in excess of the 10 per cent. restriction.

Pre-tax profits were up 5.9 per cent. on the same month a year ago.

This continues the better trend of recent months. Figures in October were down 2.9 per cent., in November down 1.9 per cent., and in December up 4.5 per cent.

Leading companies which did better than average included A. Guinness, whose pre-tax profits were up by 28.5 per cent., and Rank's Hovis McDougall, with profits 32.4 per cent. higher.

Breweries managed only a 2 per cent. increase, but raised the dividend by the maximum permissible.

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MPs' committee to hear Chrysler deal opponents

REPRESENTATIVES of the Industrial Development Advisory Board, which advised against the Government's rescue package for Chrysler, will give their views on the deal to the Commons trade and industry sub-committee investigating the affair on Wednesday.

The meeting will almost certainly take place behind closed doors to allow the fullest discussion with the IDAB members, whose advice to the Government is given confidentially.

It is known that the majority view of IDAB, which is made up of distinguished industrialists, trade unionists and professional men — was that the Chrysler arrangements did not offer prospects of viability.

But despite some dissent, a majority felt that the scheme should be supported for industrial and balance of payments reasons on three conditions.

These were that there was a greater capital commitment from Chrysler Corporation, that the Government had the right to

"curtail or vary" its commitment, and that there was a binding arrangement with the work force on manning levels and productivity.

Since these provisions have been met only in part, the Commons Committee will no doubt press the IDAB team for its present view of Chrysler U.K.'s likely future.

It will also be looking further into the way in which the Department of Industry altered its stance towards Chrysler Corporation's decision to withdraw from the U.K. from a position of offering only limited help to trade unionists and professional men — was that the Chrysler arrangements did not offer prospects of viability.

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Bank of New South Wales

PRESIDENT'S ADDRESS
ANNUAL GENERAL MEETING
Friday, January 30, 1976

Still hazards on road to recovery

"The road to recovery is still beset with hazards, and on the world scene, expectations of speedier resumption of economic growth are still subdued," the President of the Bank of New South Wales, Sir John Cadwallader, said today.

Sir John was addressing the Bank's Annual General Meeting of proprietors.

Although the recession trough had been passed, the qualified expectations still placed a ceiling on the strength and pace of activity within countries in which the bank operated, because of their dependence on world trade.

"But we take hope, in both Australia and New Zealand, that more realistic policies will be pursued towards establishing priorities and encouraging healthy efficiency in business and administration."

"This should act both to create new opportunities and to take advantage of any improvement in the economic climate."

Sir John Cadwallader said that in Australia in recent months a new coalition government had come into office offering assurance of deeper responsibility in management and accepting the belief that the private sector was the mainspring of economic growth.

"But," he warned, "confidence in this approach is no substitute for clear thinking and greater effort on the part of both government and business in the prevailing difficult circumstances."

"I must say that the new monetary measures announced last week leave some doubts as to the consistency of their objectives and to their ultimate impact," Sir John said.

"Promising start by Government"

"The Government has made a promising start in its intentions to reduce administrative expenditure and to review the work and operations of the numerous commissions, committees, and regulatory agencies set up in recent years."

"Yet it cannot be expected to slash government spending overnight."

"Some of its predecessor's innovations have come to stay, although their structure might be changed and simplified."

Sir John said that the ability to cut down the rate of growth of government expenditure was only one side of the task.

"The other important aspect," he said, "is the encouragement which government can give to revitalise business activity hit by official restraints and by economic recession."

"Already there are hopeful signs that the barriers to new resource-development projects will

be eased and that a greater spirit of co-operation will prevail amongst the Commonwealth authorities, the States, and development enterprises."

Stimulating new investment

"The Government, too, is already committed to certain taxation measures to help stimulate new business investment," Sir John said.

"The introduction of a 40 per cent investment allowance on new plant and equipment might induce a measure of new capital expenditure ahead of a recovery in demand, but a more far-reaching commitment is the proposal to accept the Mathews Committee recommendations on company taxation."

"The new spirit of confidence," he said, "was qualified by the knowledge that quick results could not be expected, as the Prime Minister has acknowledged."

"The essential first step was the necessary overhaul of the administrative extravaganzas."

"This would release the well-springs of enterprise and allow business to make more decisions for itself."

"No great buoyancy was yet evident in the Australian economic climate, though there were signs of a strengthening degree of recovery in coming months."

"Provided the recent moderation in wage increases can be continued, reserves of unused capacity should give scope

ALL APPLICATIONS FOR THESE CATEGORIES MUST BE IN BY 31ST MAY

FINANCIAL TIMES SURVEY

Monday February 2 1976

NATIONAL EXHIBITION CENTRE

The official opening to-day of the £44m. National Exhibition Centre can be seen as a vote of confidence in Britain's future—one of a number of recent dreams, which unlike many others, has not been allowed to end up on the scrapheap.

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be the envy of those besieged authorities in Montreal, where their pet project continuously courts disaster and threatens to turn the world's biggest sporting extravaganza into an international fiasco.

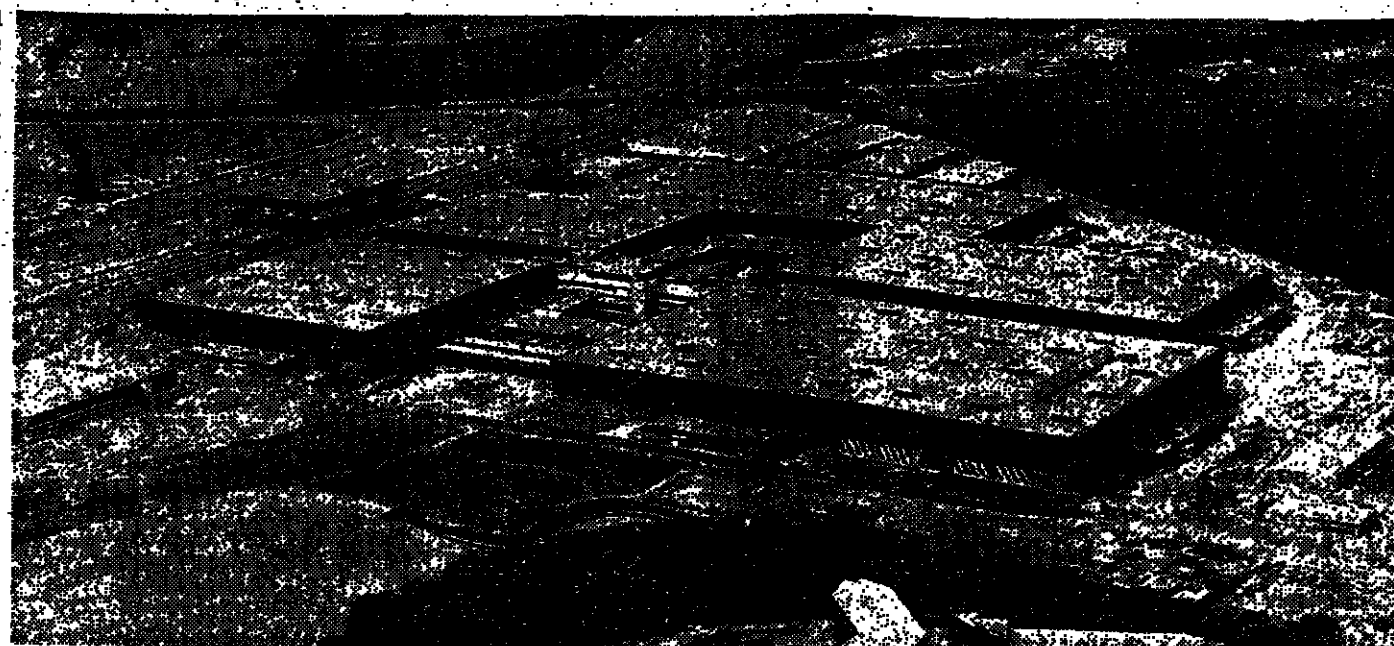
Not since the building of the Manchester Ship Canal in the late 1800s has a local authority in this country come together with private interests to tackle such an ambitious programme of joint co-operation and few would argue that they have not worked well together.

Apart from the £1.5m. grant from the Government, a sign of official blessing which enabled the early stages of planning to go ahead, Birmingham City Corporation—now District Council—has as principal sponsor raised £25m. to meet a major part of the cost of providing the U.K. with an exhibition complex comparable to any in the world. If things go according to plan, the NEC should prove to be of incalculable value in the promotion of domestic and overseas trade and co-incidentally provide a major fillip for a region used to prosperity but now suffering badly from the recession.

Non-profit

National Exhibition Centre Ltd. is the management agency company formed by the Council and the Birmingham Chamber of Industry and Commerce whose task it will be to see that the complex succeeds. With four directors from each of the joint sponsors, it will be totally responsible for the management and safeguarding of the capital involved. As a non-profit distributing operation, any surplus will be ploughed back into the Centre, ensuring

it is clearly much too start talking in terms of the Centre's success, there is no dispute that the sentiment of the complex is the broadest concept in the history of the exhibition industry. The three-year programme was completed on schedule would surely



The exhibition site at Bickenhill.

that it continues to provide what is required of it.

There can be little doubt that the NEC will be providing exactly what many people in the exhibition world have badly wanted in the U.K. for many years. Based on the experience of similar centres throughout the world, and learning to avoid their mistakes, the Centre will offer 1m. square feet of ultra-modern exhibition space and a range of associated facilities which few venues on the international exhibition circuit can match.

It is fitting that the exhibition which began at the NEC yesterday, the International Spring Fair, will be the largest trade show ever staged in this country, taking up the entire floorspace and accommodating

over 2,000 exhibitors. Some 75,000 visitors from home and abroad are expected to attend. While the Society of Motor Manufacturers and Traders still debates whether or not it should move the London Motor Show to the NEC, it is worth noting that if the switch was made, then Birmingham's new centre could also house the commercial vehicle show at the same time, something which until now would have been impossible.

But it is not just the size which will dictate success or failure for the project and great care has gone into ensuring that Birmingham can offer the type of integrated exhibition complex which will ensure that alternative centres have an extremely hard task on their

hands in the fight for business. The big question mark which hangs over the Centre's future, however, is not one of facilities offered or space available but one of attitudes and the breaking down of old ideas. The fact that NEC is roughly 100 miles north of London is, according to some, sufficient reason for the Centre's eventual demise.

It is an argument which the NEC men must be tired of hearing but which they nevertheless appreciate is a major talking point and must therefore be taken seriously. And while such arguments might well at one stage have prevented the scheme from ever getting off the ground, its operators are convinced that now the Centre

is operational and available, any reservations based on location will be overcome by actual experience of the complex. Its position is certainly strengthened by the failure of London to come forward with any comparable plans and the uncertainty surrounding the future of some of its existing exhibition facilities.

The NEC also points out that 28m. people live within a 100-mile radius of Birmingham and many people will face a shorter rather than longer journey to a Midlands exhibition than to one in London. Officials are understandably rather frustrated when matters like a shortage of local nightlife have to be given as great an airing as the exhibition facilities on offer. Is a centre like Birmingham—will in most cases be

ham, they ask, to be regarded as a valuable promotional and trading concept or an excuse for a few days' fun?

They are not, however, foolish enough to dismiss such criticisms lightly and have armed themselves with an impressive array of statistics to show that the Midlands can offer a range and depth of entertainment facilities to satisfy most people. No one, however, is suggesting these are on par with London.

As for accommodation, the NEC says there are 14,000 hotel rooms within 20 miles and the opening of the new £6m. British Rail station on the site will provide the Centre with a direct service to London which will bridge the 100-mile gap in around 90 minutes. British Rail is to offer a £2 return fare to London to help those who feel that the capital is an essential part of any show and the Centre makes great play of the fact that the nearby motorway network can provide quick access to most parts of the country.

The NEC has undoubtedly had considerable success in overcoming the doubts of many exhibition organisers, who could stand to lose a great deal in what could fairly be described as a bit of a gamble. When the Queen visits the site today, she will be told that 67 exhibitions have been booked over the next two years, with some bookings stretching out to 1983. The show which she will see, the International Spring Fair, has already committed itself to appearing in Birmingham for the next five years and the Centre has no doubt that others will follow suit after their first visit.

To stage or take part in a show at the NEC—there could be five or six running at any one time—will in most cases be

more expensive than at previous venues. While it is up to the individual show organiser to set rentals for its own exhibitions, the NEC itself is pitching its own hire rates to organisers at a level which obviously reflects the standard of facilities available.

Although they are keeping their cards close to their chests, officials admit that NEC charges will be higher than organisers have been used to, but they claim that these remain reasonable and are entirely justified by the Centre's amenities. So far at least, the higher rates do not appear to have dampened the enthusiasm of many organisers, although their exhibition experiences will dictate whether or not they are prepared to repeat the exercise.

People

But while the Centre still has to prove itself to the exhibition world it has already received the unequivocal seal of approval from at least one direction, the people of Birmingham and surrounding areas. Their imaginations have clearly been fired by the NEC and on its only "open" weekend before opening, an estimated 250,000 people flooded into the complex to take a critical look round, against the 60,000 who had been expected.

So while many have yet to be convinced that the provinces can achieve what has proved beyond the resources of the capital, the local people have made their position clear. The NEC will be hoping that their enthusiasm eventually embraces everyone.

Michael Cassell

Three hearty cheers for the NEC

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2. ITF presents seven of its major exhibitions in this magnificent new venue in 1976 alone.

3. Together we can do even more for British Industry.



Exhibitions organised by ITF 1976
Imdex 76—International Men's and Boys' Wear Exhibition
1-4 March, Earls Court, London.
Brighter Homes Exhibition
16 March-3 April, City Hall, Manchester.
Brewex 76—International Brewing, Bottling and Allied Trades Exhibition
29 March-2 April, Earls Court, London.
Hvac 76—International Heating, Ventilating and Air Conditioning Exhibition
5-9 April, National Exhibition Centre, Birmingham.
British Technology for Malaysia Exhibition
5-12 April, Kuala Lumpur.
Iphex 76—International Pneumatics and Hydraulics Exhibition
3-7 May, National Exhibition Centre, Birmingham.
IEA/Electrex 76—International Electrical, Electronic and Instrument Exhibition
3-7 May, National Exhibition Centre, Birmingham.

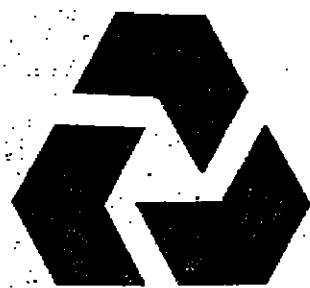
Offshore Wales Exhibition and Conference
24-28 May, Sophia Gardens, Cardiff.
International Laundry, Cleaning Equipment and Services Exhibition
17-24 June, National Exhibition Centre, Birmingham.
MAB—International Fashion Fair
5-8 September, National Exhibition Centre, Birmingham.
Northern Floor Coverings Fair
7-10 September, Exhibition Centre, Harrogate.

Electronic Instruments Exhibition
21-23 September, Bloomsbury Centre, London.
Electronic Instruments Exhibition
28-30 September, Grosvenor Centre Hotel, Edinburgh.
London International Footwear Fair
3-6 October, Olympia, London.
Birmingham International Ideal Home Exhibition
14-30 October, National Exhibition Centre, Birmingham.

2nd Offshore International Exhibition and Conference
7-10 December, National Exhibition Centre, Birmingham.
1977
Imdex 77—International Men's and Boys' Wear Exhibition
28 February-3 March, Earls Court, London.
Labex International 77
7-11 March, National Exhibition Centre, Birmingham.

Pakex 77—International Packaging Exhibition
14-18 March, National Exhibition Centre, Birmingham.
International Mechanical Handling Exhibition
16-21 May, National Exhibition Centre, Birmingham.
London Electronic Component Show
17-20 May, Olympia, London.
Interplas 77—The International Plastics and Rubber Exhibition in Europe for 1977
15-23 September, National Exhibition Centre, Birmingham.
MAB—International Fashion Fair
4-7 September, National Exhibition Centre, Birmingham.

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Manager: Gordon Taylor

A complete range of banking facilities is available including a Night Safe and Cash Dispenser. The office is open during the normal banking hours of 9.30 am to 3.30 pm from Monday to Friday. These hours of attendance will be extended on certain occasions to meet the needs of exhibitors and visitors.

National Westminster Bank



The central piazza which forms the main entrance.

The impact on the region

THE ARRIVAL and opening of the National Exhibition Centre will not only provide the U.K. with a standard and range of exhibition facilities which are long overdue but should also have far-reaching repercussions throughout the Midlands area itself.

The extent to which the new centre will affect life in the region cannot yet be fully quantified but it is already clear that the "spin-off" will affect many areas of business activity in the Midlands and help boost the area's position as the U.K.'s major industrial centre.

All services connected with the movement of people and goods, such as financial insurance and factoring services, freight and road haulage, business and travel agencies should benefit.

Early estimates suggest that something of the order of £2m a day will be drawn into the region and spent as a direct result of the Centre's activities. The NEC itself will provide whole-time employment for 1,500 people, while contracting companies responsible for mounting exhibition displays will employ a workforce of around 2,500. While such numbers will have limited

impact on the region's employment position, where the situation is now more worrying than for many years, the centre does nevertheless represent a new and hopefully expanding source of labour in the years to come.

Investment, too, in the shape of office blocks for new companies moving in near the centre, as well as warehousing space to complement that on the site itself, will provide another boost. There will also be substantial investment in other ancillary activities, such as hotels, restaurants, night clubs and tourism.

Sales

As Mr. Robert Booth, chairman of the NEC says: "There is no doubt that service industries in Birmingham—spreading out as far as improved sales in the shops, roads, and car parks will be up to more prosperity for the region at a time when it desperately needs an injection of this sort."

Something like 4m. people a year are expected to visit the centre annually and the need to provide the range of services and entertainment to meet their requirements is a challenge

which has already been taken up in a major way.

According to the NEC, there are already 130 hotels located within 20 miles of the site, together with a wide variety of entertainment facilities, and the development of these industries is expected to expand as the centre becomes established.

Two new hotels have been built on the site itself, providing 700 rooms between them, and hotel development throughout the region will be carried out with an eye on the new source of business at Bickenhill. The NEC claimed on the eve of the opening that no hotel rooms were available nearer than Leicester, and while this may say something for the pull of the first exhibition, it clearly means that more accommodation will be necessary.

Mr. Booth adds: "It is interesting to see just how Birmingham is rising to the challenge, which is to have a European international city, apart from being Britain's largest provincial city. The response of those who live and work here has been of interest, concern and keenness to help."

"The way in which investment has come through, whether a new restaurant,

hotel or one of a range of facilities, is all in change the atmosphere of Birmingham to be exciting place to spend days."

"The response is and it is stimulating to the city council, the community and the Birmingham have in this great new era imagination of the people has been caught fact that they will be visitors of all nations a period of time."

Certainly, the close with overseas buyers self be a direct stimulus region's already export business. Anot will undoubtedly development of centres and the specialised clerical, du public relations and tr facilities, as well as services and telecor tions.

Stimulus

The development of it will also prove a stimulus for the ready efficient commu network. The new Bri station now open along 310 acre site—known as Birmingham International—vide a gateway for an a 35 per cent of all NEC and half-hourly service been introduced on ti Birmingham-Euston move which will be of to the region as a wh not just the National Ex Centre. Local services to be expanded.

The presence of the N maintain the continuum sure for further develop the nearby Birmingham where plans for a new terminal have been thw far because of public e ture costs. The NEC, v potential attraction for b visitors from thr Europe, seems certain to that plans for the airport sion will continue regarded as essential future prosperity of the and, therefore, an im development when the becomes available.

One admitted problem terms of communications lack of suitable road links with the East Coast, could become a landing a equipment coming in for tions from overseas. The Coast link is really the chink in the NEC's con tions armour but impro on the road to and fro Suffolk ports should be. The scope for exp created in many of sectors by the arrival e NEC is clearly enormo far, some of the challen been met but it is resp to expect that other peop money to invest in indu and services which may b from the Centre are wait little longer to see whet growing financial chun in the region will be ju

Michael Co

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CONTINUED ON PAGE IV



The largest ever PUBLIC WORKS EXHIBITION will be held at the NATIONAL EXHIBITION CENTRE 15-20th November 1976

On November 15-20, 1976, will be staged by far the largest Public Works Exhibition & Congress ever held in the UK using five halls and the conference centre of the national exhibition complex at Birmingham.

The massive potential of the PWE 1976 has already stimulated exceptional interest from both exhibitors and visitors. Many companies from the UK and overseas will be exhibiting for the first time. Together with the large number of regular exhibitors they will provide the visitors with the

most comprehensive selection of construction equipment and municipal services.

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If you are considering exhibiting at the PWE '76 please ask for further details from Richard A. West, Director, The Municipal Agency



PWE '76

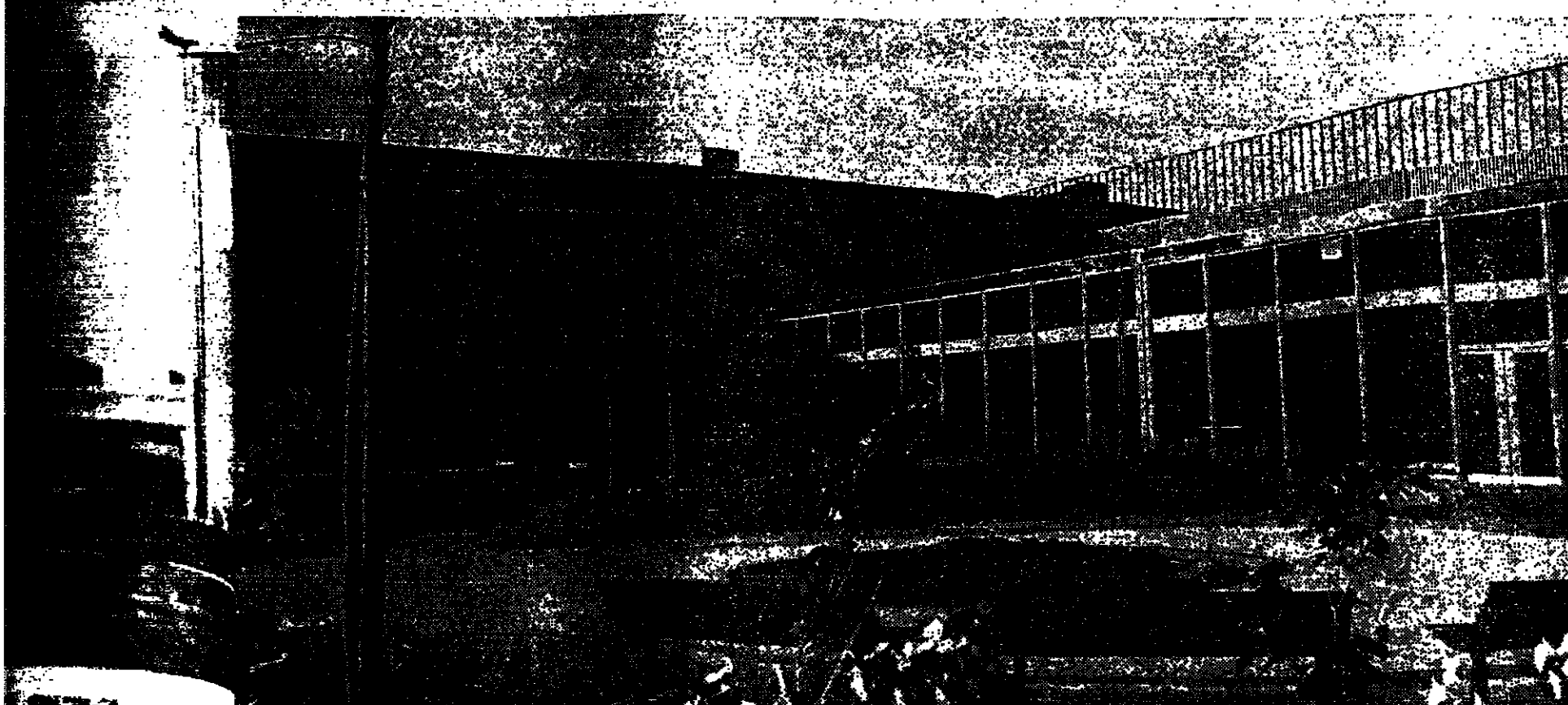
The Public Works Exhibition & Congress is organised by The Municipal Agency Limited 178-202 Great Portland Street, London W1N 6NH Telephone 01-637 2400 Telex 262568



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One of the gardens at the NEC where visitors can relax.

Selling the show

OF THE National Centre's oldest and fiercest critics have founded by the way in project has proceeded years from the drawing to completion on

Centre was fortunate in substantial part of the under way before ink a hold of building the whole project was with a labour relations of which all those in- re justifiably proud. A few would under- the achievement in- in establishing for an exhibition centre ranking alongside any at the world, it is only the real success of C can begin to be

ong list of exhibitions signed up for the first stands as ample e of the very hard sell- h which the Centre's rs have been carrying h throughout the U.K. ch further afield. But, e, the long and impres- of organisers who have to try the Centre out to means committed in- to further appearances le the NEC keeps its to itself, there can be bt that for the initial least it has been offer- undoubtedly unmatched at the sort of rates ave encouraged people a go."

er or not any con- y rates being charged early years are being sed on to exhibitors, remains uncertain and likely that they will up paying more to n Birmingham than at re usual venues. The attitude of both exhibi- exhibition organisers mingham venture can summed up by the of those involved in ne of the biggest shows U.K. the Public Works m, which is to be held EC in 1977.

500 exhibitors recently he complex to take, a hat it had to offer and ie away with the usual of praise for the facil- with some doubts about or not their Exhibition



The recent "open week-end" preview which attracted 250,000 people.

Fear

The fear is quite simply whether or not sufficient numbers of people will make the trip to the NEC to make the show a success. The major worry once more is that, with the backdrop of London taken away, visitors might not turn up, although the NEC for its part is fairly confident that if the show is on in Birmingham then interested parties will have no choice but to attend.

The Secretary of the Contractors' Plant Association summed up his attitude towards the Birmingham move as one of "mixed feelings" and only after next November will it become clear whether or not his reservations were misplaced. His position must reflect the feelings of many.

The NEC, however, inspired by the smooth progress of the construction programme, remains quietly confident about prospects and although it is not saying anything on the subject

could work away from London. Exhibitors face rental charges estimated to be twice as high as those at Olympia last year but it was not even this factor which apparently gave rise to their reservations.

In the meantime, the list of exhibitions which are prepared to try the complex out grows longer. Apart from this week's show, the largest ever staged in this country, many other major events are booked for the inaugural year. The International Spring Fair will be followed by Furnex, the furniture production exhibition, and a few weeks later comes HEVAC 78, the international heating, ventilating and air conditioning show. Only August is free of exhibitions, the traditional month of rest for the industry.

Two major public oriented exhibitions will be staged this year. In May, the first ever Sound and Vision show will run for four days and this will be followed in October by a greatly expanded Birmingham International Ideal Home Exhibition.

In many ways, a major part of promoting the NEC is now behind its managers, who will now be content to leave much of the selling game to the individual exhibition organisers. The NEC does, however, have its own promotional staff and will be concentrating a great deal of its energies in getting

vision of amenities, they still regard its location as a major minus point.

They are not particularly impressed by the number or size of shows initially opting for Birmingham, bearing in mind the NEC's need to fill the centre in its early stages, and feel quite simply that the businessman regards London and what it has to offer as an integral part of any exhibition. For all the arguments about how easy the NEC will be to get to from any part of the country, their philosophy is, straightforward: "London remains London."

Journey

They also point out that, despite the efforts of the NEC to draw a 100 miles ring around itself and claim it can draw 28m. people from within that area, London's exhibition facilities can easily draw on many millions whose journey to a show can prove much simpler than may be the case in Birmingham.

But the London exhibition men are in no sense waging a war of propaganda against the NEC and, indeed, point out that there may well be room for both Birmingham and London in the exhibition industry. They emphasise that if the NEC is successful in drawing a substantial volume of business from overseas—one of the original concepts—then the whole of the U.K. exhibition world could benefit as a result.

But regardless of how the NEC fares they are confident that there will be a continuing need for exhibitions to be staged in the country's capital city, although Olympia may well tend to become more of a trade centre for more permanent shows while Earls Court takes the big events.

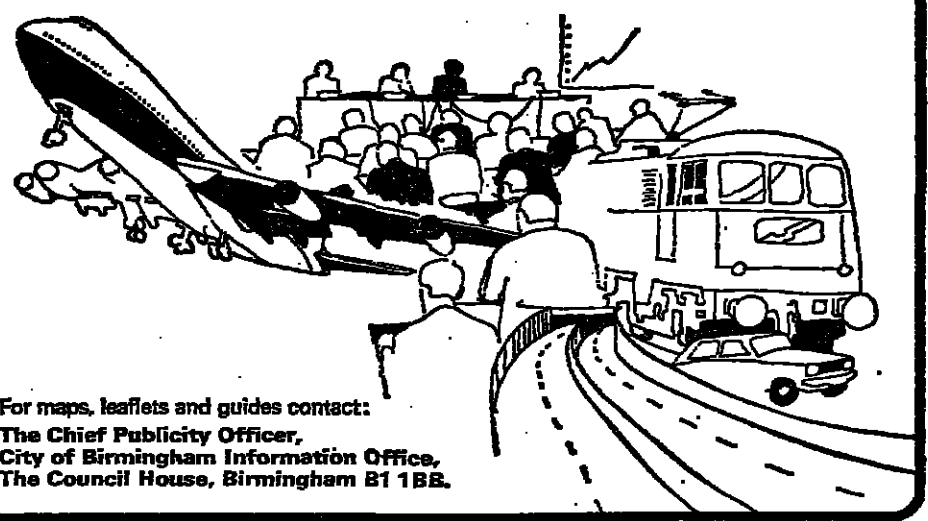
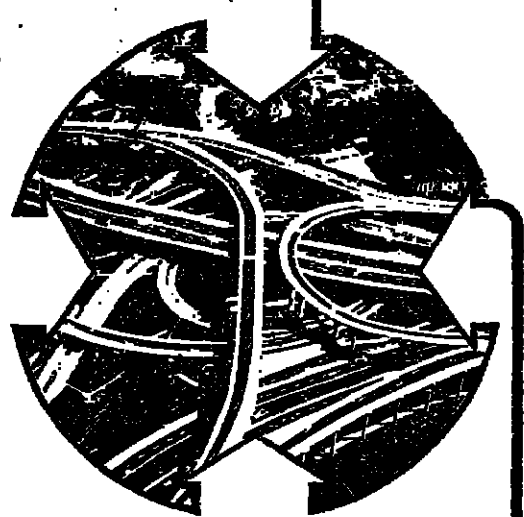
They did not expect that Birmingham would do anything but beat a very big drum to tell the world of its achievements and while, at the end of the day, their attitudes towards the NEC must be dictated by their own financial considerations, they share the feelings of many others in recognising the magnitude of Birmingham's achievement to date, something which London with all its resources was unable to manage.

M.C.



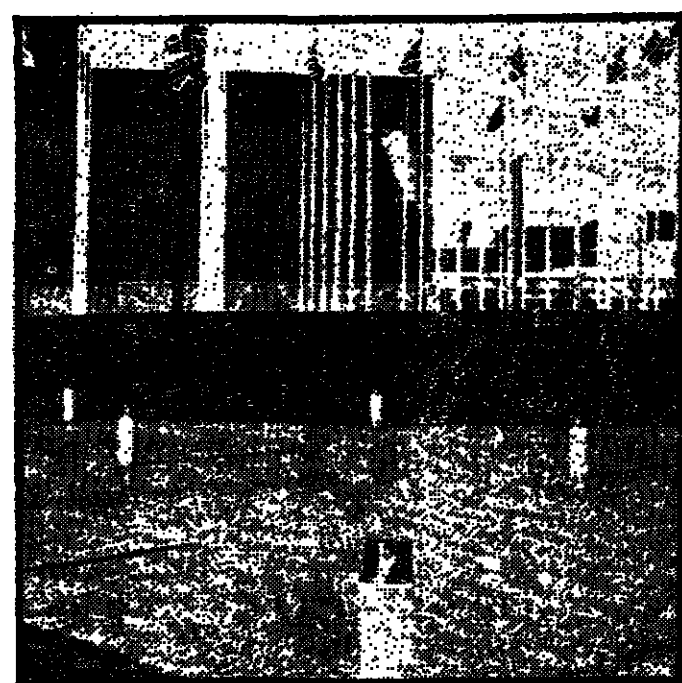
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NATIONAL EXHIBITION CENTRE IV

Transport services well organised

THE REAL advantages of establishing the National Exhibition Centre at the crossroads of England and admirably served by rail and air, have only begun to be properly appreciated with the completion of the £44m project. A site with equal advantages—it is about as large as Hyde Park—near London, however much preferred, would have been difficult and probably impossible to find.

The construction gave some idea of the immensity and complexity of the project. The finished article, with its five great halls and one lesser one radiating from a central piazza, and the adjoining hotel-cum-conference centre by a lake (that doubles as a storm water reservoir) makes even more apparent the natural advantages of the site. The NEC provides an exciting example on the grand scale of how Birmingham's place at the centre of a new motorway system can generate new developments. Gravelly Hill, just north of the centre—better known as the "Spaghetti Junction"—where the M1, M5 and M6 converge is only a few miles on a direct link from the Exhibition Centre. The M1 link to the M6 further west passes the site to the north and connects directly to it, while

dual carriageways feed into two other sides. An 11-mile stretch of the planned M42 from Birmingham to Nottingham will provide another quick and easy way to and from the NEC from the Stratford-on-Avon Birmingham trunk road at Monkspath to Coleshill, to the north east. Four special intersections have also been built to minimise delays in getting to the NEC's four car parks, where there are spaces for 15,000 cars and 200 buses. The intersections also provide links with the A45 (Birmingham-Coventry), A446 (Coleshill-Lichfield) and A452 (to Leamington and Warwick). The ability of the road system and the NEC organisation to deal with very big crowds was fully tested on a recent weekend when more than 250,000 people attended a preview. Very few exhibitions will be open to the public, but nevertheless the very first one promises to test the facilities and services, and there will be occasions when three sizeable shows will be opening simultaneously. The ware show has attracted more than 2,000 exhibitors, and reckoning an average of three people on each stand some 6,000 people, plus perhaps ten times as many more who will be

coming to see and buy, will put quite an initial strain on all sections.

For people living within a 100-mile radius of the NEC it will be within two and a half hours' motorway driving. But when one considers the problems of those bringing in heavy plant or other awkward loads from the Continent via the East Anglian Haven ports of Felixstowe, Ipswich and Felixstowe the picture is much less bright. In the early days the lack of first-rate roads is not likely to prove much of an embarrassment, but when it gets into its full swing it is likely to provoke much the same caustic reaction as now comes in increasing volume from Midlands manufacturers and exporters. Through the Confederation of British Industry, the Chamber of Industry and the Midlands Road Development group they have been campaigning, so far unsuccessfully for a top grade motorway (M45) to East Anglia.

Bridge

No one, however, can grumble about the rail services being provided. British Rail have built a £8m station, Birmingham International, alongside the NEC to which it is linked by a covered bridge. The station is 80 minutes from Euston by the fastest trains and week-day services from London will during peak morning hours, be at half-hourly intervals, reverting to hourly and again increasing in frequency in the afternoon to half-hourly to London. There will be frequent local services into and out of New Street, Birmingham, which is only ten minutes away in travelling time. The station when fully completed will have five 1,000ft platforms to take 13-coach trains, with provision for two more. All are capable of being extended to take 18-coach trains. The West Midlands Passenger Transport Executive is integrating the station into local services, besides providing services between the adjacent Elmdon

Airport and the NEC. The conjunction of air, rail and road services makes the NEC unique as an exhibition centre, but it would be very much more satisfactory if the airport could be linked directly, like the railway station, with the NEC. This has been planned for a long time, but the future of regional airports has not yet been decided, although it looks very much as though Elmdon will be listed for major development. So far it has kept pace with developments in piecemeal fashion by extending the terminal handling and other facilities. Recently £250,000 was spent on extra facilities to bring the potential capacity of the airport up to 1.8m. passengers a year.

To cope successfully with the longer term future, and particularly the extra business that will be generated by the NEC, the terminal needs to be re-sited near the Exhibition Centre. This, together with associated facilities, is likely to cost about £30m. Redevelopment of Elmdon has the support of British Airways and other operators and it is hoped a decision to go ahead will be given in the near future. Existing scheduled services include those with Amsterdam, Frankfurt, Düsseldorf, Paris and Brussels, where services in connection with the opening exhibition at the NEC are fully booked. Domestic scheduled services connect with Ireland, Scotland, the north and south of England as well as linking with London's Heathrow Airport. These services will be reinforced if necessary should the demand for seats rise more rapidly than anticipated. No doubt the new duty free shop at the terminal will help to offset any complaints about congestion, particularly at holiday time, but visitors may be somewhat surprised to learn that they will have to take a mile-long bus or taxi ride to the NEC, although it is just across the railway line that forms one boundary of the airport.

No such criticism can be levelled against the communications within the NEC complex. Those operated by the NEC and government departments are to be found in the central piazza, where the Stock Exchange is erecting a five-sided stand incorporating teleprinters and videodisc displays to provide a full international service of



The main entrance hall through which 4m. people a year are expected to pass.

financial news. Multi-lingual transcripts will explain the Stock Exchange's role in the world. To provide the services it has joined with two other leaders in the communications field—The Exchange Telegraph and Reuters.

The business visitor or exhibitor will find a range of services to hand from banking and insurance to transport and exports advice, while journalists and other members of the what is loosely called "the media" have at their disposal a Press Centre which is expected to grow into a fully-fledged interview and TV centre. The business side is also extensively catered for by government services at a centre in the piazza staffed by Central Office of Information. This will feature the work also of such government agencies as the British Overseas Trade Board and the Export Credits Guarantee Department. This is in addition to the CoI's main activities of publicising NEC events in more than 100 countries. Each of the five main exhibition halls also has facilities for a Press and TV centre if the organisers wish to use them.

One of the services that has already been under considerable pressure is the NEC's "bed bureau." Although the number of hotel beds in a 20-mile radius has more than doubled in the past five years to 14,000, accommodation for those working at or visiting the opening exhibition is having to be sought as far away as Leicester and Northampton, while the list of more than 1,000 bed and breakfast places at private houses has almost been used up.

Peter Cartwright

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Keynote

CONTINUED FROM PAGE 1

suites are being used. The catering team envisages serving more than 25,000 meals a day during large-scale exhibitions, and as far as possible the food will suit the tastes of a variety of nationalities. The restaurant units contain either a 200-seat self-service restaurant or a 120-seat waitress service grill room and are managed by the City of Birmingham Catering Department.

Those intending to visit an exhibition will like to know that all restaurants within occupied halls will be open during exhibition hours, and exhibitors can call on additional snack facilities when the occasion demands. More liquid nourishment is provided by a central off-licence in the piazza. The first floor of the central administrative building embraces a large restaurant and cocktail bar with views across the lake, and there is an exhibitors' club on the second floor with an à la carte menu for up to 350 people. Membership of the club is valid for the duration of an exhibition. Exhibition organisers also have the exclusive use, if they wish, of a small dining room—it holds only two dozen people—on the top floor of the administrative building.

Equipped

Adjoining the National Exhibition Centre is the Birmingham Metropole, a first-class hotel with 500 twin-bedded rooms, all air-conditioned and equipped with bathrooms and showers, television, telephone and electronic message system. One of the hotel's important functions is the provision of the latest conference amenities, installed only after a study of other major conference centres in the world.

Conferences of up to 1,000 delegates can be accommodated in air-conditioned rooms, and organisers can call on a wide range of aids including multi-lingual, simultaneous translation, recording and audio-visual equipment. The main grill room is suspended over the lake and provides a nice contrast to the bustle of the nearby exhibition halls, while for leisure moments

there is the choice of a discotheque, cinema, sauna and swimming baths, and a variety of games from squash to snooker. Adjoining the Metropole is a smaller commercial hotel with some 250 single bedrooms, each with a bathroom, intended for exhibition organising staff, salesmen and others working on the site.

Estimates of the number of people who will visit the NEC in the course of a year vary, but is expected to be 3-4m. While many of them will only be coming from London and returning after a short visit, probably eating on the train, the average daily injection into the NEC and regional economy will, it is anticipated, not be less than £1m. a day, including all items such as freight, insurance and other services as well as accommodation and meals. When the Spring Trade Fair of the giftware and hardware industries was held at Blackpool it was attended by around 35,000 people over its ten days, and they are estimated to have spent about £1m. a day. This time the fair will be attracting about 100,000 people to the NEC, some of whom will no doubt be visiting tourist centres like Warwick and Kenilworth Castles, Stratford-upon-Avon and Coughton Court. This potential has been kept very much in mind by the West Midlands County Council, the Birmingham District Council, the English Tourist Board and the Heart of England Tourist Board, which are co-ordinating their interests to promote the attractions of the region, not least by providing an on-the-spot booking service for major arts and entertainment and sports events. This will remain open throughout the year in the central piazza. The first major new growth point in the economy of the conurbation stretching from Coventry to Wolverhampton, the NEC has every prospect of taking its place alongside more senior international exhibition centres in Europe and beyond. As a token of this the NEC is already displaying a plaque awarded by the Institute of Marketing for "an outstanding marketing achievement, planning and realisation."

P.C.

Birmingham... Centre for Commercial and Industrial Growth



Birmingham's National Exhibition Centre is a tribute to the city's dynamism and enterprise. Sponsored and largely financed by Birmingham, the NEC for the first time gives Britain a modern shop window for its goods. Many of these goods will be made in the thriving Birmingham and Midlands region. The NEC confirms the status of Birmingham as the progressive heart of British commerce and industry. It is now the un-rivalled centre for growth. At the National Exhibition Centre itself the City of Birmingham has a commercial office. Here you can find out just how much it has to offer to your business. Call in and talk to one of the city's experts, the office is in the NEC Piazza (Tel: 021-780 4141), or contact the Commercial Office, City Estates Department, 1 Duchess Place (Tel: 021-253 3775).

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The new face of distribution

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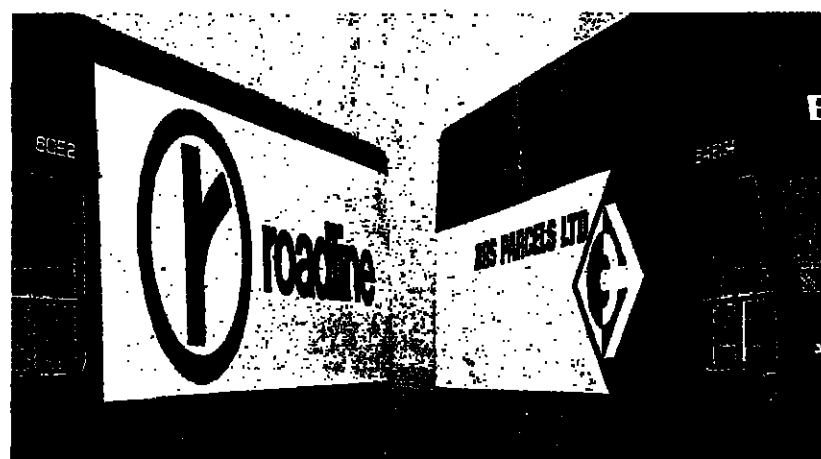
The future of Roadline is the future of distribution. The patterns for that are already emerging. For instance, last

year saw the introduction of Relay Express, to solve the problem of final deliveries. Roadline will build on the success of that service.

It is just one development amongst many.

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The Office World

The way to better staff morale

BY ROY LEVINE

ONE OF the major problems in offices to-day is low staff morale. With accelerating unemployment even in the white collar sector (normally regarded as "safe" employment) and little opportunity for better pay or promotion, it is not surprising that many corporate doctors are reporting a large increase in the number of sick cases they are treating—always a sign of stress. This poses the threat of an even higher rate of heart disease, an illness which kills one out of every three British directors before they reach 65 years.

The current recession—the worst since the 1930's—has caused people to compare the state of the nation with the last war. But the effect on morale is completely different, for very good reason.

According to Dr. Malcolm Gurruthers, a heart specialist at St. Mary's Hospital in London, there was a levelling off in the heart attack rate during and immediately after the Second World War because people were able to redirect their stress feelings outwards and because there was also a drop in the amount of food we consumed.

To-day's economic crisis is more like a civil war. We cannot take our hostility outside the office. So instead of reducing tension, aggression is bottled up—we are frying in our own fat," he warns.

This has an unsettling effect on the way that people work. As another medical expert puts it, "Chronic anxiety about one's future or one's ability to beat inflation can lead to intense bitterness and heightened competition in the office. Moreover, because the brain cannot work under stress, people are not working up to capacity. The pressures of surviving are not quite as pleasant to cope with as the pressures of success."

The best actions management can take to alleviate the pressures are to keep staff informed about the progress of the organisation, encourage them to keep physically fit, and to re-assess office perks.

There is a growing list of companies that prepare special annual reports for employees describing how the turnover and profit figures are made and where the money goes. This trend is encouraging and there is no reason why companies should not extend the exercise to a half-yearly or quarterly basis during a deep recession.

A new dimension of this exercise and one which could

have a direct impact on staff morale has been started by Gillette Industries which has prepared a personal annual benefits statement for all of its 4,000 employees. This describes current benefits like sickness or accident pay, holidays and medical care; future benefits like retirement pay; and then details what it costs the company. At a time of pay restraint this can have a harmonising effect on staff.

A similar exercise has been undertaken by IBM. But instead of detailing company benefits for each of the 13,000 U.K. employees, the company tells staff about the overall package. The IBM "benefits package" together with comparisons with other (unnamed) companies is shown to staff through TV terminals at each branch office.

IBM started the exercise about a year ago with a message from the managing director, Mr. Eddie Nixon, who addressed his staff through the screen about the progress of the company and the specific problems it was facing. "It boosted morale because few people actually come face to face with top management," noted one employee.

This is perhaps a more immediate way of communicating with employees and is used to describe what happened at some departmental meetings as well as for training.

Olivetti, one of IBM's competitors, has been using videotapes for selling—customers are invited to a branch office to see a TV film of an Olivetti product. In some cases the TV set is taken into customers' offices. "It has been a great boost to salesmen and the cost is under £1 a showing," says David Maroni, in charge of External Relations.

Good news

Perhaps more important, Olivetti has started an experiment of using the medium to communicate with staff, like IBM. "We now have a video journal in all our branches and can communicate good news within 48 hours. The first film was an introduction by the managing director and that was followed by a series of success stories by salesmen," says Mr. Maroni.

If the TV medium is better than the printed journal, it still falls short of actually meeting the staff. Most employees want to hear the truth about their company in an eye-ball-to-eye ball meeting with top management.



One symptom of low staff morale is the increase in the number of patients a corporate doctor sees on the premises.

This was the attitude taken by Mr. John Lindsey-Bethune, managing director of J. Walter Thompson, the U.K.'s biggest advertising agency which last year trimmed its staff from 770 to 635.

"I talked to every department in groups of 40 to 50 people and gave them 'State of the Nation' address. At a time when many employees were debating what kind of future the advertising business had, I told them the JWT had to improve its professional skills."

He also set up two study groups to get ideas about how to make the company as attractive as possible for recruitment—good psychology at a time when the staff had just had its final trimming. Some of the ideas that have been adopted include company loans for travel season tickets, experiments in flexitime in the accounts department, better chairs for all staff and a bicycle rack. To some, these might seem petty, but the exercise did bring the staff together.

Another ploy used at JWT was to reorganise the departments. Clearer job definition was given to the product and control department (where staff turnover had been high), paper work was taken away from the buyers and the operations room was given the intricate task of tracking jobs.

"These reorganisations would have taken place anyway—but I made them more extreme. I

When they were completed, I told them we were in excellent shape for 1970—which is true for a variety of reasons," says John Lindsey-Bethune.

This "morale message" can be crucial especially for media and sales staff that often have a basic need to be bolstered. Of course, it has its merit in industry, too.

When Avon Rubber lost its managing director and financial director in the middle of last year on top of heavy half-year losses, the new chief executive, Mr. Peter Fisher, talked to staff at all levels from management to the shop floor explaining at each factory what had to be done to get the company right, even though the redundancy programme involving nearly 1,000 people was not completed. In an extreme situation the truth was appreciated.

Brutal facts

This is not always an easy exercise for management. There was no attempt to bolster morale when the Birmingham rubber factory was closed down. "We just had to tell employees the brutal commercial facts of life," says Peter Fisher. When the redundancy programme was finished in September, Mr. Fisher did the rounds again explaining that no more people would be laid off.

more helpful if employees are allowed to give an impression of their bosses, a process that could help defuse tensions.

In a situation as tentative as Burma's one of the few things management can do apart from keeping employees fully informed is to help them concentrate on the immediate work that has to be done. This may be tricky in a sales department but is certainly feasible in, say, the services department where the exercise is working very well.

Irrespective of the state of a company's financial or trading position, there are some steps that all management can take. Encouraging them to keep physically fit is one.

"People need to be fit to withstand stress," advises Dr. Gurruthers, "this does not require a massive amount of exercise—20 minutes of relaxed exercise twice a day is quite adequate."

As an even better aid he recommends yoga or mental contemplation. "Recent research has shown that it slows not only the pulse rate and blood pressure but also the rate at which fats enter the blood—one of the main causes of heart disease."

Staff perks

If management is concerned about the effects of present day stress on employees it could also reconsider the kinds of perks given to staff. "There is no kindness in giving employees cars, they are too stressful—pay for them to travel by Inter-City. Executives should also cut down on long distance travel—tests on airline pilots shows there is a harmful effect on the body. Finally, cut down on executive lunches. We eat too much at work."

Dr. Phil Goodwin, medical director of Champs Health Resort, agrees that people often seek consolation from stress in food—but that what people really need to help them cope with increased pressures is regular exercise. "There is an increase in heart disease about two years after an economic crisis. So we need to be acting now."

The Communist view is that such a person is merely detached from his own country for a short period of duty, after which he should return home and be provided for by his home government. Communist governments have made a practice of replacing their nationals after 4 years so that they are unable to acquire any financial independence outside their own countries.

These governments argue that they are subsidising the UN Fund because their share of the budget has to include 14 per cent. employer's contribution of which only 10 per cent. is refunded on withdrawal. During the whole existence, the UN has not achieved a world-wide standard of living. To achieve this a world-wide salary structure introduced with compensation from local taxes. The UN pays what is called an "assessment" mainly from the U.S. in the system. The purchasing in each location of salary is achieved by a "post adjustment".

How the UN pays its employees

BY DRYDEN GILLING-SMITH

THE UNITED NATIONS staff pension fund, set up in 1949 and covering over 38,000 employees has been wrestling with a number of major problems—inflation-proofing, sex-discrimination, and floating exchange rates.

Even in 1949, the UN was very much ahead of its time in the way it paid employees and pensioners. The fund was properly funded (charging the employer 14 per cent. of pensionable salaries) and has paid for inflation-proofing out of its own resources of \$800m.

The fund covers both the professional and general staff of ten UN agencies as well as of the UN itself.

When an employee leaves the UN he retains preserved pension rights provided he has completed a minimum of five years' service. Furthermore, the preserved pension is increased between the date of leaving and the date of retirement on the same inflation-proofing formula that has been applied to current pensions during the same period.

Where a UN employee leaves before completing five years' service he will normally get a refund of contributions and the employing organisation will get a 7 per cent. refund out of its 14 per cent. contribution.

This relatively minor feature has proved to be an issue which has thrown up a major ideological difference between Communist and Western governments. The Western view is that the international civil servant should as far as possible be financially independent of his own country both during the period of his employment as an international civil servant and for the future. This is the rationale for having a UN Pension Fund.

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Office News

● **FIRST** National Word Processing Exhibition, and Conference is to be held at the Cunard International Hotel, London, on May 11-13. The event is organised by the Business Equipment Trade Association with Management Studies Centre, a subsidiary of ICF. The big names in word processing including IBM, Rank Xerox and Olivetti will be present. The conference will have speakers from the U.S., including Mary Ornelas, president of the International Word Processing Association as well as our own Professor Cyril Northcote Parkinson.

● **IMPROVING** the quality of working life is the subject of research studies at 10 U.K. universities and research institutes under a £207,000 grant from the Government. The money has been channelled through the Tripartite Steering Group on Job Satisfaction consisting of the TUC, CBI and the Government. The programme is being directed by the Word Research Unit of the Department of Employment.

● **DODSON BULL** has opened a new 18,000 sq ft showroom in the Barbican Trade Centre, London. Its first exhibition is a new range of multi-purpose seating by Artford designed by Geoffrey Harcourt and called the Opus 8000 Series. Artford has been associated with Dodson Bull for some seven years and is currently building a 210,000 sq metres factory in Belgium.

● **THE PROSPECT** of a price war in copiers in the U.K. was acknowledged by Mr. David Gestetner, joint chairman of Gestetner, at a press conference last week. "What happens in the U.S. eventually happens in Europe," he said, referring to the price war across the Atlantic which started when Xerox announced it would be reducing its prices by about 10 per cent. last September. So far, copier rental and sales prices have increased in the U.K. The prospect of a price war is not deterring Kalle Infotec from launching a new addition to its range called the Infotec 1101 Plain Paper Desk Top Copier which will sell at £1,875 but can also be leased. Copy cost is given as 0.85p. The new product, to be officially launched next week, is aimed at small departments in organisations.

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فكانه الأصل

FINANCIAL TIMES SURVEY

Monday February 2 1976

YORKSHIRE AND HUMBERSIDE

Despite the widely varying nature of its terrain and industries Yorkshire and Humberside has knitted together extraordinarily well as one of Britain's new regions. Prosperity in the coalfields and other major sectors of the local economy make a sound platform for future development.

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ength

been set up to give coherence to this most diverse region have, in turn, contributed a great deal towards a common purpose. The region's prosperity has improved at a faster pace than for Britain as a whole.

Leeds has emerged as the capital of the region. The senior civil servants who make up the regional economic planning Board are based there. The regional economic planning council which has been particularly forward in contributing strategies for future development has its secretariat there. Finally the promotional needs of the region in Europe and the rest of the world are being taken care of by the Yorkshire and Humberside Development Association, also based in Leeds, which is financed by the local authorities and industry.

A new economic strategy to recommend how the region should develop during the next ten years is to be published this month by the regional economic planning council.

The previous regional strategy there is little in the way of the hill physical state of the area—so the far west of the region can see the Irish at the top of the list of priorities. The new strategy is expected to stand foursquare with the Government's national interests are with the industrial strategy and to recommend that the region's resources should be directed above all else to the securing of greater prosperity.

That policy is not finding universal favour in the region. In South Yorkshire, for instance, there is a strong feeling that

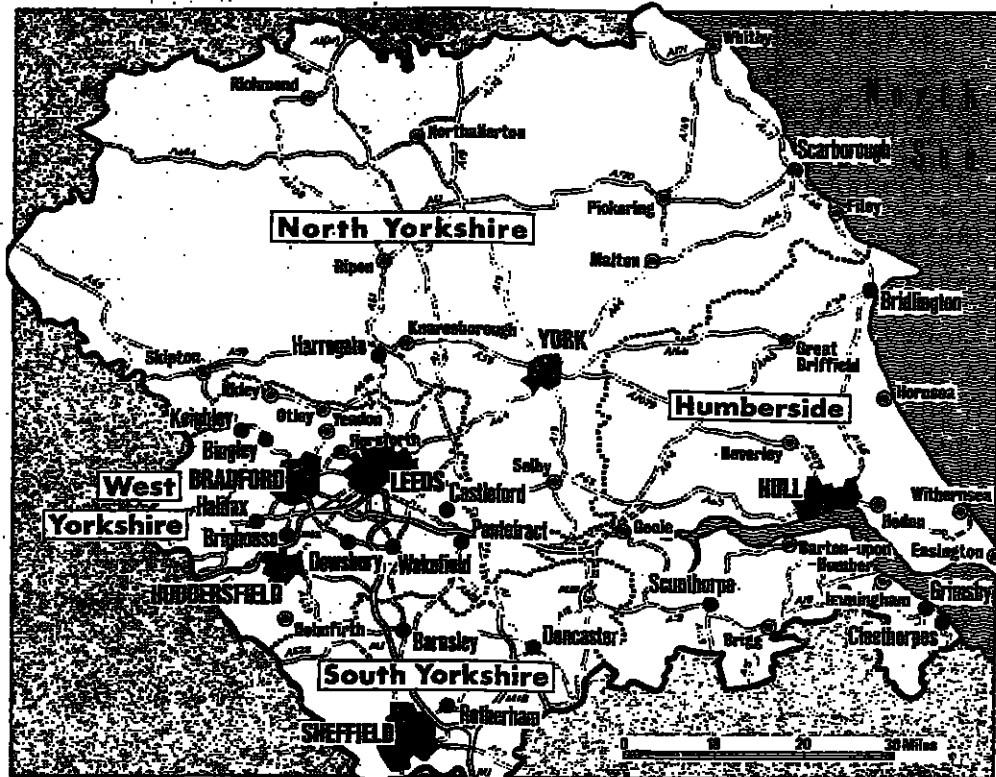
environmental problems among the old coal mining areas should be given top priority. But the economic council does not expect to have difficulty in convincing the weight of opinion in Yorkshire and Humberside that in a time of economic difficulty new jobs must come before anything else.

Weathered

The region has, in fact, weathered the economic recession better than most areas of Britain. Unemployment used to be above the national average. Now it is marginally below. The wool textiles industry has had the opportunity to rationalise sensibly under the Government's successful scheme which has promoted £82m. of new investment in the industry at a cost to the Government of £18m. in assistance.

Since the new pay deal for miners the coalfields of the region have been enjoying a continuing boom with men going into the mines and a surge of spending power in the pit villages and nearby towns. The discovery of the Selby coalfield has been a welcome bonus for the long-term development of the region. Selby is expected to provide some 10 per cent.

The region's involvement in the heavier end of engineering which has served it well recently, the bulk steel-making at Scunthorpe and the Rotherham area which will eventually offset those job losses. Hull is a place with a bright future but is suffering at the moment from being in a state of transition from old activities to new ones. The whole Humberside area, which will become a compact unit when the Humberside



suspension bridge is opened by 1978 or 1979, has a clear potential for major estuarial development based upon oil and petrochemicals and trade with Europe.

But the most important single new investment as far as this region is concerned is the M62 cross-Britain motorway which by later this year will provide a through motorway route from Liverpool to Hull. That route is the spine of the most important industrial belt in the country. The economic administration is shared by Yorkshire and Humberside and the neighbouring North West region. Luckily as regions they find themselves agreeing on most matters.

Airport

It seems inevitable that from the opening of the road onwards they should co-operate ever more closely towards their common interests. Already the old pressure for a Yorkshire regional airport has given way to a wide acceptance that the Ringway international airport outside Manchester can serve Yorkshire and Humberside as well, given improved roads including, in the 1980s, a second Pennines crossing between Manchester and Sheffield.

Most of Yorkshire and Humberside is an intermediate assisted area although the most northerly strip from the Yorkshire moors to the sea qualifies for full development area status. The people most concerned with trying to generate new industrial growth in the region are not anxious for

Roy Hodson
Regions Editor

West Yorkshire. The industrial revelation.

Britain's most attractive business proposition. That's West Yorkshire. And here's how.

The region's prospering industry and commerce have been based on coal, engineering and textiles. However, as a result of large scale diversification, you'll now find major national companies covering such industries as electrical, electronics, food, cosmetics, mail order and printing.

Centre of a first class communications system (already there are 22 million people within 100 miles radius), West Yorkshire is an ideal centre for the assembly of raw materials and distribution of manufactured goods.

The M1 and A1(T) are the basis of north-south road communications and the M62, which already cuts across the county, will soon provide a complete east-west link between the ports of Merseyside and Humberside. This excellent road system is complemented by an established Inter-City rail service featuring a magnificent freight terminal at Stourton, Leeds. Domestic and international air services operate from four airports, all of which are within easy reach.



In addition, an inland waterway system, now in the process of re-appraisal and development, already transports bulky goods and raw materials direct to the Humber.

Strategically therefore, West Yorkshire is ideal for access both to UK and international markets.

You'll find a whole host of local authority and privately owned industrial sites

and buildings. All on very attractive terms. Moreover, in centres such as Leeds, Bradford, Halifax, Huddersfield, Wakefield and Pontefract offices and office sites are available at considerably lower rentals than in Central London.

The extensive labour force—nearly a million strong—is backed up by first class training facilities ranging from skill centres,

technical colleges, polytechnics and universities. Government grants and incentives await qualifying industrialists to help with site development as well as housing for staff.

But for all its commercial dynamism, the county of West Yorkshire is largely rural in character, with magnificent countryside ranging from pastoral lowland to Pennine moorland. You'll find too that each of the five Metropolitan Districts—Wakefield, Leeds, Bradford, Kirkstall and Calderdale boast excellent recreational amenities.

Make it your business to find out more about one of Britain's most important industrial and commercial centres.

For further information contact John Rees, Executive Director, Environmental Planning, West Yorkshire Metropolitan County Council, Rames House, Denby Dale Rd, Wakefield WF1 1HN. Tel. Wakefield (0924) 74734.

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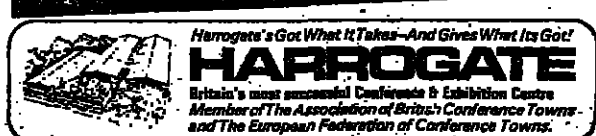
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- 3 New business** Trading became stronger month by month, and we ended the year with new business levels running well ahead of the previous year. Though inflation was partly responsible, we were — during our fourth quarter — 70% up on last year's comparable figures.
- 4 Cash flow** During the year, we progressively replaced business written at historically low interest rates with contracts at margins appropriate to current conditions. With our policy of strictly controlling arrears, this enabled us to maintain our very strong cash flow.
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- 6 The future** So far this year, business levels are good. Providing our cost of finance over the period does not exceed current levels, we can expect to achieve further real growth and increased profits.



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Good spread of industry

THERE IS a general feeling in Yorkshire and Humberside that the region, while not escaping the effects of the recession, has not seen the slowing down in industrial activity that other regions have been experiencing. This general impression is given substance by the employment statistics which show that Yorkshire and Humberside, for many years past an area which has seen unemployment running at a rate above the national average, currently is faring better than the rest of the country.

The mid-January statistics from the Department of Employment put the region's unemployment rate at 5.9 per cent against the national average of 6.1 per cent. While this is a welcome change for the area, it should not obscure the fact that 121,170 people were registered as unemployed in Yorkshire and Humberside in mid-January. Even when the 12,000 full-time adult students who registered during the holiday period are taken into account, that is a lot of people looking for jobs.

However, it is worth looking at the industrial pattern in the region which has saved it from being more badly affected. Yorkshire and Humberside traditionally has relied on three main industries, woolen textiles, coal and steel. But in recent years it has spread its net further afield and become much more diversified. And it is this diversification which is helping the area survive the recession.

Textiles

The woolen textile industry in the region has followed the national pattern and contracted considerably over the past few years. So today it is not so crucial to employment in the area. This is important because this particular industry is suffering substantially from the slack demand for its products and also from cheap imports. In Leeds there have been considerable redundancies in the making-up (that is clothing) sector and the recession and imports have been blamed.

As an example of what happens in those areas which are particularly dependent on woolen textiles we can point to Bradford, one of the industry's more important centres in the region. In mid-January there were more than 11,000 people registered as unemployed, a 6.8 per cent rate and one well above the national average.

This brings up the important point that there are pockets of really bad unemployment in the region — mainly in those areas which are either short of industrial development or perhaps rely too much on just one industry. Areas like Hull and the North bank of the Humber, the coastal resorts and the South Yorkshire area.

South Yorkshire relies heavily on its coal industry, not a bad industry to be in today

and one that is benefiting the region. A great deal in the point that industrial companies seem to find it psychologically easier to close down a little easier to close down the coal industry has changed dramatically. It is now a rather than one which has its share of management and decision-making apparatus as well as manufacturing operations.

At the moment the Development Association has chosen not to chase after the very few companies currently interested in moving either into the U.K. from the U.S. or Continental Europe or to the North from the crowded South East of England. Instead it is concentrating on the much bigger number of industrial concerns which might be interested in moving to the region when activity brightens up. In the U.K. the programme is almost entirely aimed at companies in the South East while the overseas programme involves promotional work in Germany, Switzerland, Norway, Sweden, Canada and the U.S.

Most of the region is designated to be an "intermediate" development area — only North Yorkshire has full development area status — and this means that companies moving in can qualify only for building grants and receive no help with plant and equipment or with regional employment payments. This is a bone of contention in the region and some industrialists believe that those areas which are suffering as the woolen textile industry painfully contracts should be given full development area status so that new industries would be more quickly attracted to them.

The BSC will be spending more money in the area once it gets its modernisation and investment programme rolling. For example, it aims to spend £140m. in Sheffield in the next few years including £60m. developing new plant for the Special Steels Division which is based in Sheffield.

In the short term there is some hope in Yorkshire and Humberside that the region will not be particularly severely hit by the Corporation's current cost-cutting campaign which will involve around 44,000 redundancies among the 220,000 people it employs.

With demand for steel last year reaching the lowest level in 20 years there have been redundancies in the steel industry already and the private sector, heavily centred on Sheffield, has had its fair share. The hope among the private sector steel makers is that the Government will listen to the current pleas that they should be given interest-free loans which would enable them to make steel for stock and thus make Britain better prepared when the industrial revival finally comes along.

To get back to the theme of why the region is doing better than others during the recession there is no doubt that the fact that there is no motor manufacturing in the area has a great deal to do with it. Of course the region's engineering sector has its share of companies making components for the car makers and they have been caught in the malaise which has settled on the motor industry.

What the region does have is manufacturing — tractors, products for which world-wide demand has held up well during the recession, and of railway rolling stock (and British Rail is still buying in spite of its financial deficit).

Apart from the nationalised industries, the region is also short on really large employers. Some people take the view that this has helped on the employment front because they claim there is less overmanning in smaller industrial companies and so there is less need for them to slim down when times are bad.

Confectionery

Perhaps the most obvious exceptions to this predominance of medium-sized and small companies are the confectionery makers in York where Rowntree is particularly large, employing over 9,000. Fortunately for Rowntree and its rival, Terry's of York, demand for their products has held up fairly well.

One reason that the region has been able to attract new industries and so become less dependent on its traditional industrial employers has been that it is now at the centre of a good communications network.

This is one of the points emphasised by the Yorkshire and Humberside Development Association when it attempts to attract fresh industrial blood to the area. The Association also made its contribution towards keeping the employment rate up. Its promotional work has always made the point that companies moving to the area should also "move the management out." It suggested that any new manufacturing unit should also have a reasonable proportion of "decision takers."

This is paying off during the downturn because, where decisions are taken locally, there is also a tendency for many purchases to be made locally. And this helps to keep the industrial chain turning a bit faster.

There is also the important point that industrial companies seem to find it psychologically easier to close down a little easier to close down the coal industry has changed dramatically. It is now a rather than one which has its share of management and decision-making apparatus as well as manufacturing operations.

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Kenneth Gooding



British Rail's engineering works at York.

Financial sector awaits upturn

BANKING IN Yorkshire has long had its own accent, not least with the prominence of the Yorkshire Bank and with many of the world's largest building societies, major lenders of savings, being based in the region. But in recent years the institution has got more cosmopolitan, as the growth of the big clearing banks, the arrival of London merchant banks and the presence of others from further afield has become increasingly apparent.

Now, in the business area of Leeds, banks, insurance companies and other financial institutions jostle each other as closely as in the City of London or Frankfurt. And the industrial centre of Bradford, Sharncliffe and Hull also have their quota of banks and stockholders.

Indeed, its Midland bank is soon to move a number of its head office departments to Sheffield. Nevertheless, the past two years have not been a time of unqualified growth and tranquility for the financial community in Yorkshire, any more than for its counterparts elsewhere. The economic recession and the troubles in the secondary banking world have imposed a considerable brake on the expansion of all but the largest enterprises.

Retrenchment has often been the order of the day. For instance, the former Old Broad Street Securities merchant banking arm of United Dominion Trust has disappeared as a separate entity and been absorbed into the main UDT company. Remaining business or use previously active OBSS Leeds branch is now being run, as appropriate, from UDT's local office or London headquarters.

Another name no longer seen in Leeds is Slater Walker. The former Slater Walker Finance Corporation was sold last year by its Slater Walker Securities parent (itself retrenching) to First Fortune Holdings, owned by the U.S. group Commercial Credit Corporation. A notice on the door of the former SWFC premises in Leeds states that the office, now under the First Fortune name, has moved to neighbouring Pudsey.

One of the previously growing locally-based financial and investment operations, Grimsshaw Holdings, has incurred heavy losses and shed part of its interests. After the departure two years ago of its former chairman, Mr. Peter Grimsshaw, it is now being run by "company doctor" Mr. Thomas Kenny.

As one merchant banker puts it, "survival has been the name of the game" in grappling with customer companies' problems since 1974. But now that, as he adds, the recession in the area "has reached the bottom of the U-turn," a gradually improving scope for lending, for advisory business and ultimately for new issues is hoped for.

In the next phase, it is likely that financial groups behind them

both British and foreign, will play a relatively larger role than in the past. Among these are the merchant banking outfits at the clearing banks, including Barclays Merchant Bank, which is the wholly-owned subsidiary of Barclays Bank and has just had its name changed from the former Barclays Bank (London and International).

Mr. Keith Dunlop, who presides over the Leeds office of BMB, spanning Yorkshire and Humberside north of Barstley, explains: "The raison d'être for our local offices is to remove the aura and mystique of merchant banking — the fact of our being here has encouraged the flow of new customers." Much of the bank's business is with the private companies in the region, the concept being that such concerns — which might be

nervous of far-off big merchant bank names in London — would not hesitate to deal with the arm of a familiar clearer. A good deal of BMB's activity has been in lending and the arrangement of acceptance credits, as well as advisory services.

County Bank, set up from scratch in a similar way by the rival National Westminster, also has an office in Leeds and conducts a substantial lending business. Samuel Montagu, the old-established merchant bank now wholly owned by the Midland Bank, is represented in Leeds by an office, run by Mr. Peter Davies, which takes considerable deposits and acts as a link between customers and the corporate finance side in London. Other leading London merchant

banks with a presence in the region are N. M. Rothschild and Hill Samuel, Singer and Friedlaender, other accepting houses where it has an management and corporate side. Mr. David who runs the latter, about the flotation of companies — a dead end for more than a year — are echoed by other "Somebody's got to market and once the market will see a return of no he says. "But there by an office, run by Mr. Peter Davies, which takes considerable deposits and acts as a link between customers and the corporate finance side in London. Other leading London merchant banks it is a fruitful area

CONTINUED ON NEXT PAGE

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YORKSHIRE AND HUMBERSIDE IV

Heavy investment in wool

AS THE Government steps up its efforts to persuade industry to invest, it can at least point to one shining example. The wool textile industry—largely based in Yorkshire though with important centres also in the West of England and Scotland—has responded in such a way to the pioneer Industry Act aid scheme put forward for it two and a half years ago that additional sums have had to be put forward to meet all the outstanding claims. The money made available by the Government has been lifted from the original £15m. to £18m., and the total of new investment which will have been encouraged under the scheme will top £80m. With the industry taking this much advantage of the scheme's provisions in order to renew buildings and equipment and rationalise and remove old facilities, wool textiles may well be thought to have earned its

inclusion on the list now being circulated of 30 sectors which the Government intends to nurture as having good growth prospects. The success of the Industry Act scheme—possibly to be replaced by a Mark II scheme following discussions now being held within the industry—is all the more surprising given the very depressed background against which the investment has had to be made. The Yorkshire wool textile industry began to feel the effects of the world-wide recession before the rest of U.K. industry because it is a big exporter and because these markets fell away before Britain began to move into recession early in 1975. At present the industry sells roughly one third of its total output of worsted and woollen cloths abroad—a trade worth more than £220m. to the U.K. economy last year.

The decline in export markets started in 1974 with a sharp fall in demand from Japan, the biggest purchaser of the very expensive fine worsted suitings in which Huddersfield producers specialise, and followed massive overstocking by the Japanese of wool and wool products in the 1973 boom. Since the middle of 1974 the decline in export markets has been accompanied by a fall-off in demand from the U.K., hitting other sectors of the trade including the medium quality trade from Bradford, and the problem has of course been intensified by the very severe pressure on the British market from imports.

Imports

Specialised sectors within the industry have tended to be affected in different ways to the overall imports problem. The manufacturers of woollen (as opposed to worsted) cloths have been hit by the high level of imports into the U.K. from the Prato region of Italy while the worsted spinners have seen their market assaulted on two fronts. Sales of acrylic yarn to U.K. knitwear producers have been affected by competition from suppliers in the Far East

offering rock-bottom prices. Equally, U.K. knitters' own demand has been reduced because so much of the market has been lost to imported knitwear again from the Far East.

All sectors of the Yorkshire industry have been affected, however, by the greater penetration which clothing imports have achieved in the domestic market. In suits, one of the areas where the wool textile industry is directly affected, the potential loss of fabric sales represented by imports from Eastern Europe has been put by industry leaders at 10m. sq. metres a year. In the first ten months of this year Romania exported to the U.K. a total of 207,000 suits, more than three times up on the figure for the whole of 1974. The average landed price came to under £11 against an ex-factory cost of £22 in the U.K., suggesting very strongly, the Yorkshire producers believe, that the sales are being made at uneconomic rates in order to gain hard currency.

The difficulties of the past year have been reflected in lower output and declining employment by the industry. According to figures published by the Wool Industry Bureau of Statistics deliveries of woven fabrics in the first 11 months of last year were 17 per cent. down on the same period in 1975 and worsted deliveries were down some 9 per cent. Consumption of wool in the woollen sector fell 8 per cent. in the January-November period, though it rose 4 per cent. in worsted. Man-made fibre consumption was down by 9 per cent. in worsted and 13 per cent. in woollen. Total employment in the industry also showed a further decline and now stands at only around 58,000 compared with 110,000 in 1963. Further mill closures also took place during 1975.

Nevertheless, as the Industry Act scheme shows, a large number of companies within the industry have decided to go ahead with investment in order to take advantage of an upturn in demand, the first signs of

which can probably be detected in recent upward movements in the international price of wool. The industry still consists of around 400 companies, altogether, many of them offering a specialised service, and the large number of applications received under the scheme—208 in all—indicates that large and small concerns have been involved.

Among the bigger concerns, two groups, Illingworth Morris and Allied Textile, account for roughly one-third of total capacity and both have used the scheme to help finance part of their continuing modernisation programmes. IM, the biggest group, has used the scheme to assist with its programme of concentrating facilities inherited as a result of mergers and acquisitions.

Subsidiaries

In the fine worsted sector in particular the company has concentrated the production of four subsidiaries in two locations and is spending £800,000 on new equipment. The four companies, which between them export 80 per cent. of production, will be retaining their separate identity in design and marketing.

The scheme is also making it possible for companies to improve the working conditions offered to employees. Allied Textile has spent a total of £3m. over the past two years on new spinning and weaving facilities including a major modernisation of its Boardman and Smith commission weaving plant at Bradford.

John Foster has built totally new facilities at a cost of £1m. in buildings and equipment at its Black Dyke mill at Queensbury near Bradford and is now spending a further £750,000 on new weaving capacity again in a new purpose built shed.

But although, as these and various other projects show, the industry has gone ahead with a programme of investment, it faces a number of major problems which will seriously affect its future. There

is firstly the question of the level at which imports will settle in the U.K. market. Some relief has been gained by the textile industry as a whole through the agreements reached in Brussels under the GATT Multi-Fibre Arrangement talks between the EEC and the main supplying countries, and announced by the Government before Christmas. In relation to suit imports, one of the Yorkshire industry's main worries, the Government was able only to promise talks with the East European suppliers and these have yet to be concluded.

Another difficulty is that though efforts have been made to improve working conditions and remove once and for all the dark satanic mills image, the difficult economic circumstances in which the industry has had to operate have weakened its position in the labour market. The industry has not in recent years earned enough to keep pace with high wage payers, including the nationalised industries and especially coal, and it now has both a declining and an ageing labour force. Though it is hardly a problem at present the industry could find itself constrained by labour shortages when an upturn does come. Efforts to improve the career structure available to new entrants within the industry but action will clearly be difficult until the industry can begin to recruit again to meet rising demand.

A further major problem to which the industry is also paying attention is the weakness of the U.K. clothing industry, the main customer of the wool textile producers. Mr. Russell Smith, the managing director of Allied Textile, speaking recently, claimed that although good in parts the making-up industry was in general nowhere nearly as efficient as some elements of production leading up to the clothing stage. As one possible solution to the problem Mr. Smith suggested that some of the larger textile groups might

move forward into manufacture to prove their share of the final pie. Whether or not a textile industry decision to move is necessary or on whether the industry—or at least a section of it—should respond to the Industry Act scheme, launched for cloth stronger clothing lines in any case benefit wool over the long term and inevitably the short term gains—in particular which are inevitably a current preoccupation.

So far there are the two signs that possibly stronger levels of may be beginning, but U.K. at least. In export the industry reported business in some towards the end of 1974 though in terms of yarn and cloth exports a 15.19 per cent.

Initiative

One important feature past year, however, has initiative the industry shown in making markets to compensate decline of others and in Japan. In the November period of parts of woollens to the East climbed to 235 metres against 1700 metres in the same period 1974. Worsteds exports from 2,47m. sq. metres and the industry is hoping for further following a major effort in the Gulf States included cinema and sports clothing the wool cloth ranges. With Yorkshire's "horned" campaign was timed place in the two months Ramadan to coincide the influx of pilgrims holy cities.

Rhys

Hard times for property

THE LARGEST commercial property development currently nearing completion in Leeds, the Bond Street Centre, points up most of the contradictions in the confused state of the local and national markets.

Its promoter, Raglan Property Trust, is among the more ailing property groups, but here has the backing of Guardian Royal Exchange. The shopping element, with Boots and British Home Stores already booked for two large department stores, will probably let fairly easily, granted that the westward trend of the strong Leeds shopping centre area continues. But the offices totalling 150,000 square feet due for completion next year (the £26m. development was topped out last month) are less certain: the area of the floor space suggests a 50 per cent. or quasi-Government ornament or quasi-Government

Both will be marketed at the last decade, averaging shortly, and Mr. Richardson says the continued year, continued. But that is an eminence of Leeds as a prime average, and the last three years vintal office centre depends on have seen some violent swings. Some extent on their successful "The last 18 months have been letting." Until then, with the down on the average, the Bond Street Centre offices ready previous 18 months up on it next year, there could be difficult. But the fact that Leeds has cutties in funding any large followed the national trend in developments in Leeds. How lower demand for office space ever, Wimpey has just joined has not stopped the city, and with Interland to start work in Sheffield, going significantly April on a 30,000 square feet

against a national trend to lower rental values. There have been few large units on the market and these two cities are now seeing rents at their highest ever for good new space. On smaller units of 7,000 or 8,000 sq. ft. in Leeds, lettings are now being agreed at £4 and more a sq. ft. In Sheffield, when Slough Estates finishes its 180,000 sq. ft. Fountain Precinct at the end of this year, it is hoped to get near to £5 per sq. ft. for this high-quality development.

Letting

In Leeds's case, the testing moment, according to Mr. David Richardson of agents Weatherall, Hollis and Gale, will come with the letting programmes of St. Paul's House, Park Square, and the Sovereign House, South Parade. Both are imaginative and high quality rebuildings behind "listed" facades. St. Paul's House, a 18th century warehouse, has gained few of the English plums of Government Property Corporation, will offer 68,000 sq. ft. Sovereign House, the former Bank of England Centre, though slightly off, Building developed by Town Centre from the main office and City, will produce around areas would be safe if Leeds' 38,000 sq. ft.

The major news of the past year has been the Midland Bank's enlarged commitment to Sheffield, taking 154,000 square feet of the Pentridge Centre, a development by Hanover St George Securities on a site where, in Sheffield of the old bus depot, the council decided to create an office area. The Midland now has a total of 230,000 square feet of offices in Sheffield, besides their branches there.

The largest of the space-users promised to Sheffield is the Manpower Services Commission, reckoned to need 350,000 square feet (with the possibility of a relocated Health and Safety Commission as well). A smaller Government move, requiring around 50,000 square feet, involves a CIT tax office. Given a fair measure of private sector expansion as well, it looks as if the market for modern offices in Sheffield can support an unusually high rate of development. The quality of relocated businesses suggests that the city could enjoy a general rise in rent levels for modern offices. In short, it looks as if Sheffield, with rent levels rising to give some margin over escalated building costs, and with the prospect of rising demand continuing for some years yet, is one of the few British cities which still offer real incentives to developers.

The other towns and cities of the region have, in the office market, shown most of the familiar symptoms of recession. Demand has dropped sharply: there is plenty of cheap space on the market, even if much

of it is second rate, and with rents still down at around £2 a square foot, there will have to be a heavy premium on this to justify future development. The letting of the Commercial Union Properties' 52,000-square-foot office block at Marsh Way, Wakefield, due for completion this year, will be an interesting test.

In general, the industrial market, like the office market in cities like Hull, Bradford and Wakefield, has also suffered through the recession. The danger which some planners foresee is that, should the economy pick up, even the relatively short period needed to get industrial development schemes completed may catch the region short of good modern space.

Even so, the total empty space is a dep indication of industrial though it may not yet reached the level of 1 There are, too, several units which dominate figures in Kingston upon for instance, while agent Wells estimate there is empty square feet of ind space in the city, half of accounted for by the Imperial Trowers (and the former Slenck near the Victoria Dock.

Some indication of seriousness with which regional industrial space regarded by planners is recent instances of re turning developers: Roth has taken on a partly com industrial estate from liquidator, completed the ings and is letting the around 80p a square foot Kirklees Council is consid building as many as 100 f units over the next few "to alter the tone of K from that of a declining i trial area to one of exan

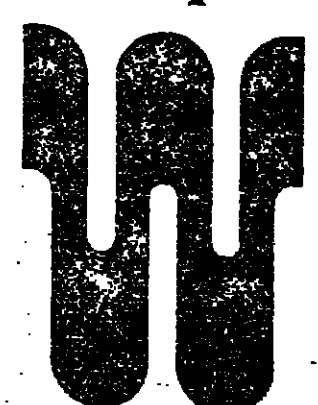
What pick-up there has been from the letting market on the factories side (warehousing well located for motorways has also

shown a higher trend of (recently) has come very in older properties. This, once that if space is at 60p per square foot it will still even significantly space at £1 per square appears to be a reasona Even so, the total empty space is a dep indication of industrial though it may not yet reached the level of 1 There are, too, several units which dominate figures in Kingston upon for instance, while agent Wells estimate there is empty square feet of ind space in the city, half of accounted for by the Imperial Trowers (and the former Slenck near the Victoria Dock.

Some indication of seriousness with which regional industrial space regarded by planners is recent instances of re turning developers: Roth has taken on a partly com industrial estate from liquidator, completed the ings and is letting the around 80p a square foot Kirklees Council is consid building as many as 100 f units over the next few "to alter the tone of K from that of a declining i trial area to one of exan

Quentin Gird

Tops for spinners



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Building and Civil Engineering

Om. port project started

contracts have been let for the first of three jetties capable of berthing tankers of 300,000 tonnes and supervised by Rendel, Palmer and Tritton.

The first contract for the steel sheet piling and the second for the concrete piles and the third for the access road, has been awarded to the company by Consolidated Contractors Company for BDL3m.

The company is also manufacturing and coating with bitumen the River Derwent Scheme, for the Yorkshire Water Authority, Eastern Division, 850 tonnes of 36 in. outside diameter pipe bitumen lined and sheathed is being supplied.

Oil Jetty No. 1 at Sullom Voe, Shetlands. This is the first of three jetties capable of berthing tankers of 300,000 tonnes and supervised by Rendel, Palmer and Tritton.

The company is also manufacturing and coating with bitumen the River Derwent Scheme, for the Yorkshire Water Authority, Eastern Division, 850 tonnes of 36 in. outside diameter pipe bitumen lined and sheathed is being supplied.

Anchor bolt problem solver

THE NEED for a major contractor to solve a North Sea oil problem and the ingenuity of a Glasgow firm, has resulted in a new machine which will provide an answer to one of the most important site problems surrounding major civil engineering projects—the need for low cost and safety in grouting anchor bolts in rock and concrete.

The new portable machine is called a pneumatic undercutter and can make annular grooves internally or taper existing holes, reducing the depth of hole necessary—or overcoming weak rock surface limitations.

Mr. D. T. Allan, the designer, also managing director of John Macdonald Air Tools, Glasgow, which will manufacture the new machine is to make an all-out sales drive in the U.S., because of its high export potential for offshore oil engineering.

British and American patents are pending on the equipment which reduces the cost of proper piles and 730 tonnes of civil engineering applications.

Redesigning Lewis's Liverpool

APPOINTED by Lewis's to design major redevelopment work at the company's Liverpool store, the Howard Sant Partnership will soon start work on the £1.6m. (estimated) project.

Alterations include improvement to customer circulation by installation of new escalators and construction of new entrances. Replanning of the store will include complete refitting of the ground and second floors.

The executive architects for the building, work will be the Gearey, Blair, Weed, Dickinson Partnership of Liverpool.

Howard Sant Partnership over the past eight years has designed

more than 2m. square feet of retail selling space. Recently it completed another project for Lewis's—the 27,652 square feet fashion floor of the Glasgow store, handed over on September 29 only 23 weeks after the brief had been received from the clients. The shopfitters were Benbow Shopfitting.

Expanding overseas

Mears Bros. Holdings has formed a new company, Mears International. As a wholly owned subsidiary of Mears Construction it will undertake construction contracts overseas and the first branch has been established at PO Box 5156, Mina Sulman, Bahrain, in the Arabian Gulf.

Factory to be expanded

OVER £6m. worth of contracts have been won by Shepherd Construction.

The largest, worth £1.3m, is for a factory for R. A. Lister Power Plant for the production of diesel generating sets at Thrupp near Stroud, Glos.

The factory, to be built behind the existing buildings, will be 125 metres long, 43 metres wide and with a maximum height of 10 metres. A test hall in the new building will consist of 35 individually soundproofed bays.

An energy saving scheme has also been included in the test hall using electricity generated during testing to heat water for general space heating. This will supplement the normal boiler heating system.

Energy conservation will be part of further plans for the factory's power house where some of the company's largest generating sets manufactured will be installed. These plants will not only supply the whole of the factory's electricity but will also act as a proving ground for the equipment to show that the plant

is capable of satisfactory operation for long periods under varying load conditions.

For Milton Keynes Development Corporation, the company has won a contract worth £743,767 for the Greenleys Local Centre, comprising ground floor shop units and a community centre, while the Oxford Regional Health Authority has awarded the company a £541,742 contract for a health centre in the grounds of Corby Maternity Unit and Diagnostic Centre.

Other contracts are for housing for Newport Borough Council, Gwent (£797,810); for a police station and law courts complex for the County Council of Hereford and Worcester, at Droitwich (£579,221); for the Property Services Agency storage facilities at Upper Heyford, Oxford (£351,961); and for Kraft Foods, Bristol, a £332,282 brick built steel-framed factory building at Station Road, Kingswood, Bristol.

For the Welsh Industrial Estates Corporation the company is to construct a £196,269 brick built steel framed advance factory, while for the Training Services Agency two buildings are to be erected, one at Whitehouse Road, Ipswich, and the other at Saville Road, Peterborough at a respective cost of £689,874, and £620,074.

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£2m. housing scheme

KIER, of French Kier, has won a £2m. contract to build a residential complex adjacent to Sunbury shopping centre at the London end of the M3 for the Metropolitan Housing Trust.

Work has begun on the two-year project, which consists of a 16-storey block of 63 flats and five blocks of four storeys, providing 82 maisonettes. A four-storey car park, in reinforced concrete, together with access and service roads, completes the scheme. Architects are R. Seifert and Partners.

n. piles and pipes

Kenwest Engineering, a subsidiary, has won a contract for the installation of tubular steel piles and for the Dubai Dock, Voe oil complex, the Derwent scheme and the South Sea outfall.

Dubai Dry Dock order importing 3,200 tonnes of 24 in. outside diameter tubular steel piles. The complex is being built by Costain-Taylor Woodrow.

enture for the Dubai Dry Dock. Consulting engineer Sir William Halcrow.

and Islands County Council placed an order for 1,300 of 42 in., 36 in. and 30 in. piles and 730 tonnes of civil engineering applications.

Ice cleared at lower costs

SNOW AND ICE are a major problem on the sloping entrances to car parks and pedestrian subways. Manual clearing is labour-intensive and expensive. Moreover, a clearing gang's efforts can be undone in a matter of minutes. Buried electrical heating is the obvious answer to the problem, but if left on continuously is very costly to run.

To reduce the running cost, most road and pavement heating is thermostatically controlled to turn-on the heating at a predetermined temperature. This method is adequate under low-temperature high-humidity conditions, but is wasteful of electricity when the weather is cold and dry and ice does not form.

Siemens has overcome this problem and produced a new ice detector that turns on the heat-

ing only when ice begins to form or snow starts to fall. When it turns on the heating is determined by a sensor working in conjunction with a ground thermometer. Both devices are built into a unit that is embedded into the heated surface. All that can be seen on the surface is a saucer-like disc about the size of a traffic stud.

The ice detector's principle of operation is quite simple. If the ground temperature drops to near freezing point, say 2°C, the sensor is warmed by a built-in miniature heater, which in turn melts the snow or ice that has collected around the sensor. When this happens the sensor becomes damp and its electrical conductivity changes, causing the heating to be turned on. The heating remains on until all the water around the sensor has evaporated; indicating that snow has stopped falling and the snow or ice on the ground has thawed.

To continue heating the road or pavement after this is wasteful and therefore the detector automatically turns off the electricity. Siemens, Great West House, Great West Road, Brentford, Middlesex TW8 9DG. (01-563 9133.)

New factory for sterile products

AVON Medical's new factory at Redditch New Town is stated to be the first to meet the standards agreed between the Department of Health and the trade association representing the manufacturers of sterile disposable medical products.

A single-storey 80,000 square foot building with an interior designed with large open areas, the factory is designed to enable the medically clean process departments to operate with a minimum exposure to dust or other potential pollutants.

Main contractor is the Espley-Tyass Group.

Two awards to Wood

W. H. WOOD (Hastings) has signed contracts for two projects worth over £729,000.

The largest, valued at £502,742 is at Hadlow, Kent for Solar Housing Society, for 10 blocks of two-storey houses. Work is due to be completed at the end of March 1977.

The second project is for a development at Park Side Avenue, Bickley, Kent for Colbrook Housing Group. This is

the re-development of the site of an old tennis club and calls for 18 two-storey houses in traditional construction. Value of this job is £226,681 and completion is due in November.

Buildings with their own brains

THE idea of monitoring the basic services and even some of the specific occupier's business functions within a big building is not entirely novel, but on the other hand, the equipment has not yet been commercially offered.

Originating at ITT Regelungstechnik in Essen and marketed here by the corporation's McLaren division in Glasgow is the SP7000 system which is able to collect, monitor, control and control of any size of building or group of buildings.

Essentially the system consists of a central computer and its displays connected to outstations at which critical data is collected as demanded, sent back down simple wires to the computer and is then acted on either automatically or manually. Only one man is needed at the centre.

One of the main reasons now being put forward for this kind of system is that it can produce an overall cut in energy requirements through the proper control of heating, air conditioning and lighting. Extended plant operating life should also result.

Lightweight panels

INDUSTRIALISED modular buildings developed by a Belgian company rely on an ingenious lightweight panelling arrangement which provides load-bearing, fire-resistance and sound reduction in one and the same structure.

The panel has a skeleton of each panel is a four-leafed clover section continuous tube which can be reinforced by the injection under pressure of polyurethane foam to give the sound and heat-loss resistance required. It is also possible to provide extra strength with a tensioned steel cable running around the frame.

The frames, which come in varying sizes to meet different building layouts, are linked by inserts and fillers and are faced with the appropriate internal and external cladding materials to permit extremely rapid assembly of structures once the footings and flooring are laid out. The panels themselves are filled with an insulant.

Many possible layouts for dwellings and other buildings have been worked out and a series of roof structures of varying patterns are possible. Marchot Constructions, Ave des Hauts Tailils 5, 1330 Rixensart, Belgium.

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Gives the facts

ARCHITECTS and contractors and indeed anyone connected with the construction industry would find it hard not to find something of interest in Construction Industry U.K., a 240-page guide published by House Information Services.

The guide opens with a survey of the market and of the professionals who design and carry out the work and subsequently covers standards, testing, research, reports on construction and planning legislation and building regulations.

Also very useful is a directory of organisations which could supply information or services to architects and planners and there is a list of all local authorities in the U.K. with addresses and names of key officials.

Copies of the guide are available at £5 (plus 75p postage) from the publisher at 1, Cresswell Park, Blackheath, London, SE3 8RG.

Fewer holes in the road

NORTH Thames Gas has pioneered a way of preventing some of the traffic delays caused by roadworks. Instead of carrying out maintenance work on large-diameter gas mains by digging holes in the road every few feet, the job is done from inside the main.

This is achieved by using the Weco-Seal system—which can also be used to seal water mains. This system, for which Avon Lippitt Hobbs holds the sole U.K. licence, has been progressively developed in this country in conjunction with the British Gas Corporation and in particular North Thames Gas and the Avon Rubber Company, to form part of a total internal pipe reconditioning system.

Consisting of a 6-inch wide vulcanised rubber seal with a series of moulded lips, the Weco-Seal is held under pres-

sure, bridging the pipe joint, by steel retaining bands. A film showing how the system is applied has been made and is available from Avon Lippitt Hobbs, Westbury, Wilts.

How many continents are there? ASK RAYMOND. They work in all five of them.

All over the world, construction begins with Raymond piling. Over more than 70 years they have established a world-wide reputation for being fast in both senses—fast-secure and fast-rapid. Wherever you go, you'll find roads, bridges,

power stations, refineries and factories that have been built quicker and are lasting longer because of Raymond skill and know-how.

1. Europe. Raymond drove 18000 Step-Taper piles for a power station in England and finished 19 days ahead of schedule. Now they are carrying out an even bigger contract.

2. Asia. Piles for a steel mill in Taiwan are a current contract. Raymond's off-shore work in South-east Asia means improved communications.

3. America. The 35 km Lake Pontchartrain Bridge is the longest highway bridge in the world. Raymond operates throughout North, Central and South America.

4. Africa. Raymond maintains virtually continuous work in Nigeria, Libya and Liberia. Roads, bridges, buildings all over the continent testify to the secure foundations Raymond constructed.

5. Australasia. A Raymond jack-up rig exploring for oil with Sun Marine Co. Raymond believe in the right equipment for each job. That means up-to-date technology and usually big rigs.

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JOHN BROWN AND COMPANY LIMITED Interim Report

Present indications are that the consolidated profit before tax for the year to 31st March, 1976, should be around £1.3m. The Directors have decided to pay on 2nd April, 1976, an Interim Dividend in respect of the current year of 7.5p (equivalent to 15.5p including imputed tax credit) on each unit of Ordinary Stock. These prospective results and this dividend are bound to disappoint stockholders but in fact the underlying position is one of some strength and promise.

Since the difficulties of last year, when the setback at CJB reduced the Group's profit before tax to the meagre figure of £341,477, there has been a marked improvement in our affairs. This would have been reflected in a good recovery in profit in the current year had not the severe recession continued in the machine tool and plastics machinery industries in which Wickman and Bone Cravens have been hard hit, and had CJB not suffered further losses in bringing towards completion one of those earlier and longer term contracts which were responsible for its loss last year.

In the next financial year to 31st March, 1977, even if there is no significant up-turn in the economy in 1976, we expect a substantial improvement in profits over those of the current year. If the economy begins to move upwards in the autumn of this year, the improvement should be even more marked.

The Group's liquid position would seem to be assured throughout this period so that we shall be able both to support our operations in the conditions expected and to make further investment in new plant and machinery and in the development of certain of the more profitable activities in the Group.

I want at this stage to refer to a recent major change in the management of the Group. The Directors have for some years recognised that, quite apart from the adverse effect of particular loss-making contracts, the return on the Company's capital has been far from satisfactory, and that past efforts to improve it have met with scant success. To introduce an enhanced degree of control and co-ordination throughout the Group, Mr. J. R. Mayhew-Sanders was made Chief Executive of the Group from 1st October last, in appointing him to the John Brown board as a full-time director three years previously the directors had in mind the possible need for such an appointment, and they have every confidence in his suitability for this position.

have been concerned primarily with the affairs of individual subsidiaries. The benefits of these changes should begin to be seen in the year starting 1st April next, although they are bound to be masked to some extent if the adverse economic climate persists. I would like to report on the affairs of our three largest subsidiaries.

When the extent of the problems of Constructors John Brown Ltd. was appreciated early in 1975, a recovery plan for the company was formulated and definitive new policy guidelines laid down. This year CJB is recovering in line with that plan and in fact has exceeded our expectations in many respects. There is a good orderbook to keep CJB going well into 1977 from contracts received in 1975, and these are progressing favourably and are not concerned with high risk areas overseas. A strong, re-organised management team is in action and we are confident that CJB will make a good contribution to the Group's fortunes next year and in the future.

John Brown Engineering (Clydebank) Ltd. will have shipped a record number of gas turbines in the year to March, 1976, and profit will be satisfactory. In recent months, however, there has been a lull in order intake which is not uncommon; moreover two large prospects have been deferred, temporarily we hope, through difficulties facing two overseas governments. We are hopeful that these prospects will be reinstated soon and that other new orders will be obtained. This would ensure a further improvement in profit next year. As over 75% of its business is overseas, JBE is not so much affected by U.K. economic conditions as most of our other U.K. subsidiaries.

JBE's module fabrication business for the offshore oil industry, also at Clydebank, has profitable contracts and good prospects. It is acknowledged by major oil companies as having probably the finest facility of its kind in Europe. Start-up costs have naturally been heavy, and have been written off in our accounts as they have occurred. Since we do not take profits until contracts are completed, we shall not enjoy the profits already earned, which are expected to be substantial, until next financial year.

Wickman Ltd. will have a very difficult year to March, 1976, because of the vicious recession in the machine tool industry, but the inherent quality of its products and management is well able to support a temporary setback. The loss this year of Wickman's contribution has a major effect on our prediction of the Group's profits.

The measures flowing from the management changes to which I referred earlier should enable these and our other subsidiaries to raise their sights; and when a resurgence worldwide in capital goods comes, we expect to strike our new targets and thus produce a result more in keeping with our real potential.

ABERCONWAY,
Chairman,
30th January, 1976.

Simple cure for damp brickwork

ROYAL Doulton has a simple, thoroughly-tested treatment for rising damp. The basis of the system is a range of glass-bonded porous ceramic tubes. These are two inches in diameter and of varying length, inserted into damp brickwork or masonry just about ground level.

Capillary action draws the moisture to the inner surface of the tubes where it evaporates into the atmosphere. Evaporation in selected districts has been carried out and on the basis of this several local authorities have already adopted the system as being an inexpensive means of renovating old properties.

Doulton Wallguard, 41 Blackfriars Road, Salford, Lancs. M3 7BB, is a company formed to supply and install the tubes. Manufacturers are Doulton Industrial Products, Fitley, Brocks Stone, Staffs. ST15 0PU (075553 3241).

IN BRIEF

Taylor Woodrow Construction (Midlands) has started work on a £1.7m. contract for British Home Stores for the construction of a six-storey building at the Arndale Centre, Shudehill, Manchester.

The Post Office have awarded Mowlem an £87,000 contract to drive a cable tunnel from Bird Street to Brook Street, London W1.

A £302,000 contract has been awarded to Mears Construction for the erection and completion of flats at Brookvale, Runcorn.

The Land Securities Investment Trust has awarded George Wimpey a contract for a 9 storey office building at the junction of Buckingham Gate and Petty France, Westminster, London.

Lesser (Buildings) has been awarded a £262,000 contract by the Hertfordshire Area Health Authority, to design and build a staff dining room and principal hospital kitchen at the Queen Elizabeth II Hospital, Welwyn Garden City.

John Elliott looks at likely effects of union recognition provisions introduced today under the Employment Protection Act

the union bid for the managerial classes

of trade union claims, wringing recognition from employers, weep across industry as the result of the Act which comes into force today. For some unions have been for this moment, claims were well at the week-end and General Union, which with others, is the largest in the country. The "The union is connecting its membership by thousands in months as workers' cognition by hostile make use of their rights to have their 'gnised'.

Wider package

The new Employment Act provisions which take effect today should, however, also be seen as part of the wider package of advances for unions and workers being progressively introduced under the Act. Provisions for employers to follow a consultation procedure before enforcing redundancies will follow soon, and there are many other individual and collective rights which themselves may well make trade union membership more attractive to existing non-unionists at all levels of industry. So will the growth of industrial democracy, which necessitates a "middle management voice".

The new institutions created today are a Certification Officer, who will run a general list of trade unions, plus a register of those he judges independent and a Central Arbitration Committee (CAC), which will take over various arbitration functions. Between the two is a new statutory procedure for the recognition of trade unions to be operated by the Advisory Conciliation and Arbitration Service (ACAS).

The recognition procedure really starts with the Certification Officer because it is only unions which have been certified as independent which can sue for recognition. This Officer is but one of the institutions set up by the Employment Act which bears a strong resemblance to those established under the old Industrial Relations Act. He is in fact the unions' and employers'

associations registrar, but the TUC is too sensitive about the IR Act to let him be called that. He inherits from the old registrar the list of unions run for the past year or so by the Registrar of Friendly Societies. To qualify for the list a union merely has to show that it is an organisation of workers (or an employers' association) with the regulation of terms and conditions of employment as one of its principal purposes. Being on this list qualifies the union's provident funds to be exempt from tax and allows the union legal exemptions over such points as breaches of contract caused by industrial action. There are some 400 unions on the list at present. From today these can apply to the Certification Officer—Mr. John Edwards, a former Department of Employment senior civil servant, who was in charge of preparing many of the new labour laws—to be given the status of an independent union.

Mr. Edwards will face many difficult problems here. In particular TUC unions are likely to try to stop his approving rival outside staff associations and some professional workers' organisations, while these outsiders may in some cases query the status of TUC unions. Mr. Clive Jenkins' ASTMS, the white collar section (TASS) of the Engineers, and the Bank Employees are likely to be in the forefront of those trying to kill off existing staff associations or to stop new non-TUC unions from gaining ground.

Ranged on the other side are some 30 staff associations throughout the country, nearly half of whom belong to the Federation of Employee Organisations run by the Rev. Paul Nicholson, a former ICI personnel manager and an indefatigable crusader against

TUC domination. Then there are other organisations such as the U.K. Association of Professional Engineers and the Association of Executive Engineers, both of which sprung up under the IR Act but made little headway.

Victory

Ranged alongside these two is the somewhat more successful Association of Professional Scientists and Technologists, which was created with the help

The TUC is so concerned about these developments, and about the impetus these organisations could gain from the new Act, that it has told its affiliates to have nothing to do with such outsiders. It is against this background that the TUC unions such as ASTMS will be fighting hard to stop their getting to the launching pad of being certified as independent.

Mr. Edwards, therefore, has to judge—since Parliament has twice decided against giving him detailed advice—what con-

be more suspect than organisations with wider interests. TUC unions may also argue that independence cannot exist where there is too close a link between a union and a professional institution, whose members will range from company chairmen and senior partners down to ordinary employees and which may itself be employer-dominated. The TUC unions might well point to the report last week from the Council of Engineering Institutions to support this. The council came down against ASTMS and TASS while favouring the professional-based EPEA plus three non-TUC unions. But the report was prepared by a five-man employer-dominated committee which included only one trade unionist; he was a member of the non-TUC but favoured U.K. Association of Professional Engineers.

Procedure

From this potential hornet's nest the Certification Officer will make his judgments—which can be appealed to the Employment Appeals Tribunal to be set up in a month or so—and the successful union can then take reluctant employers to the ACAS. The procedure will then involve the ACAS trying to conciliate, not only between union and employer but between rival unions. If this fails it will conduct an inquiry and prepare a report. An employer who rejects its findings can then be taken, after more conciliation, to the CAC for arbitration on the pay and conditions claim which the union would have lodged had it been recognised. Whatever conditions are set will have to be paid for by the employer—who by that stage might well consider he would be better off with a recognition agreement.

In carrying out this work, the ACAS will have to decide which unions have the support of the employees involved. But it will also consider whether recommending that they should be recognised would be good for the concern's overall industrial relations. In the battle that is now developing in ICI between the APST and ASTMS, for example, recognition of the APST in the light of its recent ballot victory could harm industrial relations if ASTMS and the other TUC unions carry out a non-co-operation threat they have made. The point here is that established TUC unions do not like outsiders coming into their industries and making a bid for groups which they have earlier been unable to organise. On the other hand, from a company's point of view, admission of an apparently docile union may not be as profitable as it at first seems. First, there is a long record of newly-organised groups of workers behaving in unpredictable ways when not led by experienced industrial relations operators. Second, organisations which are basically concerned about boosting the level of a particular profession's salaries across industry, can be more disruptive to a company's internal wage structure than a union with broader interests within the company. Such considerations frequently lead to single-profession unions being rebuffed by employers—the BMA for example is often refused recognition for doctors by concerns such as London Transport.

But beyond this, industrial relations experts such as the former Commission on Industrial Relations have found it impractical to draw union recognition and collective bargaining boundaries according to people's professional or other qualifications. The best boundaries follow the work that people do so that scientists, engineers, economists and managers who work together in a group are recognised in one union rather than several. Both the Council of Engineering Institutions and the Electrical Power Engineers Association—as well as others such as ASTMS—recognise this. It therefore now remains to be seen whether the existing TUC unions such as TASS and ASTMS manage to push upwards or whether, as the Council and the EPEA would argue, these higher grades need to be recognised by a different but broadly based organisation which understands their different attitudes and which recognises professional codes of conduct at least to the extent of guaranteeing membership ballots before industrial action is staged.

Opposition

In all this the TUC unions will be most bitter and determined in their opposition to outside unions but they will also try to head off the EPEA through the TUC's inter-union Bridlington procedures. In characteristically flamboyant style, Mr. Clive Jenkins has a sizeable list of household company names—like IBM, and Michelin, as well as ICI—which he intends to put into the ACAS procedure as soon as possible. His target, and those of his rivals within and outside the TUC, will be to harness the new and potentially militant interest in trade unionism among the higher income and professional groups which was best demonstrated by the doctors' industrial action of the past year. Historically indeed the activities of the doctors in putting militancy above the traditional interpretation of the ethics of their profession may be seen as a watershed in the development of trade unionism.

EMPLOYMENT PROTECTION ACT

Provisions enforced from to-day

1. Certification Officer starts work certifying independent trade unions which then enjoy various statutory advantages over other employee organisations.
2. Procedure introduced for independent trade unions to take employers resisting trade union recognition claims through a procedure run by the statutory Advisory, Conciliation and Arbitration Service.
3. Central Arbitration Committee set up with 25 employer and union nominees, an independent chairman and deputy chairman. The committee takes over the work of the Industrial Arbitration Board, carrying out arbitration work for the CAS, and provides arbitration at the end of union recognition disputes. Later, when other relevant measures are introduced, it will similarly arbitrate at the end of disputes over disclosure of information and the fixing of local pay norms.

of the Royal Institute of Chemistry about five years ago, tells him that an independent has strong ICI links, and has just won a tactical victory in an ICI with a ballot of 9,000 senior professional and managerial staff who voted, by about four to one in favour of its being recognised to the honour of ASTMS. There are several other staff associations and other organisations across industry—including two new ones aimed at recruiting middle management grades across the about-to-be nationalised aircraft and shipbuilding industries.

Letters to the Editor

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duces efficient staff. People who

grow up with ready reckon-

able for dividend, the Exchequer forgoes a further 37 per cent. income tax plus surtax of the remaining 48 per cent. which also amounts to a subsidy—this is to say nothing of the fact that the pension fund itself recovers all taxes deducted from its income. This indirect contribution by way of tax allowances must amount to an effective grant of something about 70 per cent. per cent. from the Exchequer. The public services pension, whether funded or not, are 100 per cent. paid by the Exchequer. I really cannot see therefore any justification for excluding pension increases (cost of living, reviews, etc., call it what you will) to occupational pensioners who are paid by way of a fixed annuity; in fact in hits them just as hard as anyone else. There must be many fixed occupational pensioners who now have to suffer the indignity of applying for Social Security benefits, and it is worth mentioning that except for a derisory £1 per week, which is disregarded, the amount he would otherwise have received is cut by the amount of his pension. This means that a man, together with his employer, may have contributed all his life to a pension scheme, and the amount may well run into several thousand pounds, to absolutely no purpose when compared with the man who did not belong to a pension scheme. J. Poole, 27, Ecclestone Hill, 5, Durham Road, Bromley, Kent.

Figure it out

From Mr. T. Wegner.

Sir.—For the past six weeks I have been trying to get an intely typist. I received applications from the Labour Exchange and from all the other employment agencies and I have interviewed at least 30 to 35 applicants.

I have the same question to every one of them. "Supposing you get a delivery note showing that we have delivered 1,500 shirts to a customer at the price of 51.65, can you agree this is 15 issues?" "The answer," I can—do you have a ready reckoner?" To which I replied, "We only use them for checking and not for working out figures. The second question shot at me was "Do you have a calculator?" Again I said yes, but only for the sub-section. If you figure it out on paper with a pencil?" Out of all the applicants there was only one girl who could do it. She is not British; she is from Thailand and she was not engaged because she is good looking tall, sun, especially she can do her job. I have been to Holland and Germany during the past few days and I put the same mathematical problem to employees of the companies I visited. Mind you, I didn't ask the buyer to figure it out, I asked his secretary or any other employee. None in most cases is use of cost, but it reconner because ready reckon-

and calculators do not sharpen brains and are not sufficiently alert and knowledgeable to solve the average problems of life in business and industry. T. Wegner, Wimbledon Tenniswear, Grafton House, 23, Golden Square, W.1.

Rate support grants

From Sir Malby Crofton, Leader of the Council, Royal Borough of Kensington and Chelsea.

Sir.—Mr. Stevens' letter (January 28) on rate equalisation in London is much to the point. For the next financial year the Government has allocated an extra £102m. in rate support grant to London in recognition of the special problems, both social and financial, which London faces. Of that extra sum, the Mayor's share is now to be transferred from the 12 inner London boroughs (plus the City) to the 20 outer London boroughs. Yet if we look at London's special problems, particularly housing, homelessness and children care, we find an overwhelming concentration of these problems within the inner area. If we look at the average domestic rate paid currently in inner London as compared to outer, the figures for Westminster are £224 and for outer London £157.

There is, of course, a heavy concentration of commercial property in the central area, mainly in the City and in Westminster. Yet these rateable values are equalised within inner London because the precept for education is based upon them and this accounts for a major proportion of the total rate burden. Taking Greater London, the GLC and police precepts, are also based upon rateable values and this therefore goes some way towards equalising these values throughout London as a whole.

What is really needed is a more refined system of allocating rate support grant as between individual authorities. I have long argued that each local authority should enter into a five-year planning agreement with the Government under which each would have to justify its expenditure and its needs and be given its rate support grant taking those and its resources into account. Planning agreements make little sense in industry which is subject to world market conditions, but they make sound sense in the field of local government where programmes, staffing and services can be predicted, subject only to political changes, over a period of time.

Malby S. Crofton, Town Hall, Kensington, W.8.

London's fares

From Mr. T. Alexander.

Sir.—It is of course natural for the public relations department of London Transport (January 27) to spring to the defence of the status quo in the mention of outrageously high fares. In 1972, Mr. Horace Cutler, who was then an administrator of London Transport, informed me that a flat rate Underground fare was calculated to be 14p, which was more than the public would tolerate. (The figure now is of historical interest following repeated steep increases.) This

was in answer to a complaint by a taxi driver that the following incident had occurred at Notting Hill Gate Underground: a man bought a ticket (the system precludes getting this on a previous day when there are no queues), was recalled by an official who wished to clip the ticket, which was subsequently inspected by a two-some of inspectors on the train. I emerged at Green Park, Noah's Ark-fashion, through the congestion caused by restricted exit where officials reckoned dates and fares, pocketing any underpayment they could spot. I pondered that all this attention was costing me money.

The perpetuation of these antiquated systems, relics of an era when labour was cheap and plentiful, possesses a degree of old-fashioned charm (nice to be recognised by a touch of the forelock at your suburban station) but require extra cash from somewhere. New York, where modern systems work on a flat rate undated ticket, required to admit the passenger to the network. One man or machine and turnstile dispenses with the need for further controls. Apart from New York buses (on which transfers enable you to travel ten miles or only a block for a fixed price) the London Transport PR officer was unable to quote comparative foreign passenger/mile rates. As pointed out, subsidies can vary, but wastefulness is costly and London Transport gets the prize for this.

Until we overcome our smug insularity, sweep away ridiculous antiquated methods (reinforced by unnecessary and expensive modern passenger control machinery) and rationalise, I am afraid London Underground fares will remain the most expensive per passenger mile in the world, and will challenge London Transport to disprove this statement.

Theodore Alexander, 63, Prebend Gardens, W.6.

Voice of the small firm

From the chairman, CBI Smaller Firms Council.

Sir.—Were Mr. Simeons (January 28) a member of the CBI, as are some 4,000 individual smaller companies, in addition to thousands whose voice is heard through the many trade associations in membership, he would have received, under cover of a letter from our president, the full text of the Report of the Committee of Enquiry into the CBI's Aims and Organisation which proposes the setting up of a President's Committee. He would then have seen that I, as chairman of the Smaller Firms Council, will be a member of that committee. It took very little persuasion from me and other smaller firm spokesmen to convince the president that smaller firms could in fact make so useful a contribution to this committee that someone in addition to myself should also be invited to serve from the smaller firms sector.

Thus, contrary to Mr. Simeons' belief, there is very adequate room for smaller firms' views at all levels in the CBI. That is why so much of the specialist work is concerned with matters which are of crucial importance to the smaller businessman, for example, how to reduce the weight of current legislation, much of which is irrelevant to our prime task of helping to create the country's wealth, capital transfer tax and wealth

tax. Indeed without the well-researched evidence prepared by the CBI on the effects of the wealth tax as proposed on smaller firms I doubt very much whether we would have achieved the present very welcome breathing space on this particular issue.

T. R. S. Lyon, Confederation of British Industry, 21, Tophill Street, S.W.1.

The Mondragon co-operatives

From Lt-Col. A. E. H. Campbell.

Sir.—Robert Oakeshott (January 27) mentions the Mondragon co-operatives in the Basque area of Spain. What is interesting about that organisation is its bank, which started in a small office in 1959 with £2,000 capital and some £17,000 of savings deposits, and which today has 54 branches and a surplus of funds.

This workers bank made its income from financing the expansion of worker owned businesses, by lending money against work capacity. This is also the principle of hire-purchase, the success of which has resulted from the discovery that (in the right conditions) the individual buyer of domestic capital goods on HP very rarely defaults. What Basques did was to amplify and modify this technique so as to apply it to the collective purchase of business capital assets. In both cases, the lender's money is secured on the fact that (vide Adam Smith) work capacity is the main source of capital. This security, however, depends on the willingness of borrowers to maintain payments when things are difficult, which is in turn dependent on the effective enjoyment of ownership. This is why the Mondragon Basques found it necessary to devise a system of giving individual capital credits to their co-operative members, whenever they voted to sacrifice business income in favour of reinvestment.

Your readers, who may doubt all this theory, should go and see the big prosperous Mondragon factories—and the balance-sheet of their workers bank!

Alastair Campbell, Ord House Cottage, Muir of Ord, Ross-shire.

Conveyancing costs

From Mr. A. Donovan.

Sir.—I read with interest Mr. Philip White on conveyancing costs (January 29) and note the reasons he gives why these are relatively low in British Columbia. I wondered if he would care to comment on the fees charged by real estate brokers/estate agents? My experience of residential property transactions in North America suggests that the vendor is charged as much as 6 per cent. on the sale price; this is some three times the amount which would be charged in this country.

A. F. Donovan, "Saffrons", 31, Stanhope Road, Croydon, Surrey.

To-day's Events

and for trade union verification and recognition contained in Employment Protection Act now in operation.
Greek and Turkish delegations in talks on oil reserves, Berné, Lord Orr-Ewing, chairman, Metrication Board, officially opens International Hardware and Housewares Trades Fair, Olympia.
PARLIAMENTARY BUSINESS
House of Commons: Mr. Edward Short, Leader of the House, moves motion to refer the case of Mr. Alan Grimshaw, a former

NCB employee, to the Committee of Privileges. Debate on procedure. Consideration of Community Land (Excepted Development) Regulations.
COMPANY RESULTS
Prestige Group (full year).
COMPANY MEETINGS
See Week's Financial Diary on Page 6.
OPERA
Royal Opera production of Benvenuto Cellini, Covent Garden, W.C.2, 7.30 p.m.
MUSIC
Henry Mancini and London Symphony Orchestra, Royal Festival Hall, S.E.1, 8 p.m.

Scandinavian Bank Limited

Extract from Audited Accounts 31st December 1975

	1975 £000	1974 £000
Authorised Capital	25,000	25,000
Issued Capital	20,250	14,250
Retained Profits	5,615	3,972
Total Shareholders Funds	25,865	18,222

Current and Deposit Accounts	441,497	304,945
Cash at Bankers, Money at Call and Short Notice	124,601	81,932
Deposits with Banks	101,207	63,358
Loans and Advances:-		
(a) under one year	116,048	91,269
(b) over one year	124,469	91,398
Total Assets	486,822	341,933

Profit before Taxation and extraordinary items	4,753	3,176
Profit after Taxation and extraordinary items	2,213	1,351
Proposed Dividend	570	400

36 Leadenhall Street, London EC3A 1BH
Telephone: 01-709 0565. Telex: 883221 Scanbank
Registered Number: 949047 London

Shareholders
Skandinaviska Enskilda Banken (Sweden) Bergen Bank (Norway)
Den Danske Landmandsbank (Denmark) Den Danske Provinsbank (Denmark) Landsbanki Islands (Iceland) Union Bank of Finland (Finland) Skanska Banken (Sweden)

INTERNATIONAL COMPANY NEWS EURO MARKETS

EUROBONDS

New issues reach pricing stage

By Mary Campbell

THE SECONDARY sector of the Eurobond market has proved remarkably resilient to the state of new issues launched two weeks ago, which reached the pricing and allocation stage last week. True, the pricing of a number of them clearly indicated that Eurobond investors now feel able to pick and choose much more than earlier in the month. True, a number of them have been marked down sharply in the secondary market. But by and large the market held remarkably stable, and the new issue flow has been able to continue apace, while some increases in amounts have proved possible.

The only U.S. dollar issue to

be increased was Seagram, raised from \$40m. to \$50m. on a par pricing. Those which did particularly badly were Sundstrand, priced at 99 and quoted at 98 1/4 on Friday, the industrial and Mining Development Bank of Iran, also priced at 99 and quoted at 96 1/4, and South Africa, for which no quotation is yet available but which was priced at 98.

New issues announced last week included the following:

For seven years for Banque Française du Commerce Extérieur, indicated coupon 9 1/2%, for Montreal for seven years via Union Bank of Switzerland, indicated coupon 9 1/2%, for Svenska Handelsbanken for

ten years via Westdeutsche Landesbank, indicated coupon 9 1/2%, for Société Financière Européenne for seven years via Bruxelles Lambert, indicated coupon 9 1/2%, for Credit Foncier de Belgique, indicated coupon 9 1/2%, for Société Générale de Banque, indicated coupon 9 1/2%, for Provincial Bank of Canada for six years via McLeod Young Weir, indicated coupon 9 1/2%, and an equity issue of about \$10m. by the Japanese company Ito-Yokado in the form of 250,000 depository shares, which is being managed by Nomura, Schroder's and Flemings.

Other sectors continue to flourish. Eazo Gutzeit's U/A 20m. issue was increased to U/A 25m. and priced at par.

More losses from Abbey Capital

By James Forth

SYDNEY, Feb. 1. ABBEY CAPITAL, one of Australia's largest property groups, sank further into the red in the half-year to September 1975. The group produced an overall loss on trading of \$1.5m., compared with a \$462,000 profit in the first half of 1974-75 and a loss for the full year of \$2.5m.

However, the group has incurred additional losses on its real estate holdings after taking into consideration all unrealised losses on currency realignments and deficiencies on property valuations. The U.K. controlled group sank more than \$240,000. into development projects during the height of a property boom. It was funded by the Crown Agents which guaranteed to provide Abbey Capital's requirements—either from its own or outside sources.

The Crown Agents hold an equity interest of about 40 per cent in the Abbey Capital group. Faced with their own cash difficulties, the Agents "entered into discussions with other shareholders in the group with a view to reconstructing the group to ensure the flow of long-term funds necessary for the Australian group's operations."

Amatil lifts earnings

By James Forth

STOCKHOLM, Feb. 1. ALLIED Manufacturing and Trading Industries (Amatil), the large tobacco, food and packaging group, lifted earnings by more than 10 per cent to \$14.5m. in the year to October 31.

The results fulfil the directors' forecast of higher profits for the full year, despite a 52 per cent slump in earnings for the first half from \$8.7m. to \$4.2m. Profits rebounded in the second half from \$4.5m. to \$10.3m.

The first half downturn was largely due to a sharp decline in livestock values. The group still incurred a loss on its operations for the full year, as a result of reduced overseas demand and a sharp drop in selling prices, together with a continued fall in the market values of beef cattle. These factors necessitated a

substantial write down in book values of livestock. Four results in this area were more than offset by the effect of approvals for price increases granted during the year by the prices Justification Tribunal and lower tax payments through utilisation of tax losses.

Despite the improvement, the latest results fall well short of the record profit of \$24.2m. earned in 1973-74.

Amatil is about 26 per cent owned by British American Tobacco, as British Tobacco (Australia) Ltd. Earlier this year the company sought to raise \$18m. through an issue of unsecured notes but attracted subscriptions of only \$1.5m. It has since raised \$15m. through a syndicated revolving credit loan.

Indices

NEW YORK

DOW JONES AVERAGES

Close (prev. day) 1975-76 Jan. 30 1976-76 Jan. 30

Indus. 120.50 120.50

Comp. 118.00 118.00

Transp. 115.00 115.00

Chem. 112.00 112.00

Metals 110.00 110.00

Food 108.00 108.00

Textiles 106.00 106.00

Leather 104.00 104.00

Pharm. 102.00 102.00

Elect. 100.00 100.00

Auto 98.00 98.00

Steel 96.00 96.00

Glass 94.00 94.00

Rubber 92.00 92.00

Paper 90.00 90.00

Tele. 88.00 88.00

Energy 86.00 86.00

Health 84.00 84.00

Recreation 82.00 82.00

Services 80.00 80.00

Finance 78.00 78.00

Insurance 76.00 76.00

Real Estate 74.00 74.00

Utilities 72.00 72.00

Transportation 70.00 70.00

Communication 68.00 68.00

Media 66.00 66.00

Advertising 64.00 64.00

Public Relations 62.00 62.00

Consulting 60.00 60.00

Research 58.00 58.00

Development 56.00 56.00

Manufacturing 54.00 54.00

Construction 52.00 52.00

Engineering 50.00 50.00

Architecture 48.00 48.00

Law 46.00 46.00

Accounting 44.00 44.00

Marketing 42.00 42.00

Sales 40.00 40.00

Distribution 38.00 38.00

Logistics 36.00 36.00

Warehousing 34.00 34.00

Transportation 32.00 32.00

Communication 30.00 30.00

Media 28.00 28.00

Advertising 26.00 26.00

Public Relations 24.00 24.00

Consulting 22.00 22.00

Research 20.00 20.00

Development 18.00 18.00

Manufacturing 16.00 16.00

Construction 14.00 14.00

Engineering 12.00 12.00

Architecture 10.00 10.00

Law 8.00 8.00

Accounting 6.00 6.00

Marketing 4.00 4.00

Sales 2.00 2.00

Distribution 1.00 1.00

Logistics 0.50 0.50

Warehousing 0.25 0.25

Transportation 0.12 0.12

Communication 0.06 0.06

Media 0.03 0.03

Advertising 0.01 0.01

Public Relations 0.00 0.00

Consulting 0.00 0.00

Research 0.00 0.00

Development 0.00 0.00

Manufacturing 0.00 0.00

Construction 0.00 0.00

Engineering 0.00 0.00

Architecture 0.00 0.00

Law 0.00 0.00

STANDARD AND POORS U.S. STOCK INDICES

1975-76 Jan. 30 1976-76 Jan. 30

Indus. 118.00 118.00

Comp. 115.00 115.00

Transp. 112.00 112.00

Chem. 110.00 110.00

Metals 108.00 108.00

Food 106.00 106.00

Textiles 104.00 104.00

Leather 102.00 102.00

Pharm. 100.00 100.00

Elect. 98.00 98.00

Auto 96.00 96.00

Steel 94.00 94.00

Glass 92.00 92.00

Rubber 90.00 90.00

Paper 88.00 88.00

Tele. 86.00 86.00

Energy 84.00 84.00

Health 82.00 82.00

Recreation 80.00 80.00

Services 78.00 78.00

Finance 76.00 76.00

Insurance 74.00 74.00

Real Estate 72.00 72.00

Utilities 70.00 70.00

Transportation 68.00 68.00

Communication 66.00 66.00

Media 64.00 64.00

Advertising 62.00 62.00

Public Relations 60.00 60.00

Consulting 58.00 58.00

Research 56.00 56.00

Development 54.00 54.00

Manufacturing 52.00 52.00

Construction 50.00 50.00

Engineering 48.00 48.00

Architecture 46.00 46.00

Law 44.00 44.00

Accounting 42.00 42.00

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Construction 12.00 12.00

Engineering 10.00 10.00

Architecture 8.00 8.00

Law 6.00 6.00

Accounting 4.00 4.00

Marketing 2.00 2.00

Sales 1.00 1.00

Distribution 0.50 0.50

Logistics 0.25 0.25

Warehousing 0.12 0.12

Transportation 0.06 0.06

Communication 0.03 0.03

Media 0.01 0.01

Advertising 0.00 0.00

Public Relations 0.00 0.00

Consulting 0.00 0.00

Research 0.00 0.00

Development 0.00 0.00

Manufacturing 0.00 0.00

Construction 0.00 0.00

Engineering 0.00 0.00

Architecture 0.00 0.00

Law 0.00 0.00

Accounting 0.00 0.00

Marketing 0.00 0.00

MELBOURNE YIELDS

1975-76 Jan. 30 1976-76 Jan. 30

Indus. 118.00 118.00

Comp. 115.00 115.00

Transp. 112.00 112.00

Chem. 110.00 110.00

Metals 108.00 108.00

Food 106.00 106.00

Textiles 104.00 104.00

Leather 102.00 102.00

Pharm. 100.00 100.00

Elect. 98.00 98.00

Auto 96.00 96.00

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Accounting 4.00 4.00

Marketing 2.00 2.00

Sales 1.00 1.00

Distribution 0.50 0.50

Logistics 0.25 0.25

Warehousing 0.12 0.12

Transportation 0.06 0.06

Communication 0.03 0.03

Media 0.01 0.01

Advertising 0.00 0.00

Public Relations 0.00 0.00

Consulting 0.00 0.0

THE JOBS COLUMN

Worries of far Arabia

BY MICHAEL DIXON

NUMEROUS interesting people pass through the largest flat which, during the week, I share with three other people. Their names are Annie, Clare and Di, and homi soit qui mal y pense.

By way of Clare, for example, I have recently met Madrig and two young Armenians who, although they are related to each other of course, are separately making spot checks on different countries looking for somewhere to start up the business activity which no Armenian can be happy without.

It took neither of them more than a few hours to rule out Britain not least because, as Avo said, "it's against the law here for people to save up any capital".

Keeping out such enterprising "citizens of the world" is not, of course, the only effect of our now indigenous difficulty in saving adequately. Another, for the British business manager, is to make the considerable risk of executive unemployment harder to bear. A third is to increase the appeal of jobs being offered in the Middle East.

There is no doubt of the opportunity to save capital when working in the Arabian areas. I am told by Roy Birch, of Post Marwick Mitchell's executive selection division, who is quite

a specialist on employment in the Middle East.

On a £10,000-equivalent salary and with U.K. school fees paid (which is a by no means uncommon arrangement), Mr. Birch says a married couple should be able to save a devaluation-proof £2,000 to £3,000 a year.

Having said that, however, he adds that Britishers would be daft to decide to go without having made themselves thoroughly aware of the problems (for women, even dangers) of being part of an expatriate managerial layer, sandwiched between Arab owners on top and a workforce of other immigrants, such as Yemenis, below.

It is not unknown for a disagreement with the big boss, who apparently tends to be a remote figure, to end in the sudden withdrawal of the expatriate's work permit, leaving him and wife and perhaps children to find their own fares home.

Roy Birch estimates that out of every 100 British managerial types who take such attractive-looking jobs in Arab countries, about 40 fail within about 20 suffering marriage breakdowns and at least 10 nervous breakdowns.

ERNEST METCALFE, managing director of the National School of Salesmanship, is looking for people who combine technical knowledge of market-

ing and sales with the rare skill of being able to write English in ways that are readily understood by people whose native language is something different. The desired course-writer could work for the school either full-time or, perhaps preferably, part-time. Salary for a full-timer would be roughly £8,000, and the base would be the NSS's headquarter in good old Manchester. A part-timer would be paid at a similar rate on achievement and could live anywhere with reasonable access to London or Manchester.

Mr. Metcalfe's address is National House, Manchester M2 7LA—tel. 061-854 8811.

WHETHER IT has sinister implications I don't know, but the Civil Service Commission is seeking a clutch of qualified accountants to whom it is offering "more say in the nation's business." Those interested in any of the following posts should inquire, quoting reference G(B) 590, to the commission at Alencore Link, Basingstoke, Hants RG21 1JB—tel. Basingstoke 68551 or, for answering service, 01-839 1992.

In London there are jobs in the Ministry of Defence's Procurement Executive which annually places contracts for military supplies worth about £1,000m, and in the Department of Industry's central accountancy unit whose work ranges from studying restrictive prac-

tices to costing energy supplies, and from weighing up companies' viability to negotiating EEC company law. Starting salaries up to £6,365 with prospects of promotion to chief accountant (up to £7,915) in full-time or, perhaps preferably, about two years.

The Procurement Executive also has an opening in Birmingham. Starting salary is up to £5,900 with similar prospects of up to £7,450 for a "permanent" recruit.

The Department of Industry's unit also wants somebody in Manchester, to have a particular concern with regional development. Terms as for Birmingham.

INQUIRIES about these last two should be telephoned to the Professional and Executive Recruitment consultants named on 05-235-7090. Bases: London. An experienced manager is wanted by the Printing and Publishing Industry Training Board. Work includes developing teaching materials and lecturing. Small company background would help. About £5,000. Gerry Lynch, extension 246.

Borg-Warner wants a skilled analyst to develop programming and operating procedures for new IBM 3776 terminal. Three years experience of ANS-COBOL needed. Age 25-35. Salary about £5,000. David Mason Johns, ext. 343.

'Buy British' plea again by Shore

By Philip Rawstone

MR. PETER SHORE, Trade Secretary, at the weekend renewed his appeal to industry and the general public to "buy British".

It was the most immediate and direct way to help reduce both unemployment and the trade deficit, he said at Mitcham. Though it would be "unwise" to impose import controls, import saving should be pursued as vigorously as export promotion.

Manufacturing industry and retailers should be encouraged to look first at British sources of supply for plant, components, machine-tools, and goods of all kinds.

The public sector, including local authorities and nationalised industries, should also try to meet their requirements in the home market. Consumers should consider whether possible the British-made alternatives in the shops.

"Clearly in urging such a course, there is a great obligation on British manufacturers and suppliers to play their part to improve the quality, range and delivery of the goods and services that the citizen expects."

Mr. Shore gave strong support to Mr. Denis Healey's refusal to contemplate a general relaxation of the economy.

Mrs. Thatcher's warning on propaganda

Financial Times Reporter

MRS. MARGARET THATCHER extended her recent attacks on the growth of Soviet military strength with a warning at the weekend of the threat of Left-wing propaganda.

"We are waging a battle on many fronts," she told an audience in her Finchley constituency.

Mrs. Thatcher, wearing a red children evening gown, contrasted the appearance with her "Iron Lady" label. "Me? A cold war warrior?" she asked.

"Well, yes, if that is how they wish to interpret my defence of values and freedoms fundamental to our way of life."

"To some extent, a strange alliance," between Mr. Roy Mason, Defence Secretary, and the Russian Defence Ministry could call her what they liked if they believed she should ignore the build-up of Russian military strength or the Communist presence in Angola.

But these events should not be allowed to blind the country to the more insidious war of words in which truth was twisted into a Marxist... a freedom fighter is one who helps to bring about Marxism, a system which denies basic freedoms. In other words that so-called freedom fighter is a man who helps to destroy freedom.

The corruption of the "liberty of the left" however, came closer to home than Cambodia or Portugal.

It was visible in the distortion and devaluation in the socialist phrase "public ownership," which sounded "cosy and democratic" but in fact meant "a very private world of decisions taken behind closed doors and of accountability to no-one."

Tory housing policy outlined

IF A CONSERVATIVE Government was elected next time, it would repeal the Housing Act, switch the emphasis of the housing programme from council house building to owner-occupation and tackle the problems of inefficient direct labour organisations in local authorities.

Writing in the February issue of National Builder, journal of the National Federation of Building Trades Employers, Mr. Raison says: "We are concerned at the absence of a sound accounting basis (in many local authorities) and excessive use of direct labour as an alternative to outside private contractors."

ART GALLERIES

AGNEW GALLERY, 43 Old Bond St. W.1. Colour Exhibition, until 22 Feb. Mon-Fri. 10-5.30. Thurs. until 7.

ARTISTS' GALLERY, 55-57, Montpelier Street, W.1. Exhibition, until 22 Feb. Mon-Fri. 10-5.30. Thurs. until 7.

CARTON GALLERY, 11, Old Bond St. W.1. Exhibition, until 22 Feb. Mon-Fri. 10-5.30. Thurs. until 7.

CLUBS

Mr. Business with pleasure at THE GARDEN, 4 Duke of York St. W.1. Clubhouse to local auth. 10-5.30. Mon-Fri. 10-5.30. Thurs. until 7.

GARDEN, 4 Duke of York St. W.1. Clubhouse to local auth. 10-5.30. Mon-Fri. 10-5.30. Thurs. until 7.

CLUBS

CLUBS

CLUBS

Businessman's Diary

U.K. TRADE FAIRS AND EXHIBITIONS

Date	Title	Venue
Current	British International Toy Fair (cl. Feb. 4)	Westminster Central Hall, Exhib. C
Current	International Spring Fair (cl. Feb. 5)	Exhib. C
Feb. 8-12	Int. Hardware and Housewares Fair (cl. Feb. 6)	Exhib. C
Feb. 8-12	Scottish Gifts Fair	Exhib. C
Feb. 8-12	International Furniture Show	Exhib. C
Feb. 9-12	Spring Floorcoverings Exhibition	Exhib. C
Feb. 13-14	Crafts Dog Show	Exhib. C
Feb. 15-19	Blackpool Gifts Fair	Exhib. C
Feb. 15-19	Welsh Gift Fair	Exhib. C
Feb. 17-19	Brit. Growers Look Ahead: NFL Exbn./Conf.	Exhib. C
Feb. 24-26	London Smallwares Trade Fair	Exhib. C
Feb. 24-26	Automotive Laboratory Techniques Exhibition	Exhib. C
Feb. 24-26	National Stamp Exhibition	Exhib. C
Feb. 24-26	Ideal Homes Exhibition	Exhib. C
Feb. 26-Mar. 7	Boat Show '76	Exhib. C
Mar. 1-4	International Men's and Boys' Wear Exhibitions	Exhib. C

OVERSEAS TRADE FAIRS AND EXHIBITIONS

Current	International Sports Equipment Fair (cl. Feb. 15)	Innsbruck
Current	International Trade Fair (cl. Feb. 15)	Accra, Ghana
Current	National Shoe Fair	New York
Feb. 9-13	Tel Aviv Fashion Week	Tel Aviv, Israel
Feb. 13-16	Men's Fashion Show	Paris
Feb. 14-20	International Toys Exhibition	Paris
Feb. 15-19	International Hardware and Footwear Week	Zagreb
Feb. 16-20	International Leather and Footwear Week	Singapore
Feb. 17-20	Offshore South East Asia Exhibition	Brno, Czechoslovakia
Feb. 18-23	International Food Fair	Brussels
Feb. 20-29	Building Exhibition	Düsseldorf
Feb. 21-25	Design Engineering Exhibition	Paris
Feb. 21-29	Motor Show	New York
Feb. 22-25	American Toy Fair	Frankfurt
Feb. 22-25	International Spring Fair	Dallas
Feb. 22-25	Spring Gift, Jewellery and Housewares Show	Basle
Feb. 25-Mar. 4	International Mechanical Handling Exhibition	Stockholm
Feb. 25-Mar. 7	International Boat Show	Berlin
Feb. 25-Mar. 14	International Tourism-Exchange Exhibition	Paris
Feb. 28-Mar. 3	Ideal Home Exhibition	New York
Feb. 28-Mar. 3	European Fashion Fair	New York

BUSINESS AND MANAGEMENT CONFERENCE

Feb. 3-5	IPC Business Press: Power Farming Conference	Royal Bath Hl., Bath
Feb. 3-5	Bradford University: Improving Staff Performance	Heaton Mount, Bradford
Feb. 3-5	Direct Mail/Marketing: International Conference	Morriston Hotel, Cardiff
Feb. 4-6	Financial Times and Investors Chronicle: Euro-markets in 1976	Royal Lancaster Hotel, Lancaster
Feb. 9-10	Financial Times: Pensions in 1976	Royal Lancaster Hotel, Lancaster
Feb. 9-12	Assoc. of Cert. Accountants: Internal Auditing	Clifton-Ford Hotel, Bristol
Feb. 9-13	Keppel-Tregoe: Decision Making for Senior Man.	Royal Bath Hl., Bath
Feb. 9-20	H. Mitchell and Partners: Method Study Course	Heaton Mount, Bradford
Feb. 10-11	City University: Accounting and Finance in Europe	Clifton-Ford Hotel, Bristol
Feb. 11	College of Marketing: Sales Seminar	Clifton-Ford Hotel, Bristol
Feb. 11	Economic Models: U.K. Financial Forecasts	Clifton-Ford Hotel, Bristol
Feb. 11	Risk Analysis in Investment	Clifton-Ford Hotel, Bristol
Feb. 12	Executive Information: Leadership Crisis	Clifton-Ford Hotel, Bristol
Feb. 12	Henley Centre: Forecasting Systems	Clifton-Ford Hotel, Bristol
Feb. 12	WTI: Trading with the OPEC countries	Clifton-Ford Hotel, Bristol
Feb. 15-20	R.P.N.: Safety in Plastics and Rubber Industry	Clifton-Ford Hotel, Bristol
Feb. 16-17	Walter Man. Centre: Industrial Marketing	Clifton-Ford Hotel, Bristol
Feb. 16-17	P.E. Comm. Group: Leadership in Management	Clifton-Ford Hotel, Bristol
Feb. 16-20	Ulrich Man. Centre: Management in R and D	Clifton-Ford Hotel, Bristol
Feb. 16-20	Ind. Assessment and Research: Personnel Testing	Clifton-Ford Hotel, Bristol
Feb. 16-20	Roffey Park/TPM: Interaction Analysis	Clifton-Ford Hotel, Bristol
Feb. 17-18	Financial Times, Chamber of Commerce and Industry, Kuwait Fairair International Shipping Weekly: Arab Shipping and Trade	Clifton-Ford Hotel, Bristol
Feb. 17-20	Perseus News: Off-Shore South East Asia	Clifton-Ford Hotel, Bristol
Feb. 18-20	A.M.R.: Selling to the Arab-Pan Peninsula	Clifton-Ford Hotel, Bristol
Feb. 18-20	Frank Jeffries: Effective Publicity Writing	Clifton-Ford Hotel, Bristol
Feb. 22-Mar. 6	W. D. Scott: Organisation & Methods	Clifton-Ford Hotel, Bristol
Feb. 24-26	Coll. Dist. Trades: The Financial Module	Clifton-Ford Hotel, Bristol
Feb. 24-26	Dept. of Ind. Maintenance Engineering	Clifton-Ford Hotel, Bristol
Feb. 25	Inst. of Fuel: Growing Energy	Clifton-Ford Hotel, Bristol
Feb. 25	WCEMA: Profit from Performance	Clifton-Ford Hotel, Bristol
Feb. 26-27	Fire Protection Assn. National Conf.	Clifton-Ford Hotel, Bristol
Feb. 27	Inv. and Prop. Studies: Development Land Tax	Clifton-Ford Hotel, Bristol
Mar. 3	Decimus: Communications Crisis in Industry	Clifton-Ford Hotel, Bristol
Mar. 3-4	Financial Times and Investors Chronicle: The City in National and International Finance	Clifton-Ford Hotel, Bristol

BANKING APPOINTMENTS

AN ARABIAN GULF BANK

in which the government is a major shareholder is seeking a

FOREIGN EXCHANGE MANAGER

for its proposed London Branch to be opened in mid-1976. The appointment will be made as soon as possible and initial responsibilities will include establishment of the dealing room with all support facilities, accounting and control procedures and recruitment of necessary staff.

Following establishment the Foreign Exchange Manager will be responsible to the Branch Manager and Head Office for the operation and future development of an active foreign exchange and deposit business.

Applications in confidence are invited from suitably qualified Foreign Exchange Managers for immediate initial interview.

Write Box A5416, Financial Times, 10 Cannon Street, EC4P 4BY

LEGAL NOTICES

ANNOUNCEMENT

Frequency Converters and Power Units

Anton Piller KG, manufacturers of high quality frequency converters and power units for computers, announce that they will now supply their United Kingdom customers solely through their wholly-owned subsidiary Anton Piller (U.K.) Ltd., (Telephone Fairford (STD Code 038 571) 526) through whom spare parts and full servicing will also be available.

In November of last year Piller obtained information and documentary evidence which indicated that their then distributors in the United Kingdom, Manufacturing Processes Limited of Belvedere Works, Pump Lane, Hayes, Middlesex, were infringing Piller's copyright, abusing confidential information and co-operating with another company in a clandestine attempt to copy Piller's equipment. Piller immediately commenced High Court proceedings.

In open court on Friday 23rd January 1976, Manufacturing Processes Limited and its Directors Mr. B.P. Wallace and Mr. A.H.S. Baker submitted to permanent injunctions restraining them from infringing Piller's copyright, acting in breach of confidence or assisting others to manufacture or sell copies of Piller's apparatus. They have also agreed to pay Piller's legal costs.

As a result of this unfortunate experience Piller has decided not to supply any of their apparatus or spare parts through Manufacturing Processes Limited in the future.

In the HIGH COURT OF JUSTICE, Chancery Division, Companies Court, in the Matter of DRIVEACRE LIMITED and the Matter of The Companies Act, 1948.

NOTICE IS HEREBY GIVEN, that a Petition for the Winding up of the above-named Company by the High Court of Justice was presented to the said Court by BOULTON AND PAUL JOINTERY LIMITED, who registered office is at 20, Riverside, Norfolk, Suppliers to the Construction Industry and that the said Petition is directed to be heard before the Court sitting at the Royal Courts of Justice, Strand, London, W.C.2, on the 2nd day of February, 1976, and any creditor or contributory of the said Company desiring to oppose the making of an Order on the said Petition may appear at the time of hearing, in person or by his counsel, for that purpose, and a copy of the Petition will be furnished by the undersigned to any creditor or contributory of the said Company requiring such copy on payment of the regulated charge for the same.

BRABY & WALLER, 2-3 Bird Court, Fleet Street, London, EC4A 3DS, Solicitors for the Petitioner.

NOTE.—Any person who intends to appear on the hearing of the said Petition must serve on, or send by post to, the above-named notice in writing of his intention so to do. The notice must state the name and address of the person, or firm, or his or her solicitor (if any) and must be served, or, if posted, must be sent by post in sufficient time to reach the above-named notice not later than 4 o'clock in the afternoon of the 26th day of February, 1976.

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COMPANY NOTICES

Société Civile des Propriétaires d'obligations

10% 1973-1985 de US\$1.000 de la Société Nationale des Pétroles d'Aquitaine

Siège Social: 41, avenue de l'Opéra Paris 2ème

AVIS DE CONVOCATION

Messieurs les propriétaires d'obligations 10% 1973-1985 de US\$1.000 de la Société Nationale des Pétroles d'Aquitaine, créées le 1er novembre 1975 sont convoqués par la société détentrice, la Société Nationale des Pétroles d'Aquitaine en Assemblée Générale, pour le 18 février 1976 à 11 heures au 41, avenue de l'Opéra à Paris 2ème, à l'effet de délibérer et statuer sur l'ordre du jour suivant:

Ordre du Jour

"Ratification de la désignation des premiers administrateurs de la Société Civile des Propriétaires d'obligations 10% 1973-1985 de US\$1.000 de la Société Nationale des Pétroles d'Aquitaine, conformément à l'article 7 des statuts de la Société Civile."

Les porteurs d'obligations, pour pouvoir assister ou se faire représenter à l'Assemblée, devront déposer leurs titres cinq jours au moins avant la date fixée pour la réunion dans les caisses des Banques ou Etablissements de crédit ayant participé au placement de ces obligations et chez lesquels des pouvoirs ont été déposés à la disposition des propriétaires d'obligations qui en feront la demande.

CAISSE NATIONALE DES TELECOMMUNICATIONS

71% 1973-78-84

FF. 125.000.000 LOAN

The redemption on 1 March, 1976, for which a sum of FF.5,000,000 is planned, has been completely repurchased on the Stock Exchange.

Amount remaining in circulation after 1 March, 1976: FF.120,000,000.

Paying Agent: BANQUE DE PARIS ET DES PAYS-BAS POUR LE GRAND DUCHÉ DE LUXEMBOURG

WANKEL COLLIERY COMPANY LIMITED (Incorporated in S. Africa)

NOTICE TO HOLDERS OF 5% PER CENT. FIRST MORTGAGE DEBENTURE STOCK

INTEREST PAYMENT NO. 45

NOTICE IS HEREBY GIVEN that no transfer of the Company's stock will be registered by the Company during the period of interest.

Both dates inclusive, and that warrants in the half year ending 29th February, 1976, due to be paid on that date to debenture stockholders registered at 12 noon on 29th February, 1976.

Interest is payable in United Kingdom currency and payment will be made from the London office of the Company.

Debenture holders may, if they wish, have their interest paid by cheque or by bank transfer to their bank accounts in the United Kingdom, or to their bank accounts in the Republic of South Africa, or to their bank accounts in the Republic of Rhodesia, or to their bank accounts in the Republic of Lesotho, or to their bank accounts in the Republic of Botswana, or to their bank accounts in the Republic of Swaziland, or to their bank accounts in the Republic of Namibia, or to their bank accounts in the Republic of Angola, or to their bank accounts in the Republic of Zambia, or to their bank accounts in the Republic of Malawi, or to their bank accounts in the Republic of Mozambique, or to their bank accounts in the Republic of Zimbabwe, or to their bank accounts in the Republic of Botswana, or to their bank accounts in the Republic of Swaziland, or to their bank accounts in the Republic of Namibia, or to their bank accounts in the Republic of Angola, or to their bank accounts in the 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Oil cuts postponed further month

By James McDonald

Oil services due to look. The reasons why some effect to-day have thing cannot be done have been postponed for another month. The reasons why they should be postponed are the same as those which have caused the British Rail and the unions to reach a national agreement on the programme. The reasons why they should be postponed are the same as those which have caused the British Rail and the unions to reach a national agreement on the programme.

'Busways could save £2bn.'

By James McDonald

CONVERTING the British Railways network to "busways" by taking up the tracks, surfacing the right-of-way, and giving priority to express buses could save Britain between £700m and £1.5bn a year at 1973 prices, according to a study published today.

The study, financed by the Department of the Environment, looks in detail at the possible conversion of six Eastern Region railway lines: the main lines from Liverpool Street to Chelmsford, Colchester and Harwich (with the heavy-duty branch to Southend Victoria); the cross-town line from North Woolwich to Tottenham; Romford to Upminster; Witham to Braintree; Colchester to Sudbury; and the Great Ouse Valley line from Wickford to Southminster.

Originally reflationary get forecast

ECONOMICS STAFF

VALUALLY reflationary balance of payments forecast is setting some £500m. an assumption that the terms of trade will deteriorate from 1975, now on and that the growth of import volume will revive as economic activity in the U.K. picks up. Export volume, while rising, will not be as fast as the firm says.

With Chrysler's future in doubt again, Chris Baur examines the Scottish strike

What has gone wrong at Linwood

IT MUST OFTEN seem as though Chrysler's Linwood car workers in the West of Scotland have some kind of collective death wish. The ultimate irony of the current strike there by more than 5,000 production workers is that it is threatening to wreck the Government's £162m. rescue deal, the main political aim of which was to preserve maximum employment in the Scottish plant rather than in the company's Midlands factories.

'On the face of it, the dispute is over a matter so inconsequential as to leave the distinct impression that the strike has been deliberately engineered.'

Against this background, the current strike is further evidence of Linwood's ambivalent attitude towards the rescue deal. The fact is that a significant number of employees appear to have little or no faith in the future of the plant, which has operated under periodic threats of closure first by Rootes and then by Chrysler since it opened in 1963.

Pressure

For years the company rarely sought to conceal the fact that it was "forced" to set up the Clydebank plant against its better judgment by pressure from the then Conservative Government which wished to demonstrate the viability of its regional development policies.


Gratitude

In addition, Linwood is to have transferred to it from the Midlands the full production of the Avenger model after the Linwood operation that obliged the Labour Government in 1967 to make the maintenance and development of the Scottish plant a condition of approval panels, gear boxes, rear axles, for Chrysler's acquisition of control at Rootes.

Bank jobs 'assurance'

BY OUR LABOUR STAFF

THE MIDLAND Bank staff month. section of the Association of ASTMS made this point in a statement to counter claims by the rival union at the Midland Bank, the National Union of Bank Employees, that it had the initial stage of the bank's relocation programme this and branch closures.



National Westminster Bank

Rate Changes

National Westminster Bank announces that for balances in its books as from and including Monday, 2nd February, 1976 its Base Rate for lending is reduced from 10½% to 10% per annum and its Deposit Rate on all amounts lodged, subject to seven days' notice of withdrawal, is 6% per annum.


Savings Accounts will now attract interest at 6% per annum.

All other rates remain unchanged.

Midland Bank Base Rate

Midland Bank Limited announces that with effect from February 2nd 1976, its Base Rate will be 10%, and that its Deposit Rate on amounts lodged at its branches subject to 7 days notice of withdrawal will be 6% on balances of all amounts.

Savings Accounts will earn 6% on balances of all amounts.



Midland Bank

Morass

Dropping into this morass is the national agreement concluded by Chrysler and the Government which makes the Government's financial aid to the company conditional upon improved industrial relations and the workers' acceptance of redundancies and work-transfers.

Oddly enough, the Linwood stewards claim to have received a copy of this agreement only three days ago. They say a "quick perusal" of it shows there is no intention of replacing existing plant level disputes procedures which the men claim the company is not operating in the current dispute.

At one time last week it appeared that the company's use of procedure had been eliminated as a major issue, but it has now re-emerged as the main bone of contention between it and the Linwood stewards.

The question which this dispute prompts is whether Linwood regards itself as having a future. The answer to that ultimately lies in its success in selling the car models it makes.

Much of the factory's early uncertainty stemmed from the Imp's failure to emulate the cult of Leyland's competing Mini. The resultant over-capacity at Linwood was largely taken up by transferring Hunter-range production to it, but the Avenger—production of which is to be fully transferred to Scotland—is itself to be withdrawn from production in 1979.

If Chrysler survives, its Scottish plant seems destined to continue leading the hand-to-mouth existence to which it has become accustomed.

Agreement

The company, however, says 1—it has the agreement of the individual men concerned about paying the lower rate and that this "harmony" has been wrecked by the shop stewards; 2—that it has stated throughout the course of ten meetings that it is willing to invoke the agreed procedure in order to establish what pay rate should apply to the job, but that because of the Government's pay restrictions, any regrading of the job would have to await the annual

OVERSEAS BRANCH TO HEAD OFFICE, U.K.

REGULAR SOURCE OF BUSINESS INFORMATION REQUIRED URGENTLY

Are they receiving us?

Make sure your overseas offices are receiving daily reports on the British and world-wide business scene.

Arrange for them to have the Financial Times regularly. Not only will they be as well-informed as you are, but you'll also find it's considerably cheaper than sending telexes.

In these competitive times every business needs the Financial Times - everywhere

B.I. Base Rate

Lloyds Bank International Limited announces that, with effect from 2nd February, 1976, its Base Rate, applicable to all its U.K. branches, is reduced from 10½% to 10% rate of interest allowed on seven-day notice deposits will be 6%

LLOYDS BANK INTERNATIONAL

40/46 Queen Victoria St., London EC4P 6EL. Tel 01-248 9822

LLOYDS BANK BASE RATE

Lloyds Bank announces that with effect from 2nd February, 1976, its Base Rate for lending is reduced from 10½% to 10%.


The rate of interest allowed on seven-day notice accounts and Savings Bank accounts will be 6%, rate of ½%.

Lloyds Bank

Coutts & Co

Coutts & Co. announce that, for balances books on and after the 2nd February

and until further notice their Base Rate for lending is 10% per annum. The Deposit rate on all monies subject to seven days withdrawal is 6% per annum.



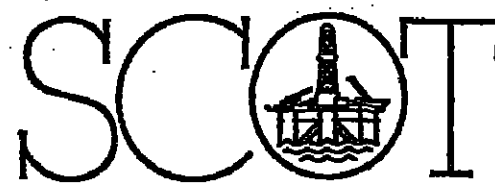
Lloyds Bank

This document contains particulars given in compliance with the Regulations of the Council of The Stock Exchange for the purpose of giving information to the public, with regard to London & Scottish Marine Oil Company Limited ("LSMO") and Scottish Canadian Oil & Transportation Company Limited ("SCOT"). Copies of this document, having attached thereto the documents specified in paragraph 7(b) of Appendix VIII below, have been delivered to the Registrar of Companies for registration. Application has been made to the Council of The Stock Exchange for the admission to the Official List of the Oil Production Stocks and the 14 per cent. Unsecured Loan Stock 1981/83 of LSMO and SCOT.



London & Scottish Marine Oil Company Limited

Issues of
5,750,000 UNITS of 10p each of
OIL PRODUCTION STOCK ("OPS") at a price of
10p per Unit, payable in full on application;
and
7,500,000 14 per cent. UNSECURED LOAN STOCK
1981/83 ("Loan Stock") at a price of £100 per cent.,
payable as to £50 per cent. on application and as to
£50 per cent. on 16th July, 1976.



Scottish Canadian Oil & Transportation Company Limited

Issues of
1,750,000 UNITS of 10p each of
OIL PRODUCTION STOCK ("OPS") at a price of
10p per Unit, payable in full on application;
and
£17,500,000 14 per cent. UNSECURED LOAN STOCK
1981/83 ("Loan Stock") at a price of £100 per cent.,
payable as to £50 per cent. on application and as to
£50 per cent. on 16th July, 1976.

Applications for the Loan Stocks and OPS, which must be made on the separate Application Forms provided marked "A" and "B" for LSMO and "C" and "D" for SCOT, can be made only on the terms and conditions set out below. The Directors of LSMO and the Directors of SCOT will give preference to successful applicants for Loan Stock in allotting Units of OPS of the same company up to a maximum of 10 Units for every £100 of Loan Stock allotted. Any allotment of Units above this level will be entirely at the discretion of the Directors of the relevant company.

These issues have been underwritten by Morgan Grenfell & Co. Limited. Under the underwriting arrangements, certain sub-underwriters between them have undertaken to make firm applications for a total of 3,830,000 Units of OPS and a total of £38,300,000 Loan Stock of LSMO, and for a total of 1,160,000 Units of OPS and a total of £11,600,000 Loan Stock of SCOT, and the Directors of LSMO and SCOT respectively have agreed to allot these applications in full.

Brokerage of 25p per £100 nominal of the Loan Stocks will be allowed to recognised bankers and stockbrokers on allotments made in respect of applications bearing their stamp and VAT registration number if applicable. This brokerage will not, however, be paid in respect of an application (including a firm application) which arises out of a sub-underwriting commitment, or where the banker or stockbroker would be entitled to receive in brokerage a total of less than £1.

Application lists for the OPS and the Loan Stocks will open at 10 a.m. on Thursday, 5th February, 1976, and may be closed at any time thereafter. Brief descriptions of the OPS and the Loan Stocks are set out in Part 3 of this document, and particulars appear in Appendices VI and VII respectively.

30th January, 1976.

Introduction

The purpose of the issues is to provide London & Scottish Marine Oil Company Limited ("LSMO") and Scottish Canadian Oil & Transportation Company Limited ("SCOT") with funds to be used towards their shares (currently estimated to be 6.9 per cent. and 2.1 per cent. respectively) of the capital cost of developing the Ninian Field ("the Field") and associated facilities. LSMO and SCOT have a number of shareholders and directors in common. It is intended that the two companies should be merged in due course, and that a listing for the shares of the merged company should be sought. Two securities are being issued by each company, and application has been made to the Council of The Stock Exchange for their admission to the Official List.

Each company is issuing a number of Units of Oil Production Stock ("OPS"), which is a new type of security, entitling the holders to receive payments (which, although not dividends, will for tax purposes be treated as distributions) related to the value of petroleum production from an interest in the Field equivalent to each company's present interest, and thus to participate in changes in both the volume and the value, expressed in sterling terms, of such production. Each company is also issuing a 14 per cent. Unsecured Loan Stock 1981/83 ("Loan Stock").

Brief descriptions of the OPS and the Loan Stocks are given in Part 3 of this document, and particulars thereof in Appendices VI and VII. Although the Ninian Project is proceeding as described in detail in Part 4, and companies with substantial interests and experience in the oil industry are committing large sums to the Project, the Directors of LSMO and SCOT stress that LSMO and SCOT can, with their present combined 9 per cent. interest, exercise only limited voting power on decisions relating to the

Project, including the rate of production. Furthermore, investment in oil exploration and development carries a high degree of risk, and factors such as economic and weather conditions, which are beyond the control of LSMO and SCOT and of the participants as a whole, can have a major effect on the timing, progress and outcome of the Project.

The Directors of LSMO and SCOT also wish to stress that the figures in paragraphs 8 and 16, and in paragraph 18, are set out for illustrative purposes only and on no account should be taken as forecasts. They must be read in conjunction with the assumptions and notes set out in these paragraphs. Furthermore, the figures in paragraphs 7 and 15, which are the latest estimates of capital expenditure available to the Directors and which, it should be noted, include substantial escalation and contingency provisions, may alter as the Project progresses.

Parts 1 and 2 of this document set out details concerning LSMO and SCOT respectively. Part 3 sets out details of the securities now being issued, and Part 4 contains details of the Ninian Project.

London & Scottish Marine Oil Company Limited

(Incorporated in England under the Companies Act 1948 to 1967; Registered Number 10088965.)

The Directors of LSMO collectively and individually accept full responsibility for the accuracy of the information given in this document so far as it is relevant to the issues by LSMO, and confirm, having made all reasonable enquiries, that, to the best of their knowledge and belief, there are no other facts the omission of which would make any statement herein misleading.

Chairman: FREDERICK BEAUMONT GRANT (Chairman),
House, Washington, Pulborough, Sussex RH20 4AS.
Managing Director: REY WILLIAM SEARLE, C.B.E., D.S.C., F.C.A. (Managing Director),
Juniory House, Barbican, London EC2Y 8BP.
Directors: JEL JEREMY KINDERSLEY BELMONT,
House, Standlake, Oxfordshire OX8 7DA.
RD BINKS,
Edge, Adal Lane, Leeds LS16 8BP.
AM GRANT COCHRANE,
100 Bank Road, Edinburgh EH5 3JH.
AM PAUL LEDEBOER, D.F.C.,
100 Fulmer, Buckinghamshire SL3 6JR.
HN HARLING MUIR, Bart., T.D., D.L.,
Rumond, Perthshire, by Stirling.

Alternates Directors: JOHN MICHAEL PIERCE (Canadian),
716 Elbow Drive S.W., Calgary, Alberta T26 2J1, Canada.
DENNIS FENICK GEORGE STROUD,
Newstead Abbey Park, Liny, Nottinghamshire NG15 8GE.
HUGH DAVID HAMILTON WILLS, C.B.E., T.D., D.L.,
Sandford Park, Sandford St. Martin, Oxfordshire OX5 4AJ.
Secretaries: James Finlay & Co. Limited,
Hellenic House, 87/87 Bath Street, Glasgow G2 2EZ.
Registered Office: 12 Tokenhouse Yard, London EC2R 7AN.

Share Capital:
Authorised £7,500,000 in shares of £1 each
Issued and fully paid £7,415,340

Loan Capital:
Now being issued £575,000 in 5,750,000 Oil Production Stock Units of 10p each
£57,500,000 in 14 per cent. Unsecured Loan Stock 1981/83

LSMO has outstanding £12,068,200 Floating Rate Unsecured Loan Stock 1976, which it is intended will be repaid out of the proceeds of the LSMO issues. Save as disclosed above, neither LSMO nor any of its subsidiaries has outstanding any borrowings or indebtedness in the nature of borrowing, including bank overdrafts, liabilities under acceptances or acceptance credits, mortgages, charges or hire-purchase commitments. Commitments arising from LSMO's participation in the Ninian Project are mentioned below; LSMO and its subsidiaries have no material contingent liabilities outstanding.

Scottish Canadian Oil & Transportation Company Limited

(Incorporated in England under the Companies Act 1948 to 1967; Registered Number 370220.)

The Directors of SCOT collectively and individually accept full responsibility for the accuracy of the information given in this document so far as it is relevant to the issues by SCOT, and confirm, having made all reasonable enquiries, that, to the best of their knowledge and belief, there are no other facts the omission of which would make any statement herein misleading.

Directors: GEORGE FREDERICK BEAUMONT GRANT (Chairman),
Church House, Washington, Pulborough, Sussex RH20 4AS.
GEORGE WILLIAM SEARLE, C.B.E., D.S.C., F.C.A. (Managing Director),
104 Mountjoy House, Barbican, London EC2Y 8BP.
MICHAEL JEREMY KINDERSLEY BELMONT,
Gaunt House, Standlake, Oxfordshire OX8 7DA.
GRAHAM PAUL LEDEBOER, D.F.C.,
Plywood, Fulmer, Buckinghamshire SL3 6JR.
SIR JOHN HARLING MUIR, Bart., T.D., D.L.,
Blair Drummond, Perthshire, by Stirling.
JOHN MICHAEL PIERCE (Canadian),
716 Elbow Drive S.W., Calgary, Alberta T26 2J1, Canada.
JOHN WILLIAM ARCHIBALD SHAW STEWART,
Limplum House, Gifford, Haddington, East Lothian EH41 4PE.

Alternates Directors: EDWARD HOYLE VESTLEY,
Waltons, Ashdon, Saffron Walden, Essex CB10 2JD.
SAMUEL GEORGE ARMSTRONG, BARON VESTLEY OF
KINGSWOOD (Alternate to Mr. E. H. Vestley),
Stowell Park, Northleach, Gloucestershire GL54 3LE.
PETER JOHN SMITH (Alternate to Mr. M. J. K. Belmont),
Priory House, Chart Sutton, Kent.
WILLIAM WAYNE GREENTREE (Canadian),
(Alternate to Mr. J. M. Pierce),
Woodside, Welcomes Road, Kenley, Surrey.
Secretaries: James Finlay & Co. Limited,
Hellenic House, 87/87 Bath Street, Glasgow G2 2EZ.
Registered Office: 12 Tokenhouse Yard, London EC2R 7AN.

Share Capital:
Authorised £17,500,000 in shares of £1 each
Issued and fully paid £17,400,000

Loan Capital:
Now being issued £175,000 in 1,750,000 Oil Production Stock Units of 10p each
£17,500,000 in 14 per cent. Unsecured Loan Stock 1981/83

SCOT has outstanding £3,700,000 Floating Rate Unsecured Loan Stock 1976, which it is intended will be repaid out of the proceeds of the SCOT issues. Save as disclosed above, SCOT has outstanding no borrowings or indebtedness in the nature of borrowing, including bank overdrafts, liabilities under acceptances or acceptance credits, mortgages, charges or hire-purchase commitments. Commitments arising from SCOT's participation in the Ninian Project are mentioned below; SCOT has no material contingent liabilities outstanding.

LSMO and SCOT

Visitors: Morgan Grenfell & Co. Limited, 23 Great Winchester Street, London EC2P 2AX.

Registered Office: 12 Tokenhouse Yard, London EC2R 7AN, and The Stock Exchange, 15, Abchurch Lane, London EC4N 3DF, and The Stock Exchange, 15, Abchurch Lane, London EC4N 3DF.

Officers of the OPS: Commercial Union Assurance Company Limited, St. Helen's, 1, Abchurch Lane, London EC4N 3DF.
Officers of the Loan Stocks: General Accident Fire and Life Assurance Corporation, General Buildings, Perth PH1 5TP.

Solicitors: to LSMO and to SCOT: Slaughter and May, 35 Basinghall Street, London EC2V 5DB.
to Morgan Grenfell & Co. Limited: Freshfields, Grindall House, 25 Newgate Street, London EC1A 7LH.
to the Trustees: Linklaters & Paines, Benington House, 59/67 Gresham Street, London EC2V 7JA.

Accountants and Reporting Accountants: to LSMO: Whinney Murray & Co., Chartered Accountants, 175 West George Street, Glasgow G2 2LD.
to SCOT: Arthur Young McClelland Moores & Co., Chartered Accountants, 151 West George Street, Glasgow G2 2JF.

Technical Advisers: Ranger Oil (U.K.) Limited, Glen House, Stag Place, London SW1E 5AG.

Reporting Petroleum Consultants: DeGolyer and MacNaughton, One Energy Square, Dallas, Texas 75208, U.S.A.

Bankers: to LSMO: Williams & Glyn's Bank Limited, 67 Lombard Street, London EC3P 3DL.
to SCOT: The Royal Bank of Scotland Limited, 62 Lombard Street, London EC3P 3DE.

Receiving Bankers, Registrars and Transfer Office: Williams & Glyn's Bank Limited, 16 Old Broad Street, London EC2N 1DL.

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Part 1: London & Scottish Marine Oil Company Limited

1. THE COMPANY

(a) History and Business

LSMO was incorporated in England on 23rd April, 1971 for the purpose of exploring for and producing oil and gas, principally in the United Kingdom sector of the North Sea. Its shareholders are predominantly English and Scottish insurance companies and investment trusts.

In 1972, LSMO, in association with others, was granted three licences to explore for and produce oil and gas in the United Kingdom sector of the North Sea. During 1975, LSMO extended its interests in these licences by acquisitions from Cawoods Holdings Limited ("Cawoods") and National Carbonising Company, Limited ("NCC"). Details of these licences and LSMO's interests therein are set out in paragraph 3 below and in Appendix II.

In January 1974, oil was discovered in Block 3/8, in which LSMO has a 23 per cent. interest, and the existence of a major oil field in that Block and in the adjacent Block 3/3 was subsequently confirmed as a result of further exploratory drilling. The field, which has been named the Ninian Field ("the Field"), and in which LSMO's interest (on the basis of its 23 per cent. interest in Block 3/8) is currently estimated at 6.9 per cent., is one of the largest yet discovered in the United Kingdom sector of the North Sea. Work is at present under way to develop the Field commercially.

Since its formation, LSMO has been advised by Ranger Oil (U.K.) Limited ("Ranger") in relation to applications for licences, exploration of areas awarded, development of the Field and other technical matters. Ranger, which is a participant in all the Licences in which LSMO has an interest, is a wholly owned subsidiary of Ranger Oil (Canada) Limited ("Ranger Canada"); Ranger Canada's business is the exploration for, and development and production of, oil and gas in several areas of the world. Further information about Ranger and Ranger Canada is set out in paragraph 5 below.

(b) The Future

The prosperity of LSMO in the next few years is largely dependent on the successful exploitation of its interest in the Field. LSMO may apply for further licences in the United Kingdom sector of the North Sea and elsewhere, should suitable opportunities arise, but such applications and any exploration costs arising therefrom, or from any further exploration on LSMO's existing licences, will be financed independently and not from the moneys being raised by the present issues.

Discussions have taken place in the past with a view to a merger between LSMO and SCOT. However, SCOT is currently participating in the drilling of an exploration well in Block 23/27, in which LSMO is not a participant. Accordingly, the merger discussions have been suspended but will be resumed as soon as possible with the intention of effecting the merger during 1978. As shown in Appendix II, SCOT is a participant in two of the licences in which LSMO is interested, including that relating to Block 3/8, and it has an interest in one other North Sea licence. LSMO and SCOT have a number of shareholders and Directors in common. It is the intention that a merger would involve the consolidation into single issues of the two OPS and the two Loan Stock issues now being made by the two companies, and that a listing on The Stock Exchange would be sought for the share capital of the combined company.

2. BRIEF DESCRIPTION OF THE NINIAN PROJECT

The principal asset of LSMO is its interest, currently estimated to be 6.9 per cent., in the Ninian Project ("the Project"), described in greater detail in Part 4 below. The Project comprises the development of the Field, the construction of the Ninian pipeline ("the Pipeline") and a share in the terminal facilities now being built at Sullom Voe in the Shetland Islands. LSMO's full enjoyment of its interest in the Project is contingent upon its meeting its share of all the costs related to the Project, and an estimate of LSMO's share of the capital cost is given in paragraph 7 below. Production is scheduled to commence in the second quarter of 1978.

The Field is located some 95 miles east of the Shetland Islands in water approximately 450 feet deep. The oil reservoir lies some 10,000 feet below sea level in Middle Jurassic sandstone, which has been proved productive elsewhere in the North Sea. The locations of the Field and other Blocks in which LSMO is interested are shown in Map 1.

The Field is being developed as a joint enterprise between the participants in Blocks 3/3 and 3/8. The Project is managed by the Ninian Management Committee ("NMC") and other committees, on which the participants in the Field are represented. Chevron Petroleum (U.K.) Limited ("Chevron") has been appointed Operator for the Field by NMC; BP Petroleum Development Limited ("BP") has been appointed Constructor and Operator for the Pipeline, and Constructor for the terminal facilities. With certain exceptions which require unanimous agreement, all decisions of NMC require an affirmative vote of not less than 75 per cent., and are binding upon all participants in the Project. SCOT, with its present interest, can therefore only exercise limited voting power on decisions relating to the Project.

(U.K.) Limited ("Chevron") has been appointed Operator for the Field by NMC; BP Petroleum Development Limited ("BP") has been appointed Constructor and Operator for the Pipeline, and Constructor for the terminal facilities. With certain exceptions which require unanimous agreement, all decisions of NMC require an affirmative vote of not less than 75 per cent., and are binding upon all participants in the Project. LSMO, with its present interest, can therefore only exercise limited voting power on decisions relating to the Project.

NMC has decided on an 84-well, two platform development, on which work has already commenced and on which heavy capital expenditure is now being incurred. However, it is likely that additional production facilities will be incorporated into the development in due course. Various alternatives are being considered as to how best to provide these facilities and when to install them, but a decision is not expected before the middle of 1978 at the earliest.

Independent petroleum consultants, DeGolyer and MacNaughton, were instructed to report on the reserves in the Field and to produce certain production forecasts. Their report is set out in Appendix I. It will be seen from that report that DeGolyer and MacNaughton estimate, on the basis of the information provided to them by holders of the licences, that the recoverable oil from the Field is 963,318,000 barrels of proved oil reserves and 146,065,000 barrels of probable oil reserves. DeGolyer and MacNaughton also estimate that primary natural gas liquids available amount to some 20,000,000 additional barrels.

On the basis of information on the planned development programme provided by Ranger, which includes an assumption that production will commence in the second half of 1978, DeGolyer and MacNaughton have predicted that, by the end of the year 2000, the Field will have produced 772,123,000 barrels of proved oil and 117,420,000 barrels of probable oil (889,543,000 in total). DeGolyer and MacNaughton have also made an alternative prediction, based on the addition of certain further production facilities, which shows oil produced to the middle of the year 1998 at 890,215,000 barrels of proved oil and 135,378,000 barrels of probable oil (1,025,593,000 in total).

Either of the plans could result in greater or lesser volumes of oil being recovered than those shown above if the Field characteristics, or if the location of the wells or the oil production plan which NMC finally adopts, differ from those assumed. If future technological advances in methods of recovery can be applied to the Field, or if conditions, and in particular the oil price, at the time make it economic to prolong the productive period, a greater volume of oil might be recovered.

3. LICENCE AND OTHER INTERESTS OF LSMO

LSMO is a participant in the three Licences referred to below. The minimum work obligation imposed by each of them has been completed and, as far as the Directors are aware, all other provisions of the Licences have been complied with. LSMO also has an investment in European Marine Oil N.V. Details of the Licence interests of LSMO and a summary of the principal terms governing such Licences are given in Appendix II, where it is explained that, six years after the issue of a licence, the licensee must surrender half the acreage of the area covered by the licence. Since the licensee may choose which sections of the licence are to be surrendered (within specified limits), the Directors consider that the consequent reduction in the licensed areas will not require LSMO to surrender any interest in the Field or any other area presently considered to be of potential commercial value.

Licence P.199

LSMO has a 23 per cent. interest in Licence P.199, which relates to Block 3/8. Block 3/8 includes part of the Field, which was first discovered with Well 3/8-1, and subsequently confirmed as a major field by drilling in Block 3/3 and by a second Well, 3/8-2.

Outside the limits of the Field, but still within Block 3/8, two other geological structures have been explored by drilling two further wells. Well 3/8-3 encountered oil-bearing sands; however it cannot be ascertained from the results of this well whether the accumulation is commercial. Well 3/8-4 was drilled as a joint well with the licensees of Block 3/13 near the mutual boundary in the south-east corner of Block 3/8. This well tested small quantities of hydrocarbons in what is believed to be a north-westerly extension of the Alwyn Field.

Licence P.128

LSMO has a 22.5 per cent. interest in Licence P.128, which covers Blocks 49/12b and 49/13b. The work obligation to drill one exploration well has been completed; the well has resulted in a gas discovery, which is not considered to be commercial at this time.

Licence P.229

LSMO has a 50 per cent. interest in Licence P.229, which covers Blocks 3/30, 4/21, 4/26 and 21/18. The work obligation to carry out a seismic survey and to drill two exploration wells has been completed and the wells plugged and abandoned.

European Marine Oil N.V.

LSMO owns 250,000 shares of U.S. \$1 par value, 60c paid, of European Marine Oil N.V. ("EMO"), which represents 12.5 per cent. of its issued equity capital. EMO, which is incorporated in the Netherlands Antilles, is a member of a drilling partnership exploring in North America. It is also participating in an exploration licence to drill off the Atlantic Coast of Spain and has applied with other companies for an exclusive exploration licence offshore the Irish Republic. For each of these projects, the Operator is Ranger Canada or one of its subsidiaries.

4. DIRECTORS AND MANAGEMENT OF LSMO

Mr. G. F. B. Grant, the Chairman, is Deputy Chairman of Commercial Union Assurance Company Limited and a Director of Witan Investment Company Limited, both of which companies are shareholders in LSMO.

Mr. G. W. Searle has been Managing Director since August 1974. Mr. Searle joined the Anglo-Iranian Oil Company Limited (now The British Petroleum Company Limited) in 1946 and, prior to his retirement in March 1974, was Director of Finance and Planning and Chairman of the Executive Committee of BP Trading Limited, the principal trading subsidiary of The British Petroleum Company Limited. Mr. Searle, who is 61, is also Managing Director of SCOT and is Chairman of Star Offshore Services Limited, a company formed in 1974 to provide services for the oil industry in offshore operations.

Mr. M. J. K. Belmont and Mr. P. J. Smith, his Alternate, are partners in Cazenove & Co., Members of The Stock Exchange. Mr. Belmont is also a Director of EMO.

Mr. E. Binks is Chairman and Managing Director of Cawoods Holdings Limited, a shareholder in LSMO.

Mr. W. G. Cochran is the Investment Manager of The Edinburgh Investment Trust Limited, a shareholder in LSMO.

Mr. G. P. Ledeboer is a Director of The Mercantile Investment Trust Limited, a shareholder in LSMO.

Sir John Muir, Bart. is a Director of James Finlay & Co. Limited, Secretaries to and a shareholder in LSMO. He is also a Director of Scottish United Investors Limited, a shareholder in LSMO.

Mr. J. M. Pierce is President of, and a substantial shareholder in, Ranger Canada, the parent company of Ranger. He is also Chairman of Ranger and a Director of EMO. Mr. W. W. Greentree, his Alternate, is a Vice President of Ranger.

Mr. D. F. G. Stroud is Chief Executive of National Carbonising Company, Limited, a shareholder in LSMO.

Mr. H. D. H. Willis is a Director of Malton Investment Trust Limited, a shareholder in LSMO.

Mr. Searle is the only executive director of LSMO and is assisted by a small staff, which is shared with SCOT. Secretarial and accounting services are provided by James Finlay & Co. Limited, and technical and other services are provided by Ranger, as mentioned in paragraph 5 below.

5. SERVICES PROVIDED BY RANGER

Under an agreement dated 21st January, 1976 (but deemed to have been operative since 1st July, 1974), Ranger provides LSMO with administrative and supervisory services and general advice on relevant technical aspects in relation to the Project.

Ranger represents LSMO on NMC and other committees relating to the Project on which LSMO is entitled to be represented and, except to the extent that LSMO otherwise instructs it, is entitled to vote and commit LSMO as Ranger deems appropriate.

The consideration payable to Ranger by LSMO under the agreement consists of LSMO's proportionate share of the expenses incurred by Ranger in relation to the Project on behalf of members of the Ranger Group (which consists of Ranger, LSMO and SCOT), and a sum in respect of services in relation to the Project provided by Ranger Canada outside the United Kingdom.

The agreement continues until 1999 unless previously terminated by either party giving not less than twelve months' notice. Canada has undertaken to ensure that Ranger is at all times in a position to fulfil its obligations under this agreement.

Ranger represents the Ranger Group in dealings with Operator in respect of Licence P.114. Ranger acts as Operator of Licences P.114 and P.229. LSMO has acted in close co-operation with Ranger and has been able to rely upon Ranger's technical and other supporting services in connection with its exploration programme.

Ranger is a subsidiary of Ranger Canada, which was incorporated in Ontario in 1950, and whose shares are listed on the Toronto American and the London Stock Exchanges. Although Ranger activities were originally concentrated in Canada and the United States, it now has interests in several other areas of the world, in the North Sea where its involvement is substantial.

Ranger first carried out an extensive technical survey of the United Kingdom sector of the North Sea in 1964 when it unsuccessfully, for a production licence in the first round of awards. In 1970, it again applied for a production licence, successfully, with SCOT and another company, and in 1972, in the grant of the three Licences referred to in paragraph 3. Ranger as Operator has drilled seven wells in the United Kingdom sector of the North Sea and is currently drilling an eighth also participated with BP or Esso Exploration Norway further wells in the North Sea.

Over the past five years, Ranger has employed in the Kingdom an experienced team of engineers, geologists, geophysicists and management personnel for work on the North Sea.

6. STATE PARTICIPATION

Her Majesty's Government's intention to seek major participation in commercial fields held under existing licences is set out in the White Paper "U.K. Offshore Oil and Gas Policy" published in 1974. Since publication of this White Paper, confirmed in Ministerial statements that participation is voluntary, and that it is intended that participation by companies concerned financially neither better nor worse off than if they had not entered into participation agreements.

The Directors of LSMO considered that it would be in the interests of LSMO to enter into discussions with the Government in May 1975 agreed to early negotiations regarding the acquisition of a 51 per cent. participation in LSMO's discoveries in the North Sea, and agreed in principle to such participation subject to satisfactory terms. Initial negotiations were aimed at an agreement under which the British National Oil Corporation ("BNOC") would, when incorporated, obtain 51 per cent. of LSM in the Project and would, in return for a reward to be agreed, contribute proportionately towards the capital costs of the Project. The letter dated 14th November, 1975 from the Department outlining possible bases for such an agreement is set out in Appendix III.

Following further discussions with the Department, the Directors have now decided that the interests of LSM best served by LSMO continuing to finance its present full interest in the Project without seeking any contribution from BNOC. The last further letter dated 20th January, 1976 from the Department confirming that, in this event, LSMO will continue to enjoy the full financial benefit of its present interest in the Project accordingly it will be financially neither better nor worse off than if it had obtained a 51 per cent. interest in the Field. It is the intention that a participation agreement would take a form by which BNOC would obtain title to 51 per cent. of LSMO's interest in the Field, in the operating committees and enjoying its proportionate rights; LSMO would remain responsible for all exploration, development and operating costs (including Government royalties) and continue to own beneficially all relevant assets and all produced, subject to BNOC having an option (under agreement on commercial terms) to purchase 51 per cent. production at market price.

Any agreement under which LSMO transfers or disposes of all or part of its interest in the Field would be subject to competitive rights, which would allow the other participants in P.199 an opportunity to acquire that interest on terms and



Part 2: Scottish Canadian Oil & Transportation Company Limited

9. THE COMPANY

(a) History and Business

SCOT was incorporated in England on 15th January, 1970 for the purpose of exploring for and producing oil and gas, principally in the United Kingdom sector of the North Sea. Its shareholders are predominantly Scottish and English insurance companies and investment trusts.

SCOT, in association with others, has been granted three licences, one in 1970 and two in 1972, to explore for and produce oil and gas in the United Kingdom sector of the North Sea. Details of these licences and SCOT's interests therein are set out in paragraph 11 below and in Appendix II.

In January 1974, oil was discovered in Block 3/8, in which SCOT has a 7 per cent. interest, and the existence of a major oil field in that Block and in the adjacent Block 3/3 was subsequently confirmed as a result of further exploratory drilling. The field, which has been named the Ninian Field ("the Field"), and in which SCOT's interest (on the basis of its 7 per cent. interest in Block 3/8) is currently estimated at 2.1 per cent., is one of the largest yet discovered in the United Kingdom sector of the North Sea. Work is at present under way to develop the Field commercially.

Since its formation, SCOT has been advised by Ranger Oil (U.K.) Limited ("Ranger") in relation to applications for licences, exploration of areas awarded, development of the Field and other technical matters. Ranger, which is a participant in all the Licences in which SCOT has an interest, is a wholly owned subsidiary of Ranger Oil (Canada) Limited ("Ranger Canada"); Ranger Canada's business is the exploration for, and development and production of, oil and gas in several areas of the world. Further information about Ranger and Ranger Canada is set out in paragraph 13 below.

(b) The Future

The prosperity of SCOT in the next few years is largely dependent on the successful exploitation of its interest in the Field. SCOT may apply for further licences in the United Kingdom sector of the North Sea and elsewhere, should suitable opportunities arise, but such applications and any exploration costs arising therefrom, or from any current or further exploration on SCOT's existing licences, will be financed independently and not from the moneys being raised by the present issues.

Discussions have taken place in the past with a view to a merger between SCOT and LSMO. However, SCOT is currently participating in the drilling of an exploration well in Block 23/27, in which LSMO is not a participant. Accordingly, the merger discussions have been suspended but will be resumed as soon as possible with the intention of effecting the merger during 1978. As shown in Appendix II, LSMO is a participant in two of the licences in which SCOT is interested, including that relating to Block 3/8, and it has an interest in one other North Sea licence. SCOT and LSMO have a number of shareholders and Directors in common. It is the intention that a merger would involve the consolidation into single issues of the two OPS and the two Loan Stock issues now being made by the two companies, and that a listing on The Stock Exchange would be sought for the share capital of the combined company.

10. BRIEF DESCRIPTION OF THE NINIAN PROJECT

The principal asset of SCOT is its interest, currently estimated to be 2.1 per cent., in the Ninian Project ("the Project"), described in greater detail in Part 4 below. The Project comprises the development of the Field, the construction of the Ninian pipeline ("the Pipeline") and a share in the terminal facilities now being built at Sullom Voe in the Shetland Islands. SCOT's full enjoyment of its interest in the Project is contingent upon its meeting its share of all the costs related to the Project, and an estimate of SCOT's share of the capital cost is given in paragraph 15 below. Production is scheduled to commence in the second quarter of 1978.

The Field is located some 85 miles east of the Shetland Islands in water approximately 450 feet deep. The oil reservoir lies some 10,000 feet below sea level in Middle Jurassic sandstone, which has been proved productive elsewhere in the North Sea. The locations of the Field and other Blocks in which SCOT is interested are shown in Map 1.

The Field is being developed as a joint enterprise between the participants in Blocks 3/3 and 3/8. The Project is managed by the

Ninian Management Committee ("NMC") and other committees, on which the participants in the Field are represented. Chevron Petroleum (U.K.) Limited ("Chevron") has been appointed Operator for the Field by NMC; BP Petroleum Development Limited ("BP") has been appointed Constructor and Operator for the Pipeline, and Constructor for the terminal facilities. With certain exceptions which require unanimous agreement, all decisions of NMC require an affirmative vote of not less than 75 per cent., and are binding upon all participants in the Project. SCOT, with its present interest, can therefore only exercise limited voting power on decisions relating to the Project.

NMC has decided on an 84-well, two platform development, on which work has already commenced and on which heavy capital expenditure is now being incurred. However, it is likely that additional production facilities will be incorporated into the development in due course. Various alternatives are being considered as to how best to provide these facilities and when to install them, but a decision is not expected before the middle of 1978 at the earliest.

Independent petroleum consultants, DeGolyer and MacNaughton, were instructed to report on the reserves in the Field and to produce certain production forecasts. Their report is set out in Appendix I. It will be seen from that report that DeGolyer and MacNaughton estimate, on the basis of the information provided to them by holders of the licences, that the recoverable oil from the Field is 963,318,000 barrels of proved oil reserves and 146,065,000 barrels of probable oil reserves. DeGolyer and MacNaughton also estimate that primary natural gas liquids available amount to some 20,000,000 additional barrels.

On the basis of information on the planned development programme provided by Ranger, which includes an assumption that production will commence in the second half of 1978, DeGolyer and MacNaughton have predicted that, by the end of the year 2000, the Field will have produced 772,123,000 barrels of proved oil and 117,420,000 barrels of probable oil (889,543,000 in total). DeGolyer and MacNaughton have also made an alternative prediction, based on the addition of certain further production facilities, which shows oil produced to the middle of the year 1998 at 890,215,000 barrels of proved oil and 135,378,000 barrels of probable oil (1,025,593,000 in total).

Either of the plans could result in greater or lesser volumes of oil being recovered than those shown above if the Field characteristics, or if the location of the wells or the oil production plan which NMC finally adopts, differ from those assumed. If future technological advances in methods of recovery can be applied to the Field, or if conditions, and in particular the oil price, at the time make it economic to prolong the productive period, a greater volume of oil might be recovered.

11. LICENCE AND OTHER INTERESTS OF SCOT

SCOT is a participant in the three Licences referred to below. Except as mentioned under P.114 below, the minimum work obligation imposed by each of them has been completed and, as far as the Directors are aware, all other provisions of the Licences have been complied with. SCOT also has an investment in European Marine Oil N.V. Details of the Licence interests of SCOT and a summary of the principal terms governing such Licences are given in Appendix II, where it is explained that, six years after the issue of a licence, the licensee must surrender half the acreage of the area covered by the licence. Since the licensee may choose which sections of the licence are to be surrendered (within specified limits), the Directors consider that the consequent reduction in the licensed areas will not require SCOT to surrender any interest in the Field or any other area presently considered to be of potential commercial value.

Licence P.199

SCOT has a 7 per cent. interest in Licence P.199, which relates to Block 3/8. Block 3/8 includes part of the Field, which was first discovered with Well 3/8-1, and subsequently confirmed as a major field by drilling in Block 3/3 and by a second Well, 3/8-2.

Outside the limits of the Field, but still within Block 3/8, two other geological structures have been explored by drilling two further wells. Well 3/8-3 encountered oil-bearing sands; however it cannot be ascertained from the results of this well whether the accumulation is commercial. Well 3/8-4 was drilled as a joint well with the licensees of Block 3/13 near the mutual boundary in the south-east corner of Block 3/8. This well tested small quantities of hydrocarbons in what is believed to be a north-westerly extension of the Alwyn Field.

Licence P.114

SCOT has a 45 per cent. interest in Licence P.114, which covers Blocks 22/19, 22/27, 23/11 and 23/27. The work obligation to carry out a seismic survey and to drill four exploration wells will be completed when Well 23/27-3, which is currently being drilled, reaches its projected total depth. Wells 23/27-1, 23/27-2 and 23/11-1 have been plugged and abandoned.

Licence P.229

SCOT has a 1 per cent. interest in Licence P.229, which covers Blocks 3/30, 4/21, 4/26 and 21/18. The work obligation to carry out a seismic survey and to drill two exploration wells has been completed and the wells plugged and abandoned.

European Marine Oil N.V.

SCOT owns 50,000 shares of U.S. \$1 par value, 60c paid, of European Marine Oil N.V. ("EMO"), which represents 2.5 per cent. of its issued equity capital. EMO, which is incorporated in the Netherlands Antilles, is a member of a drilling partnership exploring in North America. It is also participating in an exploration licence to drill off the Atlantic Coast of Spain and has applied with other companies for an exclusive exploration licence offshore the Irish Republic. For each of these projects, the Operator is Ranger Canada or one of its subsidiaries.

12. DIRECTORS AND MANAGEMENT OF SCOT

Mr. G. F. B. Grant, the Chairman, is Deputy Chairman of Commercial Union Assurance Company Limited and a Director of Witan Investment Company Limited, both of which companies are shareholders in SCOT.

Mr. G. W. Searle has been Managing Director since August 1974. Mr. Searle joined the Anglo-Iranian Oil Company Limited (now The British Petroleum Company Limited) in 1946 and, prior to his retirement in March 1974, was Director of Finance and Planning and Chairman of the Executive Committee of BP Trading Limited, the principal trading subsidiary of The British Petroleum Company Limited. Mr. Searle, who is 61, is also Managing Director of LSMO and is Chairman of Star Offshore Services Limited, a company formed in 1974 to provide services for the oil industry in offshore operations.

Mr. M. J. K. Belmont and Mr. P. J. Smith, his Alternate, are partners in Cazenove & Co., Members of The Stock Exchange. Mr. Belmont is also a Director of EMO.

Mr. G. P. Ledeboer is a Director of The Mercantile Investment Trust Limited, a shareholder in SCOT.

Sir John Muir, Bart. is a Director of James Finlay & Co. Limited, Secretaries to SCOT. He is also a Director of Scottish United Investors Limited, a shareholder in SCOT.

Mr. J. M. Pierce is President of, and a substantial shareholder in, Ranger Canada, the parent company of Ranger. He is also Chairman of Ranger and a Director of EMO. Mr. W. W. Greentree, his Alternate, is a Vice President of Ranger.

Mr. J. W. A. Shaw Stewart is Chairman of Stewart Fund Managers Limited, managers of the Scottish American Investment Company Limited, a shareholder in SCOT.

Mr. E. H. Vestey is Chairman of Blue Star Line Limited, a shareholder in SCOT, and is also a Director of Ranger. Lord Vestey, his Alternate, is a Director of Blue Star Line Limited.

Mr. Searle is the only executive director of SCOT and is assisted by a small staff, which is shared with LSMO. Secretarial and accounting services are provided by James Finlay & Co. Limited, and technical and other services are provided by Ranger, as mentioned in paragraph 13 below.

13. SERVICES PROVIDED BY RANGER

Under an agreement dated 21st January, 1976 (but deemed to have been operative since 1st July, 1974), Ranger provides SCOT with administrative and supervisory services and general advice on relevant technical aspects in relation to the Project.

Ranger represents SCOT on NMC and other committees relating to the Project on which SCOT is entitled to be represented and, except to the extent that SCOT otherwise instructs it, is entitled to vote and commit SCOT as Ranger deems appropriate.

The consideration payable to Ranger by SCOT under the agreement consists of SCOT's proportionate share of the expenses incurred by Ranger in relation to the Project on behalf of members of the Ranger Group (which consists of Ranger, SCOT and LSMO) and a sum in respect of services in relation to the Project provided by Ranger Canada outside the United Kingdom.

The agreement continues until 1999 unless previously terminated by either party giving not less than twelve months' notice. Canada has undertaken to ensure that Ranger is at all times in a position to fulfil its obligations under this agreement.

Ranger represents the Ranger Group in dealings with Operator in respect of Licence P.114. Ranger acts as Operator of Licences P.114 and P.229. SCOT has acted in close co-operation with Ranger and has been able to rely upon Ranger's technical and other supporting services in connection with the whole of its programme.

Ranger is a subsidiary of Ranger Canada, which was incorporated in Ontario in 1950, and whose shares are listed on the Toronto American and the London Stock Exchanges. Although Ranger activities were originally concentrated in Canada and the United States, it now has interests in several other areas of the world, in the North Sea where its involvement is substantial.

Ranger first carried out an extensive technical survey of the United Kingdom sector of the North Sea in 1964 when it unsuccessfully, for a production licence in the first round of awards. In 1970, it again applied for a production licence, successfully, with SCOT and another company, and in 1972, in the grant of the three Licences referred to in paragraph 3. SCOT as Operator has drilled seven wells in the United Kingdom sector of the North Sea and is currently drilling an eighth also participated with BP or Esso Exploration Norway further wells in the North Sea.

Over the past five years, Ranger has employed in the Kingdom an experienced team of engineers, geologists, geophysicists and management personnel for work on the North Sea.

14. STATE PARTICIPATION

Her Majesty's Government's intention to seek major participation in commercial fields held under existing licences is set out in the White Paper "U.K. Offshore Oil and Gas Policy" published in 1974. Since publication of this White Paper, confirmed in Ministerial statements that participation is voluntary, and that it is intended that participation by companies concerned financially neither better nor worse off than if they had not entered into participation agreements.

The Directors of SCOT considered that it would be in the interests of SCOT to enter into discussions with the Government in May 1975 agreed to early negotiations regarding the acquisition of a 51 per cent. participation in SCOT's discoveries in the North Sea, and agreed in principle to such participation subject to satisfactory terms. Initial negotiations were aimed at an agreement under which the British National Oil Corporation ("BNOC") would, when incorporated, obtain 51 per cent. of SCOT's interest in the Project and would, in return for a reward to be agreed, contribute proportionately towards the capital costs of the Project. The letter dated 14th November, 1975 from the Department outlining possible bases for such an agreement is set out in Appendix III.

Following further discussions with the Department, the Directors have now decided that the interests of SCOT would best served by SCOT continuing to finance its present full interest in the Project without seeking any contribution from BNOC. The last further letter dated 20th January, 1976 from the Department confirming that, in this event, SCOT will continue to enjoy the full financial benefit of its present interest in the Project and that accordingly it will be financially neither better nor worse off than if it had obtained a 51 per cent. interest in the Field. It is the intention that a participation agreement would take a form by which BNOC would obtain title to 51 per cent. of SCOT's interest in the Field, in the operating committees and enjoying its proportionate voting rights; SCOT would remain responsible for all exploration, development and operating costs (including Government royalties) but would continue to own beneficially all relevant assets and all petroleum produced, subject to BNOC having an option (under an option agreement on commercial terms) to purchase 51 per cent. of the production at market price.

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LSMO continued

less favourable than those on which such transfer or disposal to take place. Any proposed State participation transfer of title to a part of LSMO's interest would be subject to pre-emptive rights.

LSMO has held extensive detailed negotiations with the Government since July 1975 on other bases, no negotiations on the method by which participation achieved without BNOOC contributing towards a have yet taken place. Should it prove impossible to negotiate an agreement which, in LSMO's view, worse off or which would not achieve the desired to the exercise of the pre-emptive rights mentioned, then LSMO would withdraw from the negotiations, as stated above, are voluntary.

RELATED COSTS

Estimated capital cost of the Ninian Project

LSMO has authorised the development of the Field on the basis of the platform, which together will have the capacity to produce 100,000 bbl/d. As described in greater detail in Part 4, work on the platform, the Pipeline and the terminal, which are the components of the Project.

Factors of LSMO have been advised by Ranger that a latest information provided by Chevron and BP shows total cost for the Project of £1,138.8 million. The table below is a breakdown of this estimated cost between the main project and also an estimated spread of this expenditure 1974 to 1982 inclusive.

	Base Cost £m.	Escalation £m.	Contingency £m.	Total £m.
Platform and related facilities	500.2	188.0	31.8	717.8
Platform	168.3	45.3	27.4	241.0
Platform	97.2	63.0	19.8	180.0
Platform	765.7	294.3	78.8	1,138.8

Estimated costs are expected to arise as follows:

	1976	1977	1978	1979	1980	1981	1982	Total
Platform and related facilities	337.3	331.7	151.2	72.9	48.4	47.1	14.8	1,138.8

Provisions are to cover increases in the general cost of materials and labour due to inflation. The contingency is to cover work and/or costs within the Project development which cannot be foreseen at the time of preparing an estimate. The uncertainties inherent in any estimate.

On the above figures and its present 6.9 per cent. interest, LSMO's share of the total estimated cost amounts to £78.3 million. At 31st December, 1975, LSMO had paid in respect of 9.3 million, leaving £69.0 million to be provided in the 1982 inclusive on the assumption that the escalation and provisions shown above will be those required.

Cost factors

On its contribution to the capital cost of the Project, LSMO will have the following additional major expenditure with the Project:

Interest on the Loan Stock now being issued, and other financing costs;

Yearly payments on the OPS once the Field is in production; and

Payments to Ranger for past and future services under the agreement referred to in paragraph 5 above.

It is related to the Project are expected to be reduced by at least 50 per cent. of the total estimated cost amounts to £78.3 million. At 31st December, 1975, LSMO had paid in respect of 9.3 million, leaving £69.0 million to be provided in the 1982 inclusive on the assumption that the escalation and provisions shown above will be those required.

SCOT continued

Under which SCOT transfers or disposes of a part of the Field would be subject to certain pre-emptive rights would allow the other participants in Licence P.199 an opportunity to acquire that interest on terms and conditions not less favourable than those on which such transfer or disposal to take place. Any proposed State participation involving transfer of title to a part of SCOT's interest would be subject to pre-emptive rights.

SCOT has held extensive detailed negotiations with the Government since July 1975 on other bases, no negotiations on the method by which participation achieved without BNOOC contributing towards a have yet taken place. Should it prove impossible to negotiate an agreement which, in SCOT's view, worse off or which would not achieve the desired to the exercise of the pre-emptive rights mentioned, then SCOT would withdraw from the negotiations, as stated above, are voluntary.

RELATED COSTS

Estimated capital cost of the Ninian Project

LSMO has authorised the development of the Field on the basis of the platform, which together will have the capacity to produce 100,000 bbl/d. As described in greater detail in Part 4, work on the platform, the Pipeline and the terminal, which are the three major components of the Project.

Factors of SCOT have been advised by Ranger that a latest information provided by Chevron and BP shows total cost for the Project of £1,138.8 million. The table below is a breakdown of this estimated cost between the main project and also an estimated spread of this expenditure 1974 to 1982 inclusive.

	Base Cost £m.	Escalation £m.	Contingency £m.	Total £m.
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Estimated costs are expected to arise as follows:

	1976	1977	1978	1979	1980	1981	1982	Total
Platform and related facilities	337.3	331.7	151.2	72.9	48.4	47.1	14.8	1,138.8

Provisions are to cover increases in the general cost of materials and labour due to inflation. The contingency is to cover work and/or costs within the Project development which cannot be foreseen at the time of preparing an estimate. The uncertainties inherent in any estimate.

On the above figures and its present 2.1 per cent. interest, SCOT's share of the total estimated cost amounts to £21.1 million. At 31st December, 1975, SCOT had paid in respect of 8 million, leaving £13.1 million to be provided in the 1982 inclusive on the assumption that the escalation and provisions shown above will be those required.

Cost factors

On its contribution to the capital cost of the Project, SCOT will have the following additional major expenditure with the Project:

Interest on the Loan Stock now being issued, and other financing costs;

Yearly payments on the OPS once the Field is in production; and

Payments to Ranger for past and future services under the agreement referred to in paragraph 13 above.

It is related to the Project are expected to be reduced by at least 50 per cent. of the total estimated cost amounts to £21.1 million. At 31st December, 1975, SCOT had paid in respect of 8 million, leaving £13.1 million to be provided in the 1982 inclusive on the assumption that the escalation and provisions shown above will be those required.

REASONS FOR AND PROCEEDS OF THE ISSUES

The costs of fulfilling LSMO's Licence obligations and of meeting its share of the development expenditure on the Project have until now been borne mainly by its original shareholders. £6,667,215 has been subscribed in cash for equity, the remainder of its present equity capital having been issued in connection with the acquisitions from Cawoods and NCC referred to above. In addition, £12,088,200 Floating Rate Unsecured Loan Stock 1976, repayable on or before 31st March, 1976, was issued in 1975 and has been used as an interim measure to meet the costs of LSMO's share of the Project until early in 1976. However, LSMO's share of expenditure still to be incurred in developing the Field is substantial, and the Directors of LSMO consider it is now appropriate to seek funds from a larger body of investors on a longer term basis.

The proceeds of the issues (after deducting expenses estimated at £2.0 million) will amount to approximately £66.1 million.

The table set out below demonstrates a possible relationship between the issues and LSMO's cash requirements over the period 1976 to 1983 inclusive, based on the principal assumptions given below. The table is given for illustrative purposes only and should not be taken as a forecast. The principal assumptions and the notes should be read in conjunction with the figures.

It is considered that the illustration below demonstrates the principal features of the financing route chosen by LSMO. Changes in the assumptions on which the illustration is based could materially affect the situation; in particular, the date of commencement of oil production, the capital costs of the Project and the net revenue from oil sales are fundamental.

As appears from the illustration, the present issues are not likely to be sufficient to enable LSMO to meet the full cost of its share of developing the Project, although they should cover a substantial proportion of that cost, most of which is due to be expended by the fourth quarter of 1977. By then, it is expected that the two production platforms will have been towed out and positioned, and that the main elements of the Pipeline and terminal facilities will be nearing completion, and therefore a number of the major risks should have been eliminated.

The Directors of LSMO believe that, in view of the uncertainties inherent in any major project of this kind and, in this instance also, the uncertainties relating to additional production facilities for the Project, it is right to make issues of this size at the present time, leaving decisions as to the amounts of any further moneys required and the methods to be adopted to provide them until the actual needs have become clearer.

Principal Assumptions

It is assumed:—

(A) that the capital expenditure required will be for an 84-well, two platform development of the Field. The participants in the Project have discussed extensively the possibility of ordering additional production facilities in order to drain the reservoir of oil in the Field more effectively but, although NMC has decided that additional facilities may be required, no decision has been made on the nature of these additional facilities nor when they will be ordered or commissioned. Accordingly, no provision has been made in the table for the extra cost of any such facilities;

(B) that LSMO will be able to borrow or raise the sums required to meet any cash shortfalls arising during the period;

(C) that production will commence in the second half of 1978 and will take place according to Case 1 of the DeGolyer and MacNaughton report set out in Appendix 1;

(D) that LSMO will sell the whole of its share of production of oil throughout the period at a price of U.S. \$12.50 per barrel, which has been treated as equivalent to £6.20 per barrel (an exchange rate of U.S. \$2.016 to £1);

(E) that any further exploration expenditure incurred by LSMO will not be met from the proceeds of the present issues;

(F) that LSMO finances, and has the benefit of, all its present interest in the Project, and that State participation will not affect this (see paragraph 6 above); and

(G) that the present rates, and system, of taxation (including the Government royalty) will remain unchanged throughout the period, and there will be no change in Government policy materially affecting production or LSMO's interest in the Project.

REASONS FOR AND PROCEEDS OF THE ISSUES

The costs of fulfilling SCOT's Licence obligations and of meeting its share of the development expenditure on the Project have until now been borne mainly by its original shareholders. £5,400,000 has been subscribed in cash for equity; in addition, £3,700,000 Floating Rate Unsecured Loan Stock 1976, repayable on or before 31st March, 1976, was issued in 1975 and has been used as an interim measure to meet the costs of SCOT's share of the Project until early in 1976. However, SCOT's share of expenditure still to be incurred in developing the Field is substantial, and the Directors of SCOT consider it is now appropriate to seek funds from a larger body of investors on a longer term basis.

The proceeds of the issues (after deducting expenses estimated at £0.7 million) will amount to approximately £17.0 million.

The table set out below demonstrates a possible relationship between the issues and SCOT's cash requirements over the period 1976 to 1983 inclusive, based on the principal assumptions given below. The table is given for illustrative purposes only and should not be taken as a forecast. The principal assumptions and the notes should be read in conjunction with the figures.

It is considered that the illustration below demonstrates the principal features of the financing route chosen by SCOT. Changes in the assumptions on which the illustration is based could materially affect the situation; in particular, the date of commencement of oil production, the capital costs of the Project and the net revenue from oil sales are fundamental.

As appears from the illustration, the present issues are not likely to be sufficient to enable SCOT to meet the full cost of its share of developing the Project, although they should cover a substantial proportion of that cost, most of which is due to be expended by the fourth quarter of 1977. By then, it is expected that the two production platforms will have been towed out and positioned, and that the main elements of the Pipeline and terminal facilities will be nearing completion, and therefore a number of the major risks should have been eliminated.

The Directors of SCOT believe that, in view of the uncertainties inherent in any major project of this kind and, in this instance also, the uncertainties relating to additional production facilities for the Project, it is right to make issues of this size at the present time, leaving decisions as to the amounts of any further moneys required and the methods to be adopted to provide them until the actual needs have become clearer.

Principal Assumptions

It is assumed:—

(A) that the capital expenditure required will be for an 84-well, two platform development of the Field. The participants in the Project have discussed extensively the possibility of ordering additional production facilities in order to drain the reservoir of oil in the Field more effectively but, although NMC has decided that additional facilities may be required, no decision has been made on the nature of these additional facilities nor when they will be ordered or commissioned. Accordingly, no provision has been made in the table for the extra cost of any such facilities;

(B) that SCOT will be able to borrow or raise the sums required to meet any cash shortfalls arising during the period;

(C) that production will commence in the second half of 1978 and will take place according to Case 1 of the DeGolyer and MacNaughton report set out in Appendix 1;

(D) that SCOT will sell the whole of its share of production of oil throughout the period at a price of U.S. \$12.50 per barrel, which has been treated as equivalent to £6.20 per barrel (an exchange rate of U.S. \$2.016 to £1);

(E) that any further exploration expenditure incurred by SCOT will not be met from the proceeds of the present issues;

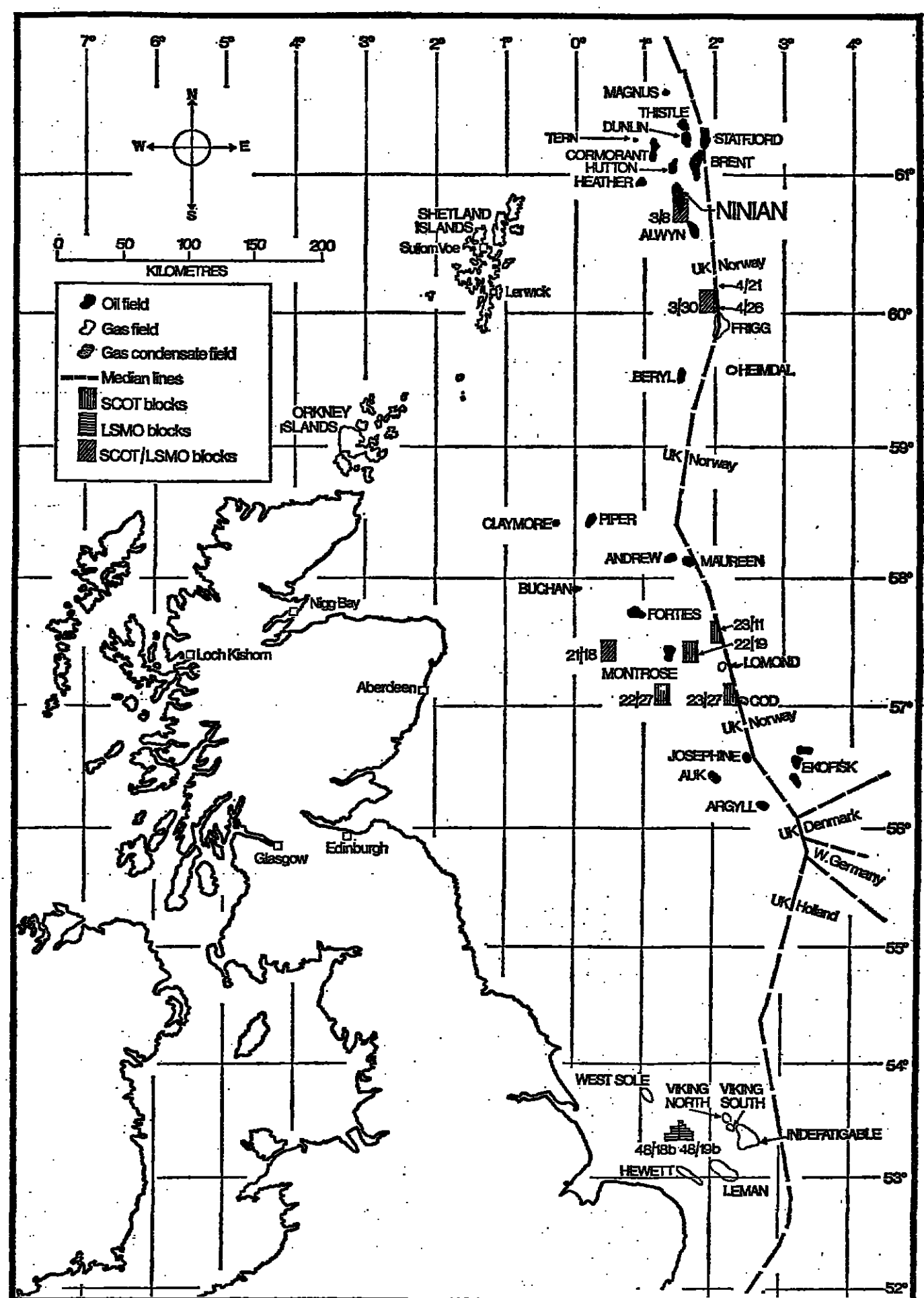
(F) that SCOT finances, and has the benefit of, all its present interest in the Project, and that State participation will not affect this (see paragraph 14 above); and

(G) that the present rates, and system, of taxation (including the Government royalty) will remain unchanged throughout the period, and there will be no change in Government policy materially affecting production or SCOT's interest in the Project.

	Note	1976	1977	1978	1979	1980	1981	1982	1983	1976-83
Opening cash surplus/(deficit)	(1)	£m.	£m.	£m.	£m.	£m.	£m.	£m.	£m.	£m.
CASH OUTFLOWS										
Capital expenditure on the Project	(2)	23.3	22.9	10.4	5.0	3.4	3.3	1.0	—	69.3
Other costs	(3)	0.8	0.6	0.5	0.5	0.6	0.5	0.5	0.5	4.5
Interest paid	(4)	3.0	8.0	9.1	9.7	8.0	8.1	8.0	10.7	64.6
Gross payments on the OPS	(5)	—	—	—	1.3	2.4	3.1	3.8	3.2	13.9
Repayment of Loan Stocks	(6)	12.1	—	—	—	—	—	—	—	57.5
Tax paid	(7)	—	—	—	—	—	—	—	—	14.7
Total cash outflows		39.2	31.5	20.0	16.5	14.4	15.0	13.3	88.7	236.6
CASH INFLOWS										
Net proceeds of the present issues	(8)	56.1	—	—	—	—	—	—	—	56.1
Interest received	(9)	1.2	1.0	—	—	0.1	1.9	4.3	3.4	11.9
Sale of spare capacity	(10)	3.2	4.2	2.0	0.4	0.1	—	—	—	9.9
Net revenue from oil sales	(11)	—	—	4.3	21.9	32.7	40.3	41.2	33.6	174.0
Total cash inflows		60.5	5.2	6.3	22.3	32.9	42.2	45.5	37.0	251.9
Net change		21.3	(26.3)	(13.7)	5.8	18.5	27.2	32.2	(49.7)	15.3
Closing cash surplus/(deficit)		26.1	(0.2)	(13.9)	(8.1)	10.4	37.6	69.8	20.1	20.1

NOTES:

(1) The cash surplus at the start of the period includes the proceeds of the final cash sale of 4,343,500 shares received on or before 25th January, 1976.
(2) The capital expenditure figures are derived by taking 6.9 per cent. of the estimates of capital expenditure for the Project prepared by BP and Chevron; such expenditure is here assumed to be spread evenly within each year. They include substantial provisions for escalation and contingencies, LSMO's share of which amounts to £20.3 million and £5.4 million respectively over the period 1976 to 1982 inclusive.
(3) Other costs comprise estimates of the amounts payable to Ranger under the terms of the agreement referred to in paragraph 5 above, including amounts payable in 1976 in respect of prior years, and of the management costs of LSMO.
(4) Interest paid comprises gross payments on the Floating Rate Unsecured Loan Stock 1976 and the Loan Stock at their contractual rates, and on annual cash deficits (where applicable), calculated on the basis of an average of opening and closing balances, at the rate of 15 per cent. per annum.
(5) Gross payments on the OPS comprise payments (including the related advance corporation tax) based on the production forecast in Case 1 shown in the DeGolyer and MacNaughton report in Appendix 1 and a price of oil of £8.20 per barrel. LSMO's share of operating costs, estimated at £1.73 million per annum, and the Government royalty of 12% per cent. have been deducted from the gross revenue to arrive at the figure upon which the OPS payments are calculated.
(6) Repayment of Loan Stocks relates to the repayment of the £12.1 million Floating Rate Unsecured Loan Stock 1976 in February 1976 and the £57.5 million Loan Stock on 31st December, 1983.
(7) Tax paid comprises corporation tax and petroleum revenue tax, payable in accordance with present legislation. PRT is computed on the assumption that all capital expenditure (net of spare capacity sold) qualifies for uplift (see paragraph 20 (a) (i)). Tax paid does not include advance corporation tax, which is included in gross payments on the OPS (see Note 5).
(8) Interest received is calculated at the rate of 8 per cent. per annum on annual cash surpluses (where applicable) on the basis of an average of opening and closing balances.
(9) Sale of spare capacity relates to the expected disposal of spare capacity in the Pipeline (approximately 50 per cent.) and the Ninian related terminal facilities at Sullom Voe (approximately 20 per cent.), as referred to in paragraph 7 (b) above. The figures and the timing for the purposes of this illustration have been estimated by Ranger.
(10) Net revenue from oil sales is based on cash receipts from sales less:—
(i) LSMO's share of operating costs, taken as £1.73 million per annum; and
(ii) Government royalty, taken at 12% per cent.



Map 1

	Note	1976	1977	1978	1979	1980	1981	1982	1983	1976-83
Opening cash surplus/(deficit)	(1)	£m.	£m.	£m.	£m.	£m.	£m.	£m.	£m.	£m.
CASH OUTFLOWS										
Capital expenditure on the Project	(2)	7.1	7.0	3.2	1.5	1.0	1.0	0.3	—	21.1
Other costs	(3)	0.2	0.2	0.2	0.2	0.3	0.3	0.3	0.3	2.0
Interest paid	(4)	1.0	2.5	2.8	3.0	2.5	2.5	2.5	1.0	20.1
Gross payments on the OPS	(5)	—	—	—	0.4	0.7	0.9	1.2	—	4.2
Repayment of Loan Stocks	(6)	3.7	—	—	—	—	—	—	—	17.5
Tax paid	(7)	—	—	—	—	—	—	—	—	3.2
Total cash outflows		12.0	9.7	6.2	5.1	4.5	4.7	4.3	25.3	71.8
CASH INFLOWS										
Net proceeds of the present issues	(8)	17.0	—	—	—	—	—	—	—	17.0
Interest received	(9)	0.4	0.3	—	—	—	0.5	1.2	1.0	3.4
Sale of spare capacity	(10)	1.0	1.3	0.6	0.1	—	—	—	—	3.0
Net revenue from oil sales	(11)	—	—	1.3	6.8	9.9	12.3	12.6	10.2	52.9
Total cash inflows		18.4	1.6	1.9	6.7	9.9	12.8	13.8	11.2	76.3
Net change		6.4	(8.1)	(4.3)	1.6	5.4	8.1	9.5	(14.1)	4.5
Closing cash surplus/(deficit)		7.7	(0.4)	(4.7)	(3.1)	2.3	10.4	19.9	5.8	5.8

NOTES:

(1) The cash surplus at the start of the period includes the proceeds of the final cash sale of 25p per share (on 3,600,000 shares) received on or before 5th January, 1976, less amounts held for expenditure in 1976, mainly on Well 22/27-3 referred to in paragraph 11 above.
(2) The capital expenditure figures are derived by taking 2.1 per cent. of the estimates of capital expenditure for the Project prepared by BP and Chevron; such expenditure is here assumed to be spread evenly within each year. They include substantial provisions for escalation and contingencies, SCOT's share of which amounts to £8.2 million and £1.7 million respectively over the period 1976 to 1982 inclusive.
(3) Other costs comprise estimates of the amounts payable to Ranger under the terms of the agreement referred to in paragraph 13 above, including amounts payable in 1976 in respect of prior years, and of the management costs of SCOT.
(4) Interest paid comprises gross payments on the Floating Rate Unsecured Loan Stock 1976 and the Loan Stock at their contractual rates, and on annual cash deficits (where applicable), calculated on the basis of an average of opening and closing balances, at the rate of 15 per cent. per annum.
(5) Gross payments on the OPS comprise payments (including the related advance corporation tax) based on the production forecast in Case 1 shown in the DeGolyer and MacNaughton report in Appendix 1 and a price of oil of £8.20 per barrel. SCOT's share of operating costs, estimated at £0.53 million per annum, and the Government royalty of 12% per cent. have been deducted from the gross revenue to arrive at the figure upon which the OPS payments are calculated.
(6) Repayment of Loan Stocks relates to the repayment of the £3.7 million Floating Rate Unsecured Loan Stock 1976 in February 1976 and the £17.5 million Loan Stock on 31st December, 1983.
(7) Tax paid comprises petroleum revenue tax, payable in accordance with present legislation. PRT is computed on the assumption that all capital expenditure (net of spare capacity sold) qualifies for uplift (see paragraph 20 (a) (i)). Tax paid does not include advance corporation tax, which is included in gross payments on the OPS (see Note 5).
(8) Interest received is calculated at the rate of 8 per cent. per annum on annual cash surpluses (where applicable) on the basis of an average of opening and closing balances.
(9) Sale of spare capacity relates to the expected disposal of spare capacity in the Pipeline (approximately 50 per cent.) and the Ninian related terminal facilities at Sullom Voe (approximately 20 per cent.), as referred to in paragraph 15 (b) above. The figures and the timing for the purposes of this illustration have been estimated by Ranger.
(10) Net revenue from oil sales is based on cash receipts from sales less:—
(i) SCOT's share of operating costs, taken as £0.53 million per annum; and
(ii) Government royalty, taken at 12% per cent.

royalty of 12% per cent. have been deducted from the gross revenue to arrive at the figure upon which the OPS payments are calculated.
(6) Repayment of Loan Stocks relates to the repayment of the £3.7 million Floating Rate Unsecured Loan Stock 1976 in February 1976 and the £17.5 million Loan Stock on 31st December, 1983.
(7) Tax paid comprises petroleum revenue tax, payable in accordance with present legislation. PRT is computed on the assumption that all capital expenditure (net of spare capacity sold) qualifies for uplift (see paragraph 20 (a) (i)). Tax paid does not include advance corporation tax, which is included in gross payments on the OPS (see Note 5).
(8) Interest received is calculated at the rate of 8 per cent. per annum on annual cash surpluses (where applicable) on the basis of an average of opening and closing balances.
(9) Sale of spare capacity relates to the expected disposal of spare capacity in the Pipeline (approximately 50 per cent.) and the Ninian related terminal facilities at Sullom Voe (approximately 20 per cent.), as referred to in paragraph 15 (b) above. The figures and the timing for the purposes of this illustration have been estimated by Ranger.
(10) Net revenue from oil sales is based on cash receipts from sales less:—
(i) SCOT's share of operating costs, taken as £0.53 million per annum; and
(ii) Government royalty, taken at 12% per cent.

continued overleaf

Part 3: The securities now being issued

17. THE OIL PRODUCTION STOCKS

(a) Nature of the Oil Production Stocks

The Oil Production Stocks of LSMO and SCOT now being issued are a new kind of security. Each is technically a loan stock, but instead of fixed interest payments the holders will be entitled to receive half-yearly payments related to the value of the production from the field in the relevant half year. These payments are not dividends but will for tax purposes be treated as distributions. The calculation of these payments (described in (b) below) depends primarily on the volume of production from the field and its market value at the time, but the calculation is not related to the profits of the issuing company and is not affected by its outgoings (other than operating costs and the Government royalty). When the half-yearly payments cease (as described in (c) below), the nominal amount of each OPS (that is, 10p per Unit) will be repaid. In certain cases described below, repayment may be accelerated, and in such cases repayment may be at a premium.

The half-yearly payments on the OPS and the repayment of the nominal amount will be secured obligations of the issuing company, and as such will rank in the same manner as its other normal unsecured debts, including the Loan Stock and interest payments thereon. Hence, although the calculations of the half-yearly payments will be made as stated above, the ability of the issuing company actually to make any such payments will depend upon it having the necessary cash available at the time the payments fall due.

The issues by LSMO and by SCOT will be separate, and the issuing company will be liable only for payments on the OPS issued by it. The method of calculation of payments on each issue of OPS is designed to make the half-yearly payment due on each Unit of each issue of OPS the same as the corresponding payment due on each Unit of the other issue. The description of the terms and conditions of the OPS which follows, and the particulars which appear in Appendix VI, apply to each of the issues separately.

The Department of Energy has given its consent, insofar as it is required, for the issue of the OPS.

(b) Half-yearly payments on the Oil Production Stocks

The holders of OPS are entitled to receive between them, in respect of each half of each calendar year (beginning with the half year in which significant production from the field commences), an aggregate payment which, together with the appropriate tax credit, is 8.75 per cent. of the Value of Petroleum, calculated as described below.

Reflecting the intentions of LSMO and SCOT to finance the full cost of the whole of their present interests in the Project and only to enter into voluntary State participation if they retain the full financial benefit of their present interests in the field, the percentage of the Value of Petroleum has been expressed by reference to the whole of LSMO's and SCOT's present interests and fixed at 8.75 per cent. If, following 91 per cent. State participation on the above basis, LSMO's or SCOT's interest should for any reason become, or be described as, a 49 per cent. interest, but with each company retaining the full financial benefit of its present interest, then the payments on the OPS would be equivalent to approximately 17.50 per cent. of the Value of Petroleum attributable to such a 49 per cent. interest. The actual payments to be made on each Unit of OPS would of course remain unaltered.

The Value of Petroleum will be calculated by taking, for each month, the volume of petroleum produced which is attributable to each company's present interest in Block 3/8 (that is, attributable to a 23 per cent. and a 7 per cent. interest in Block 3/8 for LSMO and SCOT respectively) multiplied by the market value of such petroleum in the middle of that month, and deducting therefrom the operating costs of producing and treating such petroleum and transporting it as far as Sullom Voe, and the Government royalty attributable to such petroleum.

As indicated above, the two issues of OPS are intended to confer the same entitlement for each Unit. To achieve this, the number of Units being issued (5,750,000 in the case of LSMO and 1,750,000 in the case of SCOT) is in proportion to their respective interests in Block 3/8 namely 23 per cent. and 7 per cent. Accordingly the amount payable on each Unit will be one 5,750,000th part in the case of LSMO and one 1,750,000th part in the case of SCOT of the respective Values of Petroleum.

The calculation of the payments will not be affected in any way by voluntary changes in the issuing company's interest in the field. The calculation of the payments would be affected, however, if the proportion of the field attributable to Block 3/8 were to be redetermined (see paragraph 22(b) below), or if the issuing company were to be required to reduce its beneficial interest in the field involuntarily (see paragraph 11 of Appendix VI).

The respective sums described above as being payable are inclusive of advance corporation tax (and any other tax which may be payable or deductible in making the payments) and therefore, at present tax rates, the actual cash payments to the holders of OPS would normally be 65 per cent. of such sums (see paragraph 20(b) below as to the taxation treatment of such payments).

A table illustrating, by way of example only, possible annual entitlements on the OPS, based on certain assumptions, appears in paragraph 18 below. To allow time for the necessary calculations to be made, each half-yearly payment will be due four months after the end of the calendar half year to which it relates.

(c) Termination and repayment

The half-yearly payments described above will continue until the earliest of (i) the date when production on which LSMO has made payments reaches 92 million barrels, or SCOT 28 million barrels (which it is expected should be equivalent to production from the field in Blocks 3/3 and 3/8 of 1,350 million barrels, being approximately 20

per cent. in excess of the figures for proved and probable reserves of crude oil and natural gas liquids as reported by DeGolyer and MacNaughton); (ii) the date when the field is abandoned; and (iii) 31st December, 2010. All OPS outstanding when the half-yearly payments cease will then be repaid at par.

In the event of a default by the issuing company in relation to the OPS (including failure to make any half-yearly payment when due), or of unilateral abandonment by that company of its interest in the field, or of involuntary relinquishment of that interest (except in any case where the involuntary relinquishment does not reduce the benefit to the company of that interest), the company will be required to repay the OPS by paying to holders the higher of the nominal value of the OPS and its market value at that time; however, in the case of involuntary relinquishment, the total payments will not exceed 20 per cent. of the compensation it receives. In the case of partial involuntary relinquishment, a proportional payment will be made, and the entitlement of holders of OPS to future payments will be reduced correspondingly (see paragraph 11 (H) of Appendix VI). Any payment on the OPS described in this paragraph will (insofar as it exceeds the nominal amount of that OPS) (i) be inclusive of advance corporation tax (and any other tax which may be payable or deductible in making the payment), and (ii) be subordinated to payments due on the Loan Stock issued by the same company and be payable only on full repayment of such Loan Stock (unless its due date is postponed beyond 28th April, 1984). Particulars of provisions whereby, on a merger of LSMO and SCOT, such subordination may be extended to other loan stocks appear in paragraph 11 (E) of Appendix VI.

The OPS may be purchased by the issuing company in the market or by tender or, subject to certain limitations, by private treaty.

(d) Protection of the Oil Production Stockholders

The two issues of OPS will be constituted by a single Trust Deed between LSMO, SCOT and Commercial Union Assurance Company Limited as Trustee. The Trust Deed will contain provisions limiting each company's ability to make further issues of securities similar to the OPS, or to dispose of part or all of its interest in the field. There will also be provisions restricting each company's ability to mortgage or charge any of its interests in the Project without granting corresponding security to the holders of the OPS issued by it, such provisions to operate until approximately seven and a half years of production from the field have elapsed.

18. PAYMENTS ON THE OIL PRODUCTION STOCKS

The table below sets out—

- a calculation of the shares of LSMO and of SCOT of the annual production of oil from the field on the basis of the 84-well and 104-well development predictions shown in the tables in Appendix I (excluding natural gas liquids, although holders of OPS will participate in their value), on the assumption that production commences on 1st July, 1978 and ceases in the year 2000 and in mid-year 1998 respectively; and
- illustrations of the amounts, including the associated tax credit, which might become payable in respect of each year on each Unit of either issue of OPS, on the assumption that there is no change in the interests of LSMO and of SCOT in the field resulting from any redetermination (see paragraph 22(b) below).

The figures are provided for illustrative purposes only and should not be taken to constitute a forecast. The issuing company's obligation to make payments on the OPS will only arise when the field is in production and no guarantee can be given that any payment on the OPS will be made.

84-well development			
Year	LSMO's share of oil production million barrels	SCOT's share of oil production million barrels	Amount attributable to each OPS including tax credit p per Unit
1978	0.94 (½ year)	0.28 (½ year)	6.5
1979	4.76	1.45	36.7
1980	7.22	2.20	57.1
1981	8.31	2.53	66.0
1982	8.31	2.53	66.0
1983	8.31	2.53	66.0
1984	7.86	2.39	62.3
1985	5.52	1.68	43.0
1986	4.31	1.31	33.0
1987	3.12	0.95	24.3
1988	2.29	0.70	16.3
1989	1.68	0.51	11.1
1990	1.41	0.43	9.1
1991	1.31	0.40	8.2
1992	1.16	0.35	7.0
1993	1.03	0.31	6.5
1994	0.98	0.29	6.5
1995	0.85	0.25	4.3
1996	0.65	0.20	2.8
1997	0.53	0.16	1.8
1998	0.23 (½ year)	0.07 (½ year)	0.6

104-well development			
Year	LSMO's share of oil production million barrels	SCOT's share of oil production million barrels	Amount attributable to each OPS including tax credit p per Unit
1978	0.94 (½ year)	0.28 (½ year)	6.5
1979	4.76	1.45	36.7
1980	7.22	2.20	57.1
1981	8.31	2.53	66.0
1982	8.31	2.53	66.0
1983	8.31	2.53	66.0
1984	7.86	2.39	62.3
1985	5.52	1.68	43.0
1986	4.31	1.31	33.0
1987	3.12	0.95	24.3
1988	2.29	0.70	16.3
1989	1.68	0.51	11.1
1990	1.41	0.43	9.1
1991	1.31	0.40	8.2
1992	1.16	0.35	7.0
1993	1.03	0.31	6.5
1994	0.98	0.29	6.5
1995	0.85	0.25	4.3
1996	0.65	0.20	2.8
1997	0.53	0.16	1.8
1998	0.23 (½ year)	0.07 (½ year)	0.6

Notes:

- Payments in respect of each half year are due to be made four months after the end, but the table shows annual amounts without taking into account this delay.
- In calculating the amounts shown, it is assumed that throughout the period the market price of oil will be U.S. \$12.50 per barrel, which has been treated as equivalent to £8.20 per barrel (an exchange rate of U.S. \$2.016 to £1).
- The entitlement of the holder of each Unit of OPS is, as stated in paragraph 17, a percentage of the value of the relevant petroleum after deducting—
- (a) the issuing company's share of operating costs taken at annual rates of £1.75 million for LSMO and £0.58 million for SCOT for an 84-well development, and £1.93 million for LSMO and £0.59 million for SCOT for an 104-well development; and
- (b) Government royalty, taken at 12½ per cent.

Quota apart from any other reasons which may vary the payments, the amounts attributable to the OPS must be expected to vary from the figures given above following a change in the starting value of oil, as a result either of a change in the international price of oil or of changes in currency parities, or if actual production from the field varies from that predicted by DeGolyer and MacNaughton in Appendix I.

19. THE LOAN STOCKS

The £57,500,000 14 per cent. Unsecured Loan Stock 1981/83 now being issued by LSMO and the £17,500,000 14 per cent. Unsecured Loan Stock 1981/83 now being issued by SCOT will each entitle their holders to interest at the rate of 14 per cent. per annum, payable in two equal instalments on 28th February and 31st August in each year, except that the first payment of interest, calculated on the amounts paid up on the Loan Stock, will be made on 31st August, 1976 in respect of the period up to that date at the rate of £4.8712 (less tax) per £100 nominal of Loan Stock.

The issuing company will have the right to redeem the Loan Stock issued by it in whole or (by drawings or *pro rata* to holdings) in part, on not less than three months' notice, on or at any time after 1st January, 1981 at par together with accrued interest. Each Loan Stock is finally redeemable on 31st December, 1983 at par together with accrued interest. In the event of unilateral abandonment by LSMO or SCOT of its interest in the field, or of involuntary relinquishment of that interest (except in any case where the involuntary relinquishment does not reduce the benefit to the company of that interest), the Loan Stock of that company (or, in the case of partial involuntary relinquishment, a proportionate part) will become repayable at par, with accrued interest.

It will be noted that the repayments of the OPS described in paragraph 17(c) above (insofar as they exceed the nominal amount thereof) will be subordinated to payments due on the Loan Stock issued by the same company and will be payable only on full repayment of such Loan Stock (unless its due date is postponed beyond 28th April, 1984).

The two Loan Stocks will be constituted by a single Trust Deed in favour of General Accident Fire and Life Assurance Corporation Limited as Trustee. Particulars of the Loan Stocks are set out in Appendix VII. Paragraphs 5 to 7 of the particulars set out provisions protecting the holders of the Loan Stocks, which (i) restrict the overall borrowings of the issuing companies and their respective subsidiaries, and the disposal by the issuing company of its interest in the field; and (ii) include a negative pledge which will prohibit the issuing company creating any charge on any of its assets (except any charge required to be given to any operator or participant in the Project or, in certain circumstances, in any other petroleum exploration or development

activity of the issuing company) unless it is a charge in favour of a secured lender.

Neither LSMO nor SCOT expects to receive any interest on the deposit interest until production commences from the field. The deposit interest will be paid to the holders of the Loan Stocks required for the payments of interest on each Loan Stock when the commencement of production will therefore have to be determined from the proceeds of the relevant issue. The gross amount on the Loan Stock for a full year will amount to £4.8712 (less tax) on the SCOT Loan Stock to £2.456 000.

20. UNITED KINGDOM TAXATION

(a) The companies

(i) Petroleum Revenue Tax ("PRT")

The Oil Taxation Act 1975 imposes PRT on profits from oil and gas in areas licensed by the United Kingdom. PRT is presently imposed at the rate of 45 per cent. on profits in respect of each field separately. The basis for calculation is different from that applying for corporation tax profits, assessed on the arm's length value of production less (1) the royalties, (2) participants' expenditure in respect of the royalties, (3) "uplift" on certain capital expenditure, (4) a limited "offset" on development expenditure, and (5) a limited "offset" on capital expenditure. A safeguard provision limiting the PRT payable where capital expenditure is below a limit specified by the Act as a deduction, including payments on the OPS and interest on the Loan Stock.

(ii) Corporation Tax

PRT cannot be used as a credit against corporation tax allowable as a deduction in computing income from the oil activities for corporation tax purposes. The Oil Taxation Act also introduces the concept of a ring fence for corporations under which income from the United Kingdom oil activities is treated separately from the profits arising within the ring fence. Losses arising from the oil activities are not allowed against the profits arising within the ring fence for tax purposes, but the converse does not apply: neither LSMO nor SCOT is likely to be affected materially by these provisions because all significant expenditure of the companies is on oil activities. Oil activities for the purposes of the Act include the acquisition and exploitation of oil rights.

(iii) Payments on the Oil Production Stocks

The Directors of LSMO and SCOT are advised that, in legislation, payments on the OPS, other than repayments of the nominal amount, will be deemed to be distributions of the company's profits for tax purposes. The basis for calculation of the payments will follow that applying to dividends. The treatment of the payments arising in the event of a default or abandonment or involuntary relinquishment (referred to in paragraph 17(c) above) insofar as they exceed the nominal amount, accordingly, such payments will have attached to them, at present rates, to 35/65ths of the payments. The OPS will not be deductible by the issuing company for corporation tax purposes.

(iv) Payments on the Loan Stocks

The Directors of LSMO and SCOT are advised that, in legislation, payments of interest on the Loan Stock will be deemed to be distributions of the company's profits for tax purposes and accordingly, under present payments will normally be made subject to deduction of the basic rate. Payments of interest on the Loan Stock deductible for PRT purposes, but will be deductible for corporation tax purposes.

(v) Holders of the Oil Production Stocks

As stated in (a) (ii) above, all payments on the OPS (other than repayments of the nominal amount) will have attached to them a tax credit equivalent, at present rates, to 35/65ths of the payments. The Directors of LSMO and SCOT are advised that, under present legislation, such payments v hands of corporate holders of OPS, constituted investment income and will not be subject to corporation tax. Individuals holding OPS should include the payments plus the tax credits in their total income for tax purposes and will be able to set off against their liability the tax credit, present equal to tax at the basic rate. Thus, holders pay below the basic rate should have no further tax liability arising from the OPS. Non-resident holders may be a repayment of the tax credit subject to the terms of any relevant agreement.

The Inland Revenue has confirmed that holders of the OPS will be deemed to be within the ring fence provisions by reason of holding of OPS.

(c) Holders of the Loan Stocks

As stated in (a) (iv) above, payments of interest on the Loan Stocks will be "annual interest" and will be made subject to deduction of income tax at the basic rate.

The Inland Revenue has confirmed that holders of the Loan Stock will not be deemed to be within the ring fence provisions of their holding of Loan Stock.

(d) Capital Gains Tax

The two issues of OPS and the two issues of Loan Stock constituted as separate securities and the Directors of SCOT are therefore advised that, under present legislation, gains tax position on disposal of each of the four securities with independently.

Part 4: The Ninian Project

LSMO and SCOT have interests, currently estimated at 6.9 per cent. and 2.1 per cent. respectively, in the Project, which comprises the development of the field, the pipeline now being constructed to carry production from the field to Sullom Voe in the Shetland Islands, and a share in the terminal facilities now being built there.

21. RESERVES OF THE FIELD

Independent petroleum consultants, DeGolyer and MacNaughton, were instructed to report on the reserves in the field and to develop production profiles on certain specified bases. Their report is set out in Appendix I.

It can be seen from their report that DeGolyer and MacNaughton, on the basis of information provided to them by holders of the licences, estimate as follows—

Oil in place		million barrels
Proved		2,576
Probable		412
		2,988
Oil recoverable		
Proved		963
Probable		148
		1,109 (Average recovery factor 37.1 per cent.)

The oil from the field is a good quality light crude oil with a very low sulphur content.

The actual volume of oil recovered will depend on a number of factors, including the development and production plans finally adopted. DeGolyer and MacNaughton for the purposes of their report have predicted actual recovery of oil for—

- an 84-well, two platform development plan; and
- an alternative 104-well, three platform plan, which is one of the possible methods of increasing production being considered by NMC.

The predictions are as follows—

To be recovered by		84-well development plan and 2000	104-well development plan mid 1998
Proved		772.1	890.2
Probable		117.4	135.3
		889.5	1,025.5

DeGolyer and MacNaughton believe there will be some additional oil available for recovery after the time periods stated. Either of the plans could result in greater or lesser volumes of oil being recovered than those shown above if the field characteristics, or if the location of the wells or the oil production plan which NMC finally adopts, differs from those assumed. If future technological advances in methods of recovery can be applied to the field, or if conditions at the time, and in particular the oil price, make it economic to prolong the productive period, a greater volume of oil might be recovered.

DeGolyer and MacNaughton also estimate that primary natural gas liquids available amount to some 20 million additional barrels.

22. PARTICIPANTS

(a) Present situation

Exploration and appraisal drilling has confirmed that the field lies predominantly in Blocks 3/8 and 3/8 in the United Kingdom sector of the North Sea. On the basis of estimated oil in place, the participants

have accepted, subject to revision as further knowledge of the field is obtained, that 30 per cent. of the field is attributable to Block 3/8 and the remaining 70 per cent. to Block 3/3.

The present participants in Blocks 3/8 and 3/3, and their interests in the field on this basis, are—

Block 3/8:		Percentage of Block	Percentage of the Field
BP		50	15.0
Ranger		20	6.0
LSMO		23	6.9
SCOT		7	2.1
		100	30.0

Block 3/3:		Percentage of Block	Percentage of the Field
Chevron Petroleum Company Limited		24	16.8
Burmah Oil (North Sea) Limited ("Burmah")		30	21.0
Imperial Chemical Industries Limited ("ICI")		26	18.2
Murphy Petroleum Limited		16	7.0
Ocean Exploration Co. Limited		10	7.0
		100	70.0

(b) Redetermination of interests

At present the participants in each of Blocks 3/8 and 3/3 only have an entitlement to the oil underlying their respective Block. However it is intended to enter into a Unit Agreement which will allow for joint exploitation of the field.

As further geological and technical information is obtained about the field, the split of interests between Blocks 3/3 and 3/8, and hence the percentage interests of LSMO and SCOT in the field, may be redetermined from time to time.

It is expected that the final redetermination, subject to 90 per cent. of the development wells having been drilled, will take place five years after the commencement of development drilling (expected to commence in November 1977) or when all the development wells have been drilled, if earlier. Any changes of interest in the field or Project are at present to be determined by unanimous agreement of NMC. On a redetermination, costs to date are reallocated and adjusting payments, with interest from the dates of the relevant expenditure, must be made within two months. In future agreements, a similar provision is likely to be retained for the adjustment of payments, but, after production commences, it is expected that there will also be adjustments to entitlement to production which will be phased so as to limit their impact upon deliveries of production to individual participants.

The interests in the field of the licensees of Block 3/8 following any redetermination are expected to be based upon the volume of oil which they could reasonably expect to recover from their respective interests in that Block.

It is possible that the field may extend into Blocks adjacent to 3/3 and 3/8, but no confirmatory drilling has taken place on any of them. If, however, oil is discovered on any adjacent Block any is considered to form part of the Ninian reservoir, the participants in that Block may become participants in the Project. In this event, the interests of LSMO and SCOT in the field may be adjusted, but this should not alter the volume of oil attributable to each.

(c) Provisions in event of default by any participant

Provision has been made in the Cost Sharing Agreement, referred to below, and will be made in any future agreements, for the action to be taken if any participant should fail to meet its proportion of expenditure when called upon to do so. At present, provision is made for the defaulters' interest in the field to be offered to the non-

defaulters, subject to Government consent, if the default is not remedied within 60 days. If the whole of the defaulters' interest is taken up by the non-defaulters, they will become liable for all the defaulters' future obligations and will become entitled to its share of production (subject to its rights after commencement of production described below). Failing this, the Project will be terminated. If the Project is terminated or abandoned prior to production, the arrangements concerning the defaulters' interest will be cancelled, and the defaulters will again become liable for its full share of development costs up to the date of termination or abandonment.

Any participant which defaults is still governed by the relevant agreements but loses its vote on the various committees. However, when commercial production commences, the defaulting party re-acquires an interest in the field equal to 75 per cent. of an interest determined by taking the proportion of its actual contributions to the Project to the actual contributions of all participants up to that time.

23. OPERATION AND PROJECT MANAGEMENT

(a) The Field and Pipeline

The Project is being developed jointly by the participants in Blocks 3/3 and 3/8 under the terms of a Cost Sharing Agreement, dated 28th April, 1975, which will be in due course, and in any event before production from the field commences, be superseded by a Unit Agreement, a Unit Operating Agreement and other agreements which will define the rights and obligations of the participants. By an agreement made on 30th May, 1974, the participants in Blocks 3/3 and 3/8 established NMC with total overall management authority for all aspects of the field and its operation. Chevron was appointed Operator for the field on 1st March, 1975, replacing Burmah, the initial Operator.

Each of the participants is represented on NMC and has a vote in proportion to its interest in the field, as that interest may be determined from time to time. While the Cost Sharing Agreement remains in force, all decisions, with certain exceptions (including any redetermination of the participants' interests) which require unanimous agreement, require an affirmative vote of not less than 75 per cent. Decisions of NMC are binding upon all participants and therefore LSMO and SCOT, with their present interests of 6.9 per cent. and 2.1 per cent. respectively, have little voting power on decisions in relation to the Project. It is expected that the position will remain broadly the same once the Unit Agreement and the Unit Operating Agreement referred to above have been entered into, except that redeterminations of interests may be subject to arbitration in the event of the failure of participants to reach a unanimous decision.

The Ninian Pipeline Management Committee ("NPMC") has also been established with management authority for the pipeline and the Ninian related interests in the terminal. BP has been appointed Constructor and Operator for the pipeline and for any feeder lines between the platforms in the field, and represents the Ninian participants' interests in the terminal facilities at Sullom Voe.

As mentioned in paragraphs 5 and 13 above, LSMO and SCOT are at present represented on NMC and other committees by Ranger, and Ranger, LSMO and SCOT exercise their votes as a single unit, presently of 15 per cent., although there are provisions for separate votes to be cast if desired. At present, no single company has an interest in the field in excess of 25 per cent. which would give it a power of veto over those decisions of NMC which do not require unanimous agreement.

(b) Sullom Voe terminal facilities

Crude oil receiving, treatment, storage and tanker loading facilities at Sullom Voe in the Shetland Islands are to be under the control and supervision of The Sullom Voe Association Limited ("SVA"). SVA is a non-profit-making association in which the Shetland Islands Council ("SIC") has 5

Appendices: continued

incorporation, but for purposes of illustration, one method would involve BNOIC, in return for the assignment to the Corporation of 51% of your interest, making payments (if any should be appropriate) to your company under Section 41 of the Petroleum and Submarine Pipe-lines Act 1976 to restore your company's net revenue to the level which would have been obtained had participation not taken place. Another method might be for you and BNOIC to enter into a long term lease and buy back arrangements whereby you would realise the market price, less agreed expenses, from the sale of the oil to which BNOIC had secured title under the participation agreement, separate arrangements being made for the recovery of the Corporation's capital contribution and related costs.

4. Unless you request a form of financing arrangement for BNOIC's interest which would have the effect of the participation arrangements will contain no provision which will adversely affect your company's enjoyment of the 49% interest remaining to it. This assistance could not, of course, apply should you seek and be granted support arrangements in respect of your 49% interest.

5. A participation agreement on the above lines would, so far as your interest in the Ninian Field is concerned, fully satisfy the Government's policy regarding participation in existing licences (as outlined in the White Paper "UK Offshore Oil and Gas Policy", 1974, Cmd. 5595).

6. It is our intention to pursue negotiations with a view to concluding an agreement on participation by 1 April 1978. If this has not been achieved by that date, then, if the delay is caused by a change in Government policy or delay in concluding BNOIC, or if I can advise the Secretary of State that for some other reason not occasioned by your participation cannot be achieved within the principles set out above, the Department of Energy will, provided it is satisfied that no satisfactory alternative is available to you, use its best endeavours to assist you to finance the 51% share of costs referred to above arising after 1 July 1978. The terms of this assistance will be related to the circumstances in which the delay arises.

Yours faithfully

R.J. PRIDDLE
Assistant Secretary to the
Department of Energy
14 November 1975

The following is a copy of identical letters from the Department of Energy dated 20th January, 1976 addressed to Mr. G.W. Seale, as the Managing Director of LSMD and SCOT respectively.

20 January 1976

Dear Sir,

Further to my letter of 14 November, 1975 and following the discussions which we have held since that date you have indicated that you intend to raise the funds necessary to meet the full cost of the development of your company's present interest in the Ninian Field. I am authorised by Ministers to confirm that if, under a Participation Agreement with your company, the British National Oil Corporation ("BNOIC") is not called upon to provide any funds towards the costs of the project, your company will continue to enjoy the full financial benefits of its present interest in the project and accordingly will be financially neither better nor worse off.

2. It is now our joint intention to seek agreement with negotiations on the above basis in the expectation that an agreement on participation will provide for BNOIC to obtain title to 51% of your interest in the Ninian Field, participation in the operating committee and enjoying its proportionate voting rights. In return for your remaining responsible for all exploration, development and operating costs (including Government royalties), however you would continue to own beneficially all relevant assets and all petroleum produced, subject to BNOIC having an option (under an option agreement on commercial terms) to purchase 51% of the production at market price.

Yours faithfully

R.J. PRIDDLE

APPENDIX IV ACCOUNTANTS' REPORT ON LSMD

The following is a copy of a report by Whimsey Murray & Co., Chartered Accountants—
The Directors,
London & Scottish Marine Oil Company Limited
Morgan Grenfell & Co. Limited

175 West George Street,
Glasgow G2 2LD
30 January 1976

Gentlemen:

1. We have examined the audited accounts of London & Scottish Marine Oil Company Limited ("LSMD") for the period relevant to this report. We have been auditors of LSMD since incorporation and of its subsidiary companies since their acquisition by LSMD. The subsidiaries' undertakings have been transferred to LSMD since 31 August 1975 and they have ceased to trade. Accordingly references to LSMD in the narrative of this report include, where applicable, both LSMD and the subsidiaries.

The summary profit and loss accounts and balance sheets set out below are based on the audited accounts after making such adjustments as we consider appropriate. In our opinion, subject to the assumptions set out below, the accounts give a true and fair view of the results of LSMD for the periods and of the state of affairs of LSMD on the accounting dates.

2. ACCOUNTING POLICIES

(1) *Ninian expenditure*
Exploration expenditure is stated at cost. Development expenditure, including pipeline and terminal costs, is stated on the basis of cash calls made to date by the operators of the project. These calls represent LSMD's proportion of the operators' estimates of approved expenditure to be incurred in each period. Exploration and development expenditure is being charged by the operators in the shares and on the conditions set out in the relevant cost sharing and operating agreements. This expenditure will be amortised when the Ninian Field becomes productive, on the basis of the proportion that the actual production in the relevant accounting period bears to the total proved reserves of the field planned to be recovered.

(2) *Deferred expenditure*
Deferred expenditure consists of costs incurred in exploration of licence areas other than Ninian and has been charged by the operators in the shares and on the conditions set out in the relevant operating agreements. These costs are carried forward until particular areas are determined to be commercially viable in which case they will be capitalised and amortised. Costs in areas currently determined not to be commercially viable are written off.

(3) *Taxation*
Account has not been taken for taxation purposes of allowances in respect of exploration expenditure incurred prior to the commencement of trading or of allowances due on development and exploration expenditure since that date.

(4) *Rate of exchange*
Foreign currency has been translated into sterling at the rates ruling at the date of each relevant transaction.

3. PROFIT AND LOSS ACCOUNTS

The results of LSMD for the periods under review were as follows—

	11 months ended 31 March 1975	9 months ended 31 December 1975	Year ended 31 December 1975	8 months ended 31 August 1976
Interest receivable	—	—	11,243	14,184
Less: Expenses	(2,063)	(1,827)	(2,085)	(2,826)
Interest payable	(6)	—	—	1,281
Deferred expenditure written off	(7)	—	—	1,770,808
Profit/(Loss) before taxation	(2,069)	(1,827)	9,158	1,615,558
Less: Taxation	(6)	—	—	—
Profit/(Loss) after taxation	(2,063)	(1,827)	9,158	1,615,558
Brought forward	(2,063)	(708)	3,099	(710)
Brought forward	(2,063)	(708)	3,099	(710)
Balance sheet	(2,063)	(1,771)	1,288	(1,678,812)

4. BALANCE SHEETS

The balance sheets of LSMD on the various accounting dates in the periods under review, and of LSMD and its subsidiaries at 31 August, 1975, adjusted as we consider appropriate, and arrived at in accordance with the notes below, were as follows—

LSMD	31 March 1975	31 December 1975	31 August 1976	31 August 1976
Fixed Assets	—	—	—	—
Office Equipment	—	—	—	—
Ninian Expenditure—Exploration	—	—	—	—
Development	—	—	—	—
Deferred Expenditure	—	—	—	—
Less: Current Liabilities	—	—	—	—
Unquoted Investment	—	—	—	—
Current Assets	—	—	—	—
Debtors	—	—	—	—
At bank	—	—	—	—
Short term deposits	—	—	—	—
Current Liabilities	—	—	—	—
Unquoted Investment	—	—	—	—
Current Assets	—	—	—	—
Debtors	—	—	—	—
At bank	—	—	—	—
Short term deposits	—	—	—	—
Current Liabilities	—	—	—	—
Unquoted Investment	—	—	—	—
Current Assets	—	—	—	—
Debtors	—	—	—	—
At bank	—	—	—	—
Short term deposits	—	—	—	—
Current Liabilities	—	—	—	—
Unquoted Investment	—	—	—	—
Current Assets	—	—	—	—
Debtors	—	—	—	—
At bank	—	—	—	—
Short term deposits	—	—	—	—
Current Liabilities	—	—	—	—
Unquoted Investment	—	—	—	—
Current Assets	—	—	—	—
Debtors	—	—	—	—
At bank	—	—	—	—
Short term deposits	—	—	—	—
Current Liabilities	—	—	—	—
Unquoted Investment	—	—	—	—
Current Assets	—	—	—	—
Debtors	—	—	—	—
At bank	—	—	—	—
Short term deposits	—	—	—	—
Current Liabilities	—	—	—	—
Unquoted Investment	—	—	—	—
Current Assets	—	—	—	—
Debtors	—	—	—	—
At bank	—	—	—	—
Short term deposits	—	—	—	—
Current Liabilities	—	—	—	—
Unquoted Investment	—	—	—	—
Current Assets	—	—	—	—
Debtors	—	—	—	—
At bank	—	—	—	—
Short term deposits	—	—	—	—
Current Liabilities	—	—	—	—
Unquoted Investment	—	—	—	—
Current Assets	—	—	—	—
Debtors	—	—	—	—
At bank	—	—	—	—
Short term deposits	—	—	—	—
Current Liabilities	—	—	—	—
Unquoted Investment	—	—	—	—
Current Assets	—	—	—	—
Debtors	—	—	—	—
At bank	—	—	—	—
Short term deposits	—	—	—	—
Current Liabilities	—	—	—	—
Unquoted Investment	—	—	—	—
Current Assets	—	—	—	—
Debtors	—	—	—	—
At bank	—	—	—	—
Short term deposits	—	—	—	—
Current Liabilities	—	—	—	—
Unquoted Investment	—	—	—	—
Current Assets	—	—	—	—
Debtors	—	—	—	—
At bank	—	—	—	—
Short term deposits	—	—	—	—
Current Liabilities	—	—	—	—
Unquoted Investment	—	—	—	—
Current Assets	—	—	—	—
Debtors	—	—	—	—
At bank	—	—	—	—
Short term deposits	—	—	—	—
Current Liabilities	—	—	—	—
Unquoted Investment	—	—	—	—
Current Assets	—	—	—	—
Debtors	—	—	—	—
At bank	—	—	—	—
Short term deposits	—	—	—	—
Current Liabilities	—	—	—	—
Unquoted Investment	—	—	—	—
Current Assets	—	—	—	—
Debtors	—	—	—	—
At bank	—	—	—	—
Short term deposits	—	—	—	—
Current Liabilities	—	—	—	—
Unquoted Investment	—	—	—	—
Current Assets	—	—	—	—
Debtors	—	—	—	—
At bank	—	—	—	—
Short term deposits	—	—	—	—
Current Liabilities	—	—	—	—
Unquoted Investment	—	—	—	—
Current Assets	—	—	—	—
Debtors	—	—	—	—
At bank	—	—	—	—
Short term deposits	—	—	—	—
Current Liabilities	—	—	—	—
Unquoted Investment	—	—	—	—
Current Assets	—	—	—	—
Debtors	—	—	—	—
At bank	—	—	—	—
Short term deposits	—	—	—	—
Current Liabilities	—	—	—	—
Unquoted Investment	—	—	—	—
Current Assets	—	—	—	—
Debtors	—	—	—	—
At bank	—	—	—	—
Short term deposits	—	—	—	—
Current Liabilities	—	—	—	—
Unquoted Investment	—	—	—	—
Current Assets	—	—	—	—
Debtors	—	—	—	—
At bank	—	—	—	—
Short term deposits	—	—	—	—
Current Liabilities	—	—	—	—
Unquoted Investment	—	—	—	—
Current Assets	—	—	—	—
Debtors	—	—	—	—
At bank	—	—	—	—
Short term deposits	—	—	—	—
Current Liabilities	—	—	—	—
Unquoted Investment	—	—	—	—
Current Assets	—	—	—	—
Debtors	—	—	—	—
At bank	—	—	—	—
Short term deposits	—	—	—	—
Current Liabilities	—	—	—	—
Unquoted Investment	—	—	—	—
Current Assets	—	—	—	—
Debtors	—	—	—	—
At bank	—	—	—	—
Short term deposits	—	—	—	—
Current Liabilities	—	—	—	—
Unquoted Investment	—	—	—	—
Current Assets	—	—	—	—
Debtors	—	—	—	—
At bank	—	—	—	—
Short term deposits	—	—	—	—
Current Liabilities	—	—	—	—
Unquoted Investment	—	—	—	—
Current Assets	—	—	—	—
Debtors	—	—	—	—
At bank	—	—	—	—
Short term deposits	—	—	—	—
Current Liabilities	—	—	—	—
Unquoted Investment	—	—	—	—
Current Assets	—	—	—	—
Debtors	—	—	—	—
At bank	—	—	—	—
Short term deposits	—	—	—	—
Current Liabilities	—	—	—	—
Unquoted Investment	—	—	—	—
Current Assets	—	—	—	—
Debtors	—	—	—	—
At bank	—	—	—	—
Short term deposits	—	—	—	—
Current Liabilities	—	—	—	—
Unquoted Investment	—	—	—	—
Current Assets	—	—	—	—
Debtors	—	—	—	—
At bank	—	—	—	—
Short term deposits	—	—	—	—
Current Liabilities	—	—	—	—
Unquoted Investment	—	—	—	—
Current Assets	—	—	—	—
Debtors	—	—	—	—
At bank	—	—	—	—
Short term deposits	—	—	—	—
Current Liabilities	—	—	—	—
Unquoted Investment	—	—	—	—
Current Assets	—	—	—	—
Debtors	—	—	—	—
At bank	—	—	—	—
Short term deposits	—	—	—	—
Current Liabilities	—	—	—	—
Unquoted Investment	—	—	—	—
Current Assets	—	—	—	—
Debtors	—	—	—	—
At bank	—	—	—	—
Short term deposits	—	—	—	—
Current Liabilities	—	—	—	—
Unquoted Investment	—	—	—	—
Current Assets	—	—	—	—
Debtors	—	—	—	—
At bank	—	—	—	—
Short term deposits	—	—	—	—
Current Liabilities	—	—	—	—
Unquoted Investment	—	—	—	—
Current Assets	—	—	—	—
Debtors	—	—	—	—
At bank	—	—	—	—
Short term deposits	—	—	—	—
Current Liabilities	—	—	—	—
Unquoted Investment	—	—	—	—
Current Assets	—	—	—	—
Debtors	—	—	—	—
At bank	—	—	—	—
Short term deposits	—	—	—	—
Current Liabilities	—	—	—	—
Unquoted Investment	—	—	—	—
Current Assets	—	—	—	—
Debtors	—	—	—	—
At bank	—	—	—	—
Short term deposits	—	—	—	—
Current Liabilities	—	—	—	—
Unquoted Investment	—	—	—	—
Current Assets	—	—	—	—
Debtors	—	—	—	—
At bank	—	—	—	—
Short term deposits	—	—	—	—
Current Liabilities	—	—	—	—
Unquoted Investment	—	—	—	—
Current Assets	—	—	—	—
Debtors	—	—	—	—
At bank	—	—	—	—
Short term deposits	—	—	—	—
Current Liabilities	—	—	—	—
Unquoted Investment	—	—	—	—
Current Assets	—	—	—	—
Debtors	—	—	—	—
At bank	—	—	—	—
Short term deposits	—	—	—	—
Current Liabilities	—	—	—	—
Unquoted Investment	—	—	—	—
Current Assets	—	—	—	—
Debtors	—	—	—	—
At bank	—	—	—	—
Short term deposits	—	—	—	—
Current Liabilities	—	—	—	—
Unquoted Investment	—	—	—	—
Current Assets	—	—	—	—
Debtors	—	—	—	—
At bank	—	—	—	—
Short term deposits	—	—	—	—
Current Liabilities	—	—	—	—
Unquoted Investment	—	—	—	—
Current Assets	—	—	—	—
Debtors	—	—	—	—
At bank	—	—	—	—
Short term deposits	—	—	—	—
Current Liabilities	—	—	—	—
Unquoted Investment	—	—	—	—
Current Assets	—	—	—	—
Debtors	—	—	—	—
At bank	—	—	—	—
Short term deposits	—	—	—	—

Appendices: continued

6. NEGATIVE PLEDGE

(A) So long as any of the Loan Stock remains outstanding, no Qualifying Company shall create or permit to arise or subsist any mortgage or charge upon the whole or any part of its undertaking or assets, present or future, unless the same shall be approved by an Extraordinary Resolution or unless the same security, or such other security as the Trustee in its absolute discretion shall on each occasion deem reasonably equivalent thereto or as shall be approved by an Extraordinary Resolution, shall previously have been or shall forthwith be extended equally and rateably to the Loan Stock; provided that the foregoing restriction shall not apply to any mortgage or charge insofar as the same applies to the whole or any part of the undertaking or assets of any Qualifying Company in the field and/or the Licence and, or any Associated Facility and in favour of any Operator, or participant in the field or any Associated Facility, as security for any sums which may become due to such Operator in its capacity as such or to such participant by virtue of the Project Agreements, nor to any corresponding mortgage or charge arising in the course of any other petroleum development or exploration activity of any Qualifying Company where the Trustee is satisfied that such mortgage or charge is one that could be expected to be given, under general practice then current in respect of activities of that nature, in the normal course of the activity in question.

(B) If (i) a mortgage or charge of a Qualifying Company which caused security to be extended to the Loan Stock pursuant to sub-paragraph (A) above is released; or (ii) a Qualifying Company whose mortgage or charge caused security to be extended as aforesaid ceases to be a Qualifying Company,

then, unless a breach of sub-paragraph (A) above would be caused thereby, the Trustee shall (at the request and expense of the Company) release the relevant security which was extended as aforesaid.

(C) No Qualifying Company shall, without the consent of the Trustee, sell, transfer or otherwise dispose of the whole or part (such whole or part being substantial) of its undertaking or of the ordinary course of trading) of its assets to a Non-Qualifying Company or effect a substantial investment in a Non-Qualifying Company. For the purposes of this sub-paragraph:

- a company shall be regarded as a Non-Qualifying Company if it is not a Qualifying Company but is a subsidiary or a holding company of any Qualifying Company or a subsidiary of any such holding company;
- any sale, transfer or other disposal of the whole or part of the undertaking or assets of a Qualifying Company to a Non-Qualifying Company or any investment by a Qualifying Company in a Non-Qualifying Company shall be regarded as substantial if, by itself or when aggregated with all other such sales, transfers, other disposals and investments by all the Qualifying Companies, it is substantial in relation to the Qualifying Companies taken as a whole;
- the payment of a dividend and the repayment of a loan shall not be deemed to be a disposal of assets;
- a Qualifying Company shall be regarded as effecting an investment when it lends to, subscribes or otherwise acquires shares or loan capital of, or guarantees monies borrowed (as defined in the Trust Deed) by, a Non-Qualifying Company; and
- the Trustee (if it is satisfied that its doing so is not materially prejudicial to the interests of the Stockholders) may determine that any transfer, sale, other disposal or investment shall be disregarded.

7. RESTRICTIONS ON TRANSFERS OF INTERESTS IN THE FIELD

(A) So long as any Loan Stock remains outstanding, no Qualifying Company shall, without the sanction of an Extraordinary Resolution, sell, transfer or otherwise dispose of any part or parts of its interest for the time being in the field (nor shall any Qualifying Company cease to be a Qualifying Company if, following such disposal or cessation, the Aggregate Interest (as defined in sub-paragraph (B) below) would be less than 90 per cent. of the Interest, provided that the foregoing prohibition shall not apply to transfers of interest by way of Reimbursement (as defined in paragraph 4(A) above).

(B) For the purposes of sub-paragraph (A) above, "the Aggregate Interest" means the aggregate of the interests of each Qualifying Company in the field, and for this purpose:

- such interest shall be expressed as a percentage of the field;
 - an interest in the field shall be deemed to include any continuing right to production from the field, or the proceeds of sale of such production or other financial benefits related to its value;
 - in determining the percentage of the field represented by any interest, regard shall be had to the nature of the interest and the terms under which it is held; and
 - any such percentage shall be determined as described in the Trust Deed.
- (C) If so requested by the Company, the Trustee will (provided that a breach of sub-paragraph (A) of this paragraph would not be caused thereby) at the expense of the Company release a Qualifying Company from the guarantee of the Loan Stock it has given, whereupon such company shall cease to be a Qualifying Company.

8. OTHER COVENANTS

(A) The Company will covenant, so long as any of the Loan Stock remains outstanding:

- to take all reasonable steps to maintain the listing of the Loan Stock on the Stock Exchange;
- to comply with all its obligations under the Licence and the Project Agreements and to use its reasonable endeavours to do such further things and carry out such further actions as may be required to maintain the Licence in full force and effect; and
- that, except with the written consent of the Trustee, there will not be any substantial change in the nature of the businesses carried on by the Group taken as a whole from that carried on by the Company at 30th January, 1976, provided that any extension of the businesses of the Group to cover matters allied or ancillary thereto shall not be treated as a substantial change.

(B) Each Qualifying Company will become bound to observe certain of the obligations of the Company under the Trust Deed. However, no part or parts of its interest in the Loan Stock (other than the Company) will be deemed an event of default giving rise to accelerated repayment of the Loan Stock if, immediately prior to such act or omission, the Company could have required the Trustee to release such Qualifying Company from its guarantee pursuant to paragraph 7(C) above, but such company shall thereafter cease to be a Qualifying Company.

9. FURTHER UNSECURED LOAN STOCK

(A) The Company will reserve the power (subject to paragraph 5 above) to issue further unsecured loan stock on such terms and conditions as it may think fit. Such loan stock may, if the Trustee consents thereto, be constituted by a Deed or Deeds supplemental to the Trust Deed.

(B) If such further loan stock shall be issued upon terms that it is or is to be identical with the Loan Stock, the Company shall be entitled so to constitute the further loan stock and to consolidate the same with the Loan Stock so as to form a single issue therewith.

10. MODIFICATION

(A) The provisions of the Trust Deed and the rights of the Stockholders will be subject to modification by Extraordinary Resolution. In addition, the Trustee may, without any consent of the Stockholders, concur with the Company in making any modification to the Trust Deed which, in the opinion of the Trustee, will not be materially prejudicial to the interests of the Stockholders.

(B) The Company may, from time to time, require the Trustee, without any consent of the Stockholders, to concur with the Company in modifying the Trust Deed by substituting a higher percentage figure in the definition of "Interest" in paragraph 1 above than the figure set out therein prior to the substitution, provided that such modification shall not be affected if, immediately thereafter, the interest would exceed the Aggregate Interest (as defined in paragraph 7(B) above).

11. MEETINGS OF STOCKHOLDERS

On a poll every Stockholder who is present in person or by proxy shall have one vote for each integral multiple of £1 nominal amount of Loan Stock held by him. At any meeting of Stockholders the quorum shall be at least two persons holding or representing by proxy not less than one-third in nominal amount of the Loan Stock for the time being outstanding so long as the nominal amount of the Loan Stock outstanding exceeds £5,000,000, and otherwise a clear majority in nominal amount of the Loan Stock for the time being outstanding. If at a meeting such a quorum is not present and the meeting is adjourned the quorum for the adjourned meeting will be two Stockholders present in person or by proxy whatever the nominal amount of Loan Stock held by them.

12. INDEMNIFICATION AND CONSENT OF TRUSTEE

The Trust Deed will contain provisions for the indemnification of the Trustee and its relief from responsibility. Any consent given by the Trustee may be on such terms and conditions, if any, as the Trustee may think fit.

13. TRANSFERS

The Loan Stock will be registered and transferable in integral multiples of £1 (or such other amounts as the Trustee may direct following any partial repayment of the Loan Stock).

APPENDIX VIII

STATUTORY AND GENERAL INFORMATION

1. Share and Loan Capital and Subsidiaries

(a) LSMO

The Company was incorporated in England as a private company on 23rd April, 1971 pursuant to the Companies Act 1948 to 1967. On incorporation, LSMO had an authorised share capital of £5,000 divided into 5,000 shares of £1 each, which was increased on 29th July, 1972 to £1,000,000 by the creation of further shares of £1 each. Prior to 21st November, 1974, the whole of the authorised share capital had been issued and was fully paid.

On 21st November, 1974, the authorised share capital was further increased to £7,500,000 by the creation of further shares of £1 each. In December 1974 and January 1975, a total of 3,400,000 shares of £1 each was issued to existing shareholders for cash at par on which 150 per cent share premium was paid on acceptance. These shares are now fully paid. Cazenove & Co. were paid a fee (exclusive of VAT) of 12 per cent. of the nominal amount of such shares in respect of their services in connection with this issue.

On 8th May, 1975, LSMO issued £8,500,000 Floating Rate Unsecured Loan Stock 1975 at par, on which 230 per cent was paid in cash and which is now fully paid. A fee of £10,000 (exclusive of VAT) was paid to Cazenove & Co. in connection with the placing of this Stock. The final repayment date of this Stock and of the Stock mentioned in paragraph (b) below was originally 31st December, 1975, but, by an Extraordinary Resolution of Stockholders passed on 23rd December, 1975, the final repayment date was postponed to 31st March, 1976 and all the Stock was re-denominated Floating Rate Unsecured Loan Stock 1976. Notice has been given to Stockholders that LSMO intends to repay the Floating Rate Unsecured Loan Stock in February 1976.

On 30th January, 1976, LSMO was converted into a public company and adopted new Articles of Association.

(ii) Acquisition of Subsidiaries

During 1975, LSMO acquired certain North Sea interests of Cawoods and NCC; these interests (together with a total holding of 100,000 shares of £1 par value of LSMO) were held in wholly-owned subsidiaries and the acquisitions thereof took the form of share capital of the relevant subsidiaries of Cawoods and NCC, being William Roy & Company, Limited ("Roy") and Natural Resources Limited ("Resources") respectively. At the time of the acquisitions, the only assets of the subsidiaries were the relevant interests and the above-mentioned shareholding and neither of them carried on any business other than North Sea oil development and production. The North Sea interests of Roy and Resources have now been transferred to LSMO, and LSMO's two subsidiaries are not trading.

In connection with the acquisitions:-

- on 31st July, 1975, LSMO issued to Cawoods for cash at par 304,202 shares, fully paid, and 608,403 shares, 30p paid, and on the same day also issued to Cawoods or its nominee 61,698 shares, credited as fully paid, and 163,377 shares, credited as 30p paid. On that day, Cawoods also subscribed in cash at par for £725,760 Floating Rate Unsecured Loan Stock 1975, fully paid, and £1,168,340 Floating Rate Unsecured Loan Stock 1976, 19p per cent paid;
- on 4th August, 1975, LSMO issued to NCC or its nominee 395,890 shares, credited as fully paid, and 771,780 shares, credited as 30p paid, and on the same day NCC subscribed in cash at par for £725,760 Floating Rate Unsecured Loan Stock 1975, fully paid;
- on 4th August, 1975, LSMO issued for cash at par £1,158,594 Floating Rate Unsecured Loan Stock 1975, 19p per cent paid. Cazenove & Co. were paid a fee of £2,886 (exclusive of VAT) in connection with the placing of this Stock, and a commission fee of 5 per cent. of the nominal amount of the Stock was also paid to the subscribers thereof.

The partly paid shares and the partly paid Loan Stock mentioned in paragraphs (1), (2) and (3) above are now fully paid.

(iii) Subsidiaries of LSMO

Roy is a private company which was incorporated in England on 13th November, 1918 pursuant to the Companies Act 1908 to 1917. On 29th July, 1975, the authorised share capital of Roy was increased to £100,000 by the creation of 100,000 Ordinary Shares of £1 each. Roy issued 80,067 Ordinary Shares of £1 each for cash at par on 31st July, 1975, and the whole of the issued share capital of Roy, being 80,067 Ordinary Shares of £1 each, is beneficially owned by LSMO.

Resources is a private company which was incorporated in England on 29th January, 1975 pursuant to the Companies Act 1948 to 1967. On 29th January, 1975, the authorised share capital of Resources was increased to £1,500,000 by the creation of 1,499,900 Ordinary Shares of £1 each. On 4th August, 1975, Resources issued 476,765 Ordinary Shares of £1 each for a total cash consideration of £486,848 and 80,038 Ordinary Shares of £1 each for cash at par. The whole of the issued share capital of Resources, being 556,803 Ordinary Shares of £1 each, is beneficially owned by LSMO.

(b) SCOT

SCOT was incorporated in England as a private company on 16th January, 1970 pursuant to the Companies Act 1948 to 1967. On incorporation, SCOT had an authorised share capital of £1,000 divided into 1,000 shares of £1 each, which was increased on 29th July, 1970 to £500,000 by the creation of further shares of £1 each, and again on 22nd December, 1970 to £1,800,000 by the creation of further shares of £1 each. Prior to 21st November, 1974, the whole of the authorised share capital had been issued and was fully paid.

On 21st November, 1974, the authorised share capital was further increased to £7,500,000 by the creation of further shares of £1 each. In December 1974, a total of 3,600,000 shares of £1 each was issued to existing shareholders for cash at par on which 20p per share was paid on acceptance. These shares are now fully paid. Cazenove & Co. were paid a fee (exclusive of VAT) of 12 per cent. of the nominal amount of such shares in respect of their services in connection with this issue.

On 8th May, 1975, SCOT issued £3,700,000 Floating Rate Unsecured Loan Stock 1975 at par, on which 230 per cent was paid in cash and which is now fully paid. A fee of £5,000 (exclusive of VAT) was paid to Cazenove & Co. in connection with the placing of this Stock. The final repayment date of this Stock was originally 31st December, 1975, but, by an Extraordinary Resolution of Stockholders passed on 23rd December, 1975, the final repayment date was postponed to 31st March, 1976 and all the Stock was re-denominated Floating Rate Unsecured Loan Stock 1976. Notice has been given to Stockholders that SCOT intends to repay the Floating Rate Unsecured Loan Stock in February 1976.

On 30th January, 1976, SCOT was converted into a public company and adopted new Articles of Association. SCOT has no subsidiaries.

2. Dispositions of Interests

(a) LSMO

The following are the interests of the Directors, Alternate Directors and their families in the issued share and loan capital of LSMO:-

Name	Shares of £1 each
M. J. K. Belmont	7,350
P. J. Smith	1,517

Mr. M. J. K. Belmont and Mr. P. J. Smith are partners of Cazenove & Co., brokers to LSMO, who have received fees in respect of general financial advice and who are receiving a fee in connection with the present LSMO issues. Other partners of Cazenove & Co. and some partners of R. C. Greig & Co., who are also brokers to LSMO, own shares in LSMO.

Mr. E. Binks and Mr. D. F. G. Shroud are directors and shareholders of Cawoods and NCC respectively. LSMO's Cawoods and NCC each own 1,167,870 shares of LSMO, each holding representing 15.81 per cent. of LSMO's issued share capital. In addition, Cawoods owns £1,884,100 Floating Rate Unsecured Loan Stock 1975 of LSMO. General Accident Fire and Life Assurance Corporation Limited owns £1,238,825 Floating Rate Unsecured Loan Stock 1975 of LSMO. The Directors are not aware of any other holdings of 10 per cent. or more of LSMO's issued share or loan capital.

Commercial Union Assurance Company Limited owns 272,876 shares of LSMO and £767,000 Floating Rate Unsecured Loan Stock 1975 of LSMO. General Accident Fire and Life Assurance Corporation Limited owns 500,000 shares of LSMO.

Neither DeGolyer and MacNaughton nor Ranger has any interest in the share or loan capital of LSMO.

(b) SCOT

The following are the interests of the Directors, Alternate Directors and their families in the issued share and loan capital of SCOT:-

Name	Shares of £1 each
M. J. K. Belmont	6,703
P. J. Smith	1,517

Mr. M. J. K. Belmont and Mr. P. J. Smith are partners of Cazenove & Co., brokers to SCOT, who have received fees in respect of general financial advice and who are receiving a fee in connection with the present SCOT issues. Other partners of Cazenove & Co. and some partners of R. C. Greig & Co., who are also brokers to SCOT, own shares in SCOT.

General Accident Fire and Life Assurance Corporation Limited owns £539,300 Floating Rate Unsecured Loan Stock 1975 of SCOT. The Directors are not aware of any holdings of 10 per cent. or more of SCOT's issued share capital or any other holdings of 10 per cent. or more of SCOT's issued loan capital. General Accident Fire and Life Assurance Corporation Limited owns 478,127 shares of SCOT.

Neither DeGolyer and MacNaughton nor Ranger has any interest in the share or loan capital of SCOT.

3. Articles of Association

The Articles of Association of LSMO and SCOT contain provisions (inter alia) to the following effect:-

- The Board of Directors shall restrict the borrowing of the Company and exercise of voting and other rights or powers of control exercisable by the Company in relation to its subsidiaries with a view to securing (but as regards subsidiaries only in so far as by the exercise of such rights or powers of control the Board can secure) that the aggregate amount from time to time outstanding of all borrowings (as such expression is defined for the purposes in the Articles) in the Company and its subsidiaries (exclusive of borrowings owing by the Company to any subsidiary or by any subsidiary to another subsidiary or to the Company) shall not at any time without the previous sanction of an ordinary resolution of the Company exceed £150,000,000 in the case of LSMO and £50,000,000 in the case of SCOT.

- Where arrangements are under consideration concerning the appointment (including the arrangement or variation of the terms thereof, or the termination thereof) of two or more Directors to offices or places of profit with the Company or any other company in which the Company is interested, a separate resolution may be put in relation to each Director and in such case each of the Directors concerned shall be entitled to vote (and be counted in the quorum) in respect of each resolution except that concerning his own appointment and except (in the case of an office or place of profit with any other company as aforesaid) where the other company is a company in which the Director owns 1 per cent. or more (as such expression is defined for the purposes in the Articles).

- Save as otherwise provided in the Articles, a Director shall not vote (nor be counted in the quorum) on any resolution of the Board in respect of any contract or arrangement in which he is to his knowledge materially interested, and if he does so his vote shall not be counted, but this prohibition shall not apply to any of the following matters namely:-

- any contract or arrangement for giving to such Director any security or indemnity in respect of money lent by him or obligations undertaken by him for the benefit of the Company or any of its subsidiaries;
 - any contract or arrangement for the purchase or sale of the whole or part of the issued share capital of a subsidiary or of the Company or any of its subsidiaries which the Director has himself guaranteed or secured in whole or in part;
 - any contract or arrangement for the purchase or sale of the whole or part of the issued share capital of the Company or any of its subsidiaries or by reason of any other interest in or through the Company;
 - any contract or arrangement concerning any other company (not being a company in which the Director owns 1 per cent. or more (as such expression is defined as aforesaid)) in which he is interested directly or indirectly whether as shareholder, creditor or otherwise; and
 - any proposal concerning the adoption, modification or operation of a superannuation fund or retirement, death or disability benefits scheme which relates both to Directors and employees and does not accord to any Director as such any privilege or advantage not generally accorded to the employees to which such scheme or fund relates; and
 - any arrangement for the benefit of employees under which the Director benefits in a similar manner as the employees.
- (iv) Where a company in which a Director holds 1 per cent. or more (as such expression is defined as aforesaid) is materially interested in a transaction, then that Director shall also be deemed materially interested in such transaction.
- (v) The Company may by ordinary resolution suspend or relax the provisions of paragraphs (ii), (iii) and (iv) above to any extent and on any terms and conditions not authorised by reason of a contravention of such paragraphs.
- The provisions of Section 185 of the Companies Act 1948 apply to the Directors of the Company.

4. Premises

LSMO, SCOT and Star Offshore Services Limited, of which Mr. G. W. Searle is the Chairman, jointly occupy office premises at 16 Hanover Square, London W.1. The present annual cost to LSMO and SCOT is £7,000 each. Neither LSMO nor SCOT has a lease.

5. Material contracts

The following contracts, which are or may be material, have been entered into by LSMO or SCOT otherwise than in the ordinary course of business within the period of two years immediately preceding the date of this document:-

- Agreement dated 10th July, 1975, between Cawoods Holdings Limited and LSMO, relating to the acquisition by LSMO of the whole of the issued share capital of William Roy & Company, Limited.
- Agreement dated 15th July, 1975, between Natural Resources Company, Limited and LSMO, relating to the acquisition by LSMO of the whole of the issued share capital of Natural Resources Limited.
- Agreement dated 29th January, 1976, between LSMO and Morgan Grenfell & Co., Limited ("Morgan Grenfell"), under which (subject to the OPS and the Loan Stock of LSMO being admitted to the Official List not later than 10th February, 1976) Morgan Grenfell has agreed to underwrite the issue of 5,750,000 Units of 10p each of OPS and the £7,500,000 14 per cent. Unsecured Loan Stock 1981/83 of LSMO, for which purpose it will receive a subscription price of 2 pence per share and a commission of 2 per cent. of the issue price for the issues and will also receive a fee of £238,000 from LSMO in respect of advice in connection with the issue. Out of such commission and fee, Morgan Grenfell will pay a sub-underwriting commission of 12 per cent. a fee to Cazenove & Co. and R. C. Greig & Co., the brokers to the issues, and its own legal expenses.
- Agreement dated 29th January, 1976, between SCOT and Morgan Grenfell, under which (subject to the OPS and the Loan Stock of SCOT being admitted to the Official List not later than 10th February, 1976) Morgan Grenfell has agreed to underwrite the issue of 1,750,000 Units of 10p each of OPS and the £1,750,000 14 per cent. Unsecured Loan Stock 1981/83 of SCOT, for which purpose it has agreed (i) to receive a subscription price of 2 pence per share and a commission of 2 per cent. of the issue price for the issues and will also receive a fee of £117,000 from SCOT in respect of advice in connection with the issue. Out of such commission and fee, Morgan Grenfell will pay a sub-underwriting commission of 12 per cent. a fee to Cazenove & Co. and R. C. Greig & Co., the brokers to the issues, and its own legal expenses.

6. General

- The Directors of LSMO believe that LSMO is not a close company and the Directors of SCOT believe that SCOT is not a close company, as defined in the Income and Corporation Taxes Act 1970 (as amended).
- Neither LSMO nor SCOT or any of its subsidiaries nor SCOT has any unsecured share or loan capital under option or agreed conditionally or unconditionally to be put under option.
- Save as mentioned herein:-
- within the two years before the publication of this document, no share or loan capital either of LSMO or either of its subsidiaries or of SCOT has been created or issued for cash or otherwise;
- during that period, no commissions, discounts, brokerages or other special terms have been granted either by LSMO or either of its subsidiaries or by SCOT in connection with the issue or sale of any part of their respective share or loan capital; and
- no unsecured share or loan capital either of LSMO or either of its subsidiaries or of SCOT has been agreed to be issued or is now proposed to be issued, either for cash or otherwise.
- So far as the Directors of LSMO are aware, there is no material litigation nor are there any claims of material importance pending or threatened against LSMO or either of its subsidiaries. So far as the Directors of SCOT are aware, there is no material litigation nor are there any claims of material importance pending or threatened against SCOT or either of its subsidiaries.
- No Director of LSMO has any service contract with LSMO or any of its subsidiaries, and no Director of SCOT has any service contract with SCOT, which is not terminable by the employer within one year or less without payment of compensation or consideration.
- Save as mentioned herein, no Director of LSMO has any interest, direct or indirect, in any contract or arrangement subsisting at the date of this document which is significant in relation to the businesses of LSMO and its subsidiaries as a whole or in relation to the business of any of its subsidiaries or in relation to any contract or arrangement subsisting at the date of this document which is significant in relation to the business of SCOT.

7. Consents and Documents for Inspection

- DeGolyer and MacNaughton, Whinney Murray & Co. and Arthur Young McLellan Moores & Co. have given and have not withdrawn their respective written consents to the issue of this document with the inclusion therein of their respective reports and references to them in the form and context in which they are respectively included.
- These consents, a statement setting out the adjustments made by Whinney Murray & Co. in arriving at the figures shown in their report and giving the reasons therefor, and copies of the contracts listed in paragraph 5 of this Appendix, were attached to the copies of this document delivered to the Registrar of Companies for registration.
- The Department of Energy has given and has not withdrawn its written consent to the issue within this document of its letters in the form and context in which they are included.
- Consent has also been given and has not been withdrawn by the Department of Energy to the inclusion in this document of the Memoranda and Articles of Association of LSMO and of SCOT.
- The contracts listed in paragraph 5 of this Appendix:
- the audited accounts of LSMO for the years ended 31st December, 1973 and 31st December, 1974 and the interim audited accounts of LSMO for the years ended 31st January, 1975 to 31st August, 1975;
- the reports of DeGolyer and MacNaughton, Whinney Murray & Co. and Arthur Young McLellan Moores & Co. and the statement of adjustments by Whinney Murray & Co. referred to above;
- any consent given by the Department of Energy in connection with the issue of this document;
- the consents referred to above in which LSMO and SCOT are participants;
- the agreements with Ranger referred to in paragraphs 5 and 13 of this document; and
- any other documents, subject to modification, of the Trust Deeds constituting the OPS and the Loan Stock.

Copies of this document may be obtained from:-

- Morgan Grenfell & Co. Limited, New Issue Department, 4 Throgmorton Avenue, London EC2P 2NB
- Cazenove & Co., 12 Tokenhouse Yard, London EC2R 7AN
- R. C. Greig & Co., 139 St. Vincent Street, Glasgow G2 5JP
- James Finlay & Co., Limited, Holford House, 87/87 Bath Street, Glasgow G2 2EZ
- Williams & Glyn's Registrars Limited, 16 Old Broad Street, London EC2N 1DL
- The Royal Bank of Scotland Limited, 62 Lombard Street, London EC3P 3DE
- The Royal Bank of Scotland Limited, Registrar Department, PO Box 27, 31 St. Andrew Square, Edinburgh EH2 2AB
- The Royal Bank of Scotland Limited, PO Box 90, 150 Union Street, Aberdeen AB9 8DU

and from the following branches of Williams & Glyn's Bank Limited:-

- 20 Birch Lane, London EC3P 3DP
- 67 Lombard Street, London EC3P 3DL
- Kirkland House, Whitehall, London SW1A 2EB
- 171 Tottenham Court Road, London W1P 0DL
- 38 Mosley Street, Manchester M2 6BE
- Newwater House, 9 Newhall Street, Birmingham B3 3PG
- 106 St. Mary Street, Cardiff CF1 1LR
- 36/38 Baldwin Street, Bristol BS1 1NR
- 31 Grey Street, Newcastle-upon-Tyne NE1 6ES
- 2/8 James Street, Liverpool L2 7PH
- 30 East Parade, Leeds LS1 5PS

Procedure for Application

Applications for the Loan Stock and OPS of LSMO which must be made on the Application Forms provided, can be made only on the terms and conditions set out below and must be sent to:-

Williams & Glyn's Bank Limited,
16 Old Broad Street,
London EC2N 1DL

and should arrive not later than 10 a.m. on 5th February, 1976. Applicants are allowed two full days for delivery through the post and to use first class mail.

1. APPLICATIONS FOR THE LOAN STOCK—Application Form

Applications for up to and including £1,000 Loan Stock must be in multiples of £1 more than £1,000 Loan Stock up to and including £5,000 Loan Stock must be in multiples of £500; and for amounts of more than £5,000 Loan Stock must be in multiples of £1,000.

Each application must be accompanied by a separate remittance for the full payable on application, namely 250 per cent. Cheques must be drawn on a bank branch thereof in England, Scotland or Wales and must be payable to "Williams & Glyn's Bank Limited" and crossed "Not Negotiable".

Payment of the final instalment of 250 per cent. on the Loan Stock may be made before 16th July, 1976, but no discount or interest will be allowed on such prepayment. The final instalment on or before its due date will render the amount paid on application for the Loan Stock and OPS of LSMO liable to cancellation. Interest at the rate of 18 per annum may be charged on the final instalment on the Loan Stock if accepted after its due date.

Under the underwriting arrangements, certain sub-underwriters between them undertake to make firm applications for a total of £23,300,000 Loan Stock.

2. APPLICATIONS FOR OPS—Application Form B

Applications can be made for any number of Units of 10p each of OPS.

The Directors will give preference to successful applicants for Loan allotting Units of OPS up to a maximum of 10 Units for every £100 of Loan allocated. Any allotment of Units above this level will be entirely at the discretion.

Each application must be accompanied by a separate remittance for the full payable on application, namely 10p for each Unit of OPS. Cheques must be drawn on a bank branch thereof in England, Scotland or Wales and must be payable to "Williams & Glyn's Bank Limited" and crossed "Not Negotiable".

Under the underwriting arrangements, certain sub-underwriters between them undertake to make firm applications for a total of £3,500,000 Units of OPS.

3. GENERAL TERMS AND CONDITIONS FOR APPLICATION

Separate applications must be made for Loan Stock and OPS.

Each application must be accompanied by a separate remittance for the amount on application and must be on the basis set out above.

LSMO reserves the right:-

- to present all cheques for payment and to retain Letters of Allotment surplus application moneys pending clearance of applicants' cheques;
- to reject any application (and in particular multiple or suspected applications) or to accept any application in part only.

If any application is not accepted, or if no allotment is made, the amount paid on will be returned by cheque sent by post at the risk of the applicant; if any application for a lesser amount of Loan Stock or OPS than the amount applied for, the balance amount paid on application will be so returned.

Separate Letters of Allotment in respect of the OPS and in respect of the Loan Stock posted on 10th February, 1976 and will be renounceable until 30th July, 1976. After that date they will not be accepted for registration of renunciation and the Loan Stock and OPS registered in the name(s) of the original allottee(s) and thereafter will be transferable subject to stamp duty. Definitive certificates will be despatched on 27th August.

Acceptances of applications (including firm applications) will be conditional Council of the Stock Exchange admitting the Loan Stock and OPS of LSMO to the Official List on or before 10th February, 1976. Moneys paid in respect of applications will be retained in the Loan

British Marine Oil Company Limited

Financial Times Monday February 2 1976

APPLICATION FORM—B

London & Scottish Marine Oil Company Limited

(Incorporated in England under the Companies Acts 1948 to 1967; Registered Number 1008965)

LSMO

OPS

ISSUE OF

5,750,000 UNITS of 10p each of OIL PRODUCTION STOCK

at a price of 10p per UNIT, payable in full on application

To the Directors of:

LONDON & SCOTTISH MARINE OIL COMPANY LIMITED ("LSMO").

Gentlemen,

Number of Units for which application is made*	Amount of cheque enclosed at 10p per Unit
	£

*Applications may be for any number of Units.

The Directors will give preference to successful applicants for Loan Stock in allotting Units of Oil Production Stock ("OPS") of LSMO up to a maximum of 10 Units for every £100 of Loan Stock allotted. Any allotment of Units above this level will be entirely at the Directors' discretion.

I/We enclose a cheque for the above-mentioned sum being the full amount payable on application for the above-mentioned number of Units of OPS of LSMO, and I/we hereby apply for and request you to allot to me/us that number of the said Units and I/we hereby agree to accept the same or any lesser number of Units that may be allotted to me/us in accordance with the terms of the Prospectus dated 30th January, 1976 and subject to the Trust Deed by which the said Units will be constituted. I/We warrant that the cheque attached hereto will be paid on first presentation.

I/We hereby authorise you to send a fully paid renounceable Letter of Allotment and/or a cheque for any surplus application money to me/us by post at my/our risk to the address given below. I/We hereby authorise and request you to place my/our name(s) on the Register as the holder(s) of the number of Units allotted to me/us, the right to which is not renounced by me/us in accordance with the terms of the Letter of Allotment.

I/We hereby declare that I am/we are not resident outside the Scheduled Territories* and I am/we are not acquiring the Units of OPS of LSMO as the nominee(s) of any person(s) resident outside those Territories.

(If this Declaration cannot be made it must be deleted and the Applicant(s) should consult an Authorised Depositary* or an Approved Agent in the Republic of Ireland* through whom this Application must be lodged.)

Dated _____ 1976

(1) Signature

Surname and Designation (Mr., Mrs., Miss or Title)

Forename(s) (in full)

Address (in full)

(In the case of joint applications further applicants must sign below)

(2) Signature

Surname and Designation (Mr., Mrs., Miss or Title) (BLOCK LETTERS) Forename(s) (in full)

(3) Signature

Surname and Designation (Mr., Mrs., Miss or Title) (BLOCK LETTERS) Forename(s) (in full)

(4) Signature

Surname and Designation (Mr., Mrs., Miss or Title) (BLOCK LETTERS) Forename(s) (in full)

APPLICANTS ARE ADVISED TO ALLOW TWO FULL DAYS FOR DELIVERY THROUGH THE POST AND TO USE FIRST CLASS MAIL. LSMD RESERVES THE RIGHT TO PRESENT ALL CHEQUES FOR PAYMENT AND TO RETAIN LETTERS OF ALLOTMENT AND SURPLUS APPLICATION MONIES PENDING CLEARANCE OF APPLICANTS' CHEQUES, AND TO REJECT ANY APPLICATION (AND IN PARTICULAR MULTIPLE OR SUSPECTED MULTIPLE APPLICATIONS) OR TO ACCEPT ANY APPLICATION IN PART ONLY.

INSTRUCTIONS

- A separate cheque, which must be drawn on a bank or branch thereof in England, Scotland or Wales, must accompany each application.
- The cheque should be made payable to "Williams & Glyn's Bank Limited" and crossed "Not Negotiable".
- Please pin the cheque to this form. Staples should not be used.
- In the case of joint applicants all must sign and in the case of a corporation this form must be completed under hand by an authorised official whose designation must be stated.
- No receipt will be issued for the amount paid on application but an acknowledgment will be forwarded through the post at the risk of the applicant(s) either by a fully paid renounceable Letter of Allotment (together with, if applicable, a cheque for any amount overpaid) or by return of the application money.

***DEFINITIONS**

The Scheduled Territories at present comprise the United Kingdom, the Channel Islands, the Isle of Man, the Republic of Ireland and Gibraltar. Authorised Depositaries are listed in the Bank of England's Notice EC 1 and include Banks and Stockbrokers in, and Solicitors practising in, the United Kingdom, the Channel Islands or the Isle of Man. An Approved Agent in the Republic of Ireland is defined in the Bank of England's Notice EC 10.

London & Scottish Marine Oil Company Limited

Financial Times Monday February 2 1976

APPLICATION FORM—A

London & Scottish Marine Oil Company Limited

(Incorporated in England under the Companies Acts 1948 to 1967; Registered Number 1008965)

LSMO

LOAN STOCK

ISSUE OF

£57,500,000 14 per cent. Unsecured Loan Stock 1981/83 at par

payable as follows:—

To the Directors of:

LONDON & SCOTTISH MARINE OIL COMPANY LIMITED ("LSMO").

Gentlemen,

Amount of Loan Stock for which application is made*	Amount of cheque enclosed at £50 per cent.
£	£

*Applications must be made for a minimum amount of £100 Loan Stock or for multiples thereof up to £1,000 Loan Stock applied for. Applications for more than £1,000 Loan Stock up to £5,000 Loan Stock must be in multiples of £500, and for amounts of more than £5,000 Loan Stock must be in multiples of £1,000.

I/We enclose a cheque for the above-mentioned sum being the amount payable on application for the above-mentioned nominal amount of the 14 per cent. Unsecured Loan Stock 1981/83 ("the Loan Stock") of LSMO, and I/we hereby apply for and request you to allot to me/us that amount of the said Loan Stock and I/we hereby agree to accept the same or any lesser amount that may be allotted to me/us and to pay the balance due thereon in accordance with the terms of the Prospectus dated 30th January, 1976 and subject to the Trust Deed by which the said Loan Stock will be constituted. I/We warrant that the cheque attached hereto will be paid on first presentation.

I/We hereby authorise you to send a partly paid renounceable Letter of Allotment and/or a cheque for any surplus application money to me/us by post at my/our risk to the address given below. I/We hereby authorise and request you to place my/our name(s) on the Register as the holder(s) of the nominal amount of the Loan Stock allotted to me/us, the right to which is not renounced by me/us in accordance with the terms of the Letter of Allotment.

I/We hereby declare that I am/we are not resident outside the Scheduled Territories* and I am/we are not acquiring the Loan Stock as the nominee(s) of any person(s) resident outside those Territories.

(If this Declaration cannot be made it must be deleted and the Applicant(s) should consult an Authorised Depositary* or an Approved Agent in the Republic of Ireland* through whom this Application must be lodged.)

Dated _____ 1976

(1) Signature

Surname and Designation (Mr., Mrs., Miss or Title)

Forename(s) (in full)

Address (in full)

(In the case of joint applications further applicants must sign below)

(2) Signature

Surname and Designation (Mr., Mrs., Miss or Title) (BLOCK LETTERS) Forename(s) (in full)

(3) Signature

Surname and Designation (Mr., Mrs., Miss or Title) (BLOCK LETTERS) Forename(s) (in full)

(4) Signature

Surname and Designation (Mr., Mrs., Miss or Title) (BLOCK LETTERS) Forename(s) (in full)

APPLICANTS ARE ADVISED TO ALLOW TWO FULL DAYS FOR DELIVERY THROUGH THE POST AND TO USE FIRST CLASS MAIL. LSMD RESERVES THE RIGHT TO PRESENT ALL CHEQUES FOR PAYMENT AND TO RETAIN LETTERS OF ALLOTMENT AND SURPLUS APPLICATION MONIES PENDING CLEARANCE OF APPLICANTS' CHEQUES, AND TO REJECT ANY APPLICATION (AND IN PARTICULAR MULTIPLE OR SUSPECTED MULTIPLE APPLICATIONS) OR TO ACCEPT ANY APPLICATION IN PART ONLY.

INSTRUCTIONS

- A separate cheque, which must be drawn on a bank or branch thereof in England, Scotland or Wales, must accompany each application.
- The cheque should be made payable to "Williams & Glyn's Bank Limited" and crossed "Not Negotiable".
- Please pin the cheque to this form. Staples should not be used.
- In the case of joint applicants all must sign and in the case of a corporation this form must be completed under hand by an authorised official whose designation must be stated.
- No receipt will be issued for the amount paid on application but an acknowledgment will be forwarded through the post at the risk of the applicant(s) either by a partly paid renounceable Letter of Allotment (together with, if applicable, a cheque for any amount overpaid) or by return of the application money.

***DEFINITIONS**

The Scheduled Territories at present comprise the United Kingdom, the Channel Islands, the Isle of Man, the Republic of Ireland and Gibraltar. Authorised Depositaries are listed in the Bank of England's Notice EC 1 and include Banks and Stockbrokers in, and Solicitors practising in, the United Kingdom, the Channel Islands or the Isle of Man. An Approved Agent in the Republic of Ireland is defined in the Bank of England's Notice EC 10.

Scottish Canadian Oil & Transportation Company Limited

Financial Times Monday February 2 1976

APPLICATION FORM—D

Scottish Canadian Oil & Transportation Company Limited

(Incorporated in England under the Companies Acts 1948 to 1967; Registered Number 970280)

SCOT

OPS

ISSUE OF

1,750,000 UNITS of 10p each of OIL PRODUCTION STOCK

at a price of 10p per UNIT, payable in full on application

To the Directors of:

SCOTTISH CANADIAN OIL & TRANSPORTATION COMPANY LIMITED ("SCOT").

Gentlemen,

Number of Units for which application is made*	Amount of cheque enclosed at 10p per Unit
	£

*Applications may be for any number of Units.

The Directors will give preference to successful applicants for Loan Stock in allotting Units of Oil Production Stock ("OPS") of SCOT up to a maximum of 10 Units for every £100 of Loan Stock allotted. Any allotment of Units above this level will be entirely at the Directors' discretion.

I/We enclose a cheque for the above-mentioned sum being the full amount payable on application for the above-mentioned number of Units of OPS of SCOT, and I/we hereby apply for and request you to allot to me/us that number of the said Units and I/we hereby agree to accept the same or any lesser number of Units that may be allotted to me/us in accordance with the terms of the Prospectus dated 30th January, 1976 and subject to the Trust Deed by which the said Units will be constituted. I/We warrant that the cheque attached hereto will be paid on first presentation.

I/We hereby authorise you to send a fully paid renounceable Letter of Allotment and/or a cheque for any surplus application money to me/us by post at my/our risk to the address given below. I/We hereby authorise and request you to place my/our name(s) on the Register as the holder(s) of the number of Units allotted to me/us, the right to which is not renounced by me/us in accordance with the terms of the Letter of Allotment.

I/We hereby declare that I am/we are not resident outside the Scheduled Territories* and I am/we are not acquiring the Units of OPS of SCOT as the nominee(s) of any person(s) resident outside those Territories.

(If this Declaration cannot be made it must be deleted and the Applicant(s) should consult an Authorised Depositary* or an Approved Agent in the Republic of Ireland* through whom this Application must be lodged.)

Dated _____ 1976

(1) Signature

Surname and Designation (Mr., Mrs., Miss or Title)

Forename(s) (in full)

Address (in full)

(In the case of joint applications further applicants must sign below)

(2) Signature

Surname and Designation (Mr., Mrs., Miss or Title) (BLOCK LETTERS) Forename(s) (in full)

(3) Signature

Surname and Designation (Mr., Mrs., Miss or Title) (BLOCK LETTERS) Forename(s) (in full)

(4) Signature

Surname and Designation (Mr., Mrs., Miss or Title) (BLOCK LETTERS) Forename(s) (in full)

APPLICANTS ARE ADVISED TO ALLOW TWO FULL DAYS FOR DELIVERY THROUGH THE POST AND TO USE FIRST CLASS MAIL. SCOT RESERVES THE RIGHT TO PRESENT ALL CHEQUES FOR PAYMENT AND TO RETAIN LETTERS OF ALLOTMENT AND SURPLUS APPLICATION MONIES PENDING CLEARANCE OF APPLICANTS' CHEQUES, AND TO REJECT ANY APPLICATION (AND IN PARTICULAR MULTIPLE OR SUSPECTED MULTIPLE APPLICATIONS) OR TO ACCEPT ANY APPLICATION IN PART ONLY.

INSTRUCTIONS

- A separate cheque, which must be drawn on a bank or branch thereof in England, Scotland or Wales, must accompany each application.
- The cheque should be made payable to "Williams & Glyn's Bank Limited" and crossed "Not Negotiable".
- Please pin the cheque to this form. Staples should not be used.
- In the case of joint applicants all must sign and in the case of a corporation this form must be completed under hand by an authorised official whose designation must be stated.
- No receipt will be issued for the amount paid on application but an acknowledgment will be forwarded through the post at the risk of the applicant(s) either by a fully paid renounceable Letter of Allotment (together with, if applicable, a cheque for any amount overpaid) or by return of the application money.

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The Scheduled Territories at present comprise the United Kingdom, the Channel Islands, the Isle of Man, the Republic of Ireland and Gibraltar. Authorised Depositaries are listed in the Bank of England's Notice EC 1 and include Banks and Stockbrokers in, and Solicitors practising in, the United Kingdom, the Channel Islands or the Isle of Man. An Approved Agent in the Republic of Ireland is defined in the Bank of England's Notice EC 10.

Scottish Canadian Oil & Transportation Company Limited

Financial Times Monday February 2 1976

APPLICATION FORM—C

Scottish Canadian Oil & Transportation Company Limited

(Incorporated in England under the Companies Acts 1948 to 1967; Registered Number 970280)

SCOT

LOAN STOCK

ISSUE OF

£17,500,000 14 per cent. Unsecured Loan Stock 1981/83 at par

payable as follows:—

To the Directors of:

SCOTTISH CANADIAN OIL & TRANSPORTATION COMPANY LIMITED ("SCOT").

Gentlemen,

Amount of Loan Stock for which application is made*	Amount of cheque enclosed at £50 per cent.
£	£

*Applications must be made for a minimum amount of £100 Loan Stock or for multiples thereof up to £1,000 Loan Stock applied for. Applications for more than £1,000 Loan Stock up to £5,000 Loan Stock must be in multiples of £500, and for amounts of more than £5,000 Loan Stock must be in multiples of £1,000.

I/We enclose a cheque for the above-mentioned sum being the amount payable on application for the above-mentioned nominal amount of the 14 per cent. Unsecured Loan Stock 1981/83 ("the Loan Stock") of SCOT, and I/we hereby apply for and request you to allot to me/us that amount of the said Loan Stock and I/we hereby agree to accept the same or any lesser amount that may be allotted to me/us and to pay the balance due thereon in accordance with the terms of the Prospectus dated 30th January, 1976 and subject to the Trust Deed by which the said Loan Stock will be constituted. I/We warrant that the cheque attached hereto will be paid on first presentation.

I/We hereby authorise you to send a partly paid renounceable Letter of Allotment and/or a cheque for any surplus application money to me/us by post at my/our risk to the address given below. I/We hereby authorise and request you to place my/our name(s) on the Register as the holder(s) of the nominal amount of the Loan Stock allotted to me/us, the right to which is not renounced by me/us in accordance with the terms of the Letter of Allotment.

I/We hereby declare that I am/we are not resident outside the Scheduled Territories* and I am/we are not acquiring the Loan Stock as the nominee(s) of any person(s) resident outside those Territories.

(If this Declaration cannot be made it must be deleted and the Applicant(s) should consult an Authorised Depositary* or an Approved Agent in the Republic of Ireland* through whom this Application must be lodged.)

Dated _____ 1976

(1) Signature

Surname and Designation (Mr., Mrs., Miss or Title)

Forename(s) (in full)

Address (in full)

(In the case of joint applications further applicants must sign below)

(2) Signature

Surname and Designation (Mr., Mrs., Miss or Title) (BLOCK LETTERS) Forename(s) (in full)

(3) Signature

Surname and Designation (Mr., Mrs., Miss or Title) (BLOCK LETTERS) Forename(s) (in full)

(4) Signature

Surname and Designation (Mr., Mrs., Miss or Title) (BLOCK LETTERS) Forename(s) (in full)

APPLICANTS ARE ADVISED TO ALLOW TWO FULL DAYS FOR DELIVERY THROUGH THE POST AND TO USE FIRST CLASS MAIL. SCOT RESERVES THE RIGHT TO PRESENT ALL CHEQUES FOR PAYMENT AND TO RETAIN LETTERS OF ALLOTMENT AND SURPLUS APPLICATION MONIES PENDING CLEARANCE OF APPLICANTS' CHEQUES, AND TO REJECT ANY APPLICATION (AND IN PARTICULAR MULTIPLE OR SUSPECTED MULTIPLE APPLICATIONS) OR TO ACCEPT ANY APPLICATION IN PART ONLY.

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INDUSTRIALS

ENGINEERING—Cont.

[illegible][illegible]

Mar.	Seneca Ck. 29y	399 ²	16.6	1.95
Mar.	Seneca Ck. 29y Sp.	15 ²	1.7	0.20
Feb.	Seneca Ck. 29y	125 ²	15.3	1.83
Feb.	Seneca Lock	34	12.12	1.25
Mar.	Starbuck 20y	47	6.10	2.84
Mar.	Starbuck Ck. 21y	125 ²	15.3	1.83
Apr.	St. Johns-Flat	1040 ²	3.11	12.94
Mar.	St. Ck. Group	109 ²	6.10	95.19
Mar.	St. Ck. 20y	104 ²	6.10	95.19
May	Teardrop Follies	56	13.11	2.68
May	Teardrop	49	12.12	2.95
Sept.	Ten. Abasco 10y	34	29.13	2.71
Sept.	Ten. Abasco 10y	73 ²	11.8	10.76
Sept.	Thompson's F. Sp.	7	6.72	
Sept.	Thompson	7	6.72	
Oct.	Thompson's 21y	348	22.5	12.95
Oct.	Thompson's 21y	348	22.5	12.95
July	Turkey	73	16.4	1.24
July	Turkey	37 ²	16.4	1.24
Sept.	Union (WA) 10y	17	12.12	1.18
Sept.	Union (WA) 10y	17	12.12	1.18
Feb.	Und. Spring 10y	17	12.12	1.18
Jan.	Und. Spring	30	12.12	3.7
Jan.	Und. Spring Group	17	12.12	3.7

[illegible][illegible]

Blues 4, 7, 8	81	22.8	4.99	
Blues 9, 10	140	12.32	11.91	4.49
Blues 11, 12	140	12.32	11.91	4.49
Brit Super 10	350	11.8	8.45	
Brit Super 11	350	11.8	8.45	
Brit Super 12	350	11.8	8.45	
Brit Super 13	350	11.8	8.45	
Brit Super 14	350	11.8	8.45	
Brit Super 15	350	11.8	8.45	
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Brit Super 278	350	11.8	8.45	
Brit Super 279	350	11.8	8.45	
Brit Super 280	350	11.8	8.45	
Brit Super 281	350	11.8	8.45	
Brit Super 282	350	11.8	8.45	
Brit Super 283	350	11.8		

Gateway Sec. A	3600	25	11.1	5.1
Gayles Glenner Sec.	36	26	11.49	
Georgetown Sec. A	30	21	10.5	
Georgetown Sec. B	30	21.25	10.21	
Headwaters of P. 230	30	21	10.21	
Hickman Sec. A	30	11.2	7.22	
Hickman Sec. B	30	11.2	7.22	
Hickman Sec. C	30	11.2	7.22	
Hickman Sec. D	30	11.2	7.22	
Hickman Sec. E	30	11.2	7.22	
Hickman Sec. F	30	11.2	7.22	
Hickman Sec. G	30	11.2	7.22	
Hickman Sec. H	30	11.2	7.22	
Hickman Sec. I	30	11.2	7.22	
Hickman Sec. J	30	11.2	7.22	
Hickman Sec. K	30	11.2	7.22	
Hickman Sec. L	30	11.2	7.22	
Hickman Sec. M	30	11.2	7.22	
Hickman Sec. N	30	11.2	7.22	
Hickman Sec. O	30	11.2	7.22	
Hickman Sec. P	30	11.2	7.22	
Hickman Sec. Q	30	11.2	7.22	
Hickman Sec. R	30	11.2	7.22	
Hickman Sec. S	30	11.2	7.22	
Hickman Sec. T	30	11.2	7.22	
Hickman Sec. U	30	11.2	7.22	
Hickman Sec. V	30	11.2	7.22	
Hickman Sec. W	30	11.2	7.22	
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Hickman Sec. AQ	30	11.2	7.22	
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Hickman Sec. AW	30	11.2	7.22	
Hickman Sec. AX	30	11.2	7.22	
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Hickman Sec. BB	30	11.2	7.22	
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Hickman Sec. BJ	30	11.2	7.22	
Hickman Sec. BK	30	11.2	7.22	
Hickman Sec. BL	30	11.2	7.22	
Hickman Sec. BM	30	11.2	7.22	
Hickman Sec. BN	30	11.2	7.22	
Hickman Sec. BO	30	11.2	7.22	
Hickman Sec. BP	30	11.2	7.22	
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Hickman Sec. BS	30	11.2	7.22	
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Hickman Sec. BV	30	11.2	7.22	
Hickman Sec. BW	30	11.2	7.22	

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ly Wheatstall 10p.	77	22.8	17.95	3.1
ly Wheatstall 10p.	77	22.8	17.98	3.1
ly Wheatstall 10p.	153	112	15.05	2.7

HOTELS & CATERERS

ly Adels Inn 10p.	10	572		
ly Borel J. P. 100.	536	172	70.75	1.7
ly Brent Water Hotel	47	114		2.2
ly Centre Hotels 10p.	32	1731	11.25	2.2
ly C.M. Invest.	51	1774		2.2
ly Devereux House	21	1774	43.52	
ly Grand Can 50p.	83			0.9
ly Hotel 10p.	2109	118	91.75	3.9
ly Hotel 10p.	56	202	91.75	3.9
ly I.O.M. Est. 20p.	42	21		3.9

INDUSTRIALS

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REDIFON

COMPUTER SYSTEMS

World leaders in data entry
Crawley 28015

FINANCIAL TIMES

Monday February 2 1976

Westland

FOR A WORLD THAT NEEDS HELICOPTERS

More than £100m.
cuts sought
in Civil Service

BY LORELIES OLSLAGER, LABOUR STAFF

THE GOVERNMENT has instructed all its Departments to seek cuts in civil service spending that would amount to a saving of more than £100m. at present prices by the fiscal year 1978-79.

No conclusions have been reached yet on what this would mean in manpower terms. But it is believed that the number of civil servants will have to be cut by more than 20,000.

Departments have been asked to examine various levels for staff reductions, ranging from 5 to 15 per cent, in order to meet the cash savings targets, said to be between £100m. and £150m.

According to some officials, the target will mean that the number of civil servants outside the Defence Ministry will have to be reduced by about 6,000 and that no new recruitment must take place over the coming two years.

Secret

As recruitment is still going on, the number of people to be cut later will inevitably increase.

The Government employs 750,000 civil servants, including 180,000 in the Ministry of Defence.

Planned manpower cuts within the Defence Ministry remain a closely guarded secret.

One of the Civil Service unions most threatened by the cuts says that it will fight hard to avoid compulsory redundancies but indicated its readiness to discuss other steps to achieve necessary reductions.

Mr. William McCall, general secretary of the 100,000-strong Institution of Professional Civil Servants—writing in his union's journal—said that it was clear that there would be "substantial" cuts in the civil service and associated employment.

It is estimated that from last September to next April the Civil Service will have grown by 20,000—the same number as total growth projected for the next two years before the public expenditure review was undertaken.

Growth is fastest in the Department of Health and Social Security, the Inland Revenue and Customs and Excise—the departments which may have to bear the brunt of the cuts because they employ the largest numbers.

'Commission' theory
in case of 119
stolen Picassos

BY RUPERT CORNWELL

PARIS, Feb. 1.

FRENCH POLICE have started what promises to be a difficult search for the 119 paintings by the late Pablo Picasso, stolen this week-end from the Palais des Papes at Avignon, where they had been on exhibition since 1973.

Three armed thieves hid themselves in the 14th-century palace when it closed to visitors late on Saturday afternoon. They cut the telephone wires before taking down the paintings.

Two nightwatchmen caught them, but were beaten up. One was severely injured.

The thieves, one of whom spoke with a Spanish accent, left in a small Italian van.

The 52 pictures remaining on the walls of the museum were apparently either out of reach or too big to move easily.

Value in doubt

In quantity the theft is one of the largest of art treasures in recent years, but its value is less certain. The paintings were done at Mougins in the South of France, in the last years before Picasso died in 1973.

Shortly afterwards they went on permanent exhibition at Avignon.

Critics have praised their highly personal quality, but it is felt unlikely that any masterpieces are among the missing works. Experts today were guessing at an overall value of Frs20m. (£2m.) to Frs30m. (£3m.), and it is believed that they were insured for far less than that.

Then sentimental blow, how-

ever, is considerable. Picasso had always wanted to have his works on show in the Palais des Papes, and the Mayor of Avignon, M. Henri Duffaut, called the theft "a real catastrophe for Avignon."

Police had few clues and could only guess at the motive behind the crime. One theory, based on the professionalism of the thieves, is that the robbery was commissioned for a specific purpose.

A puzzling element is the lack of choice shown by the thieves. The paintings, it is understood, were unsigned, which might make disposal harder. Picasso made a point of not signing works he had not sold.

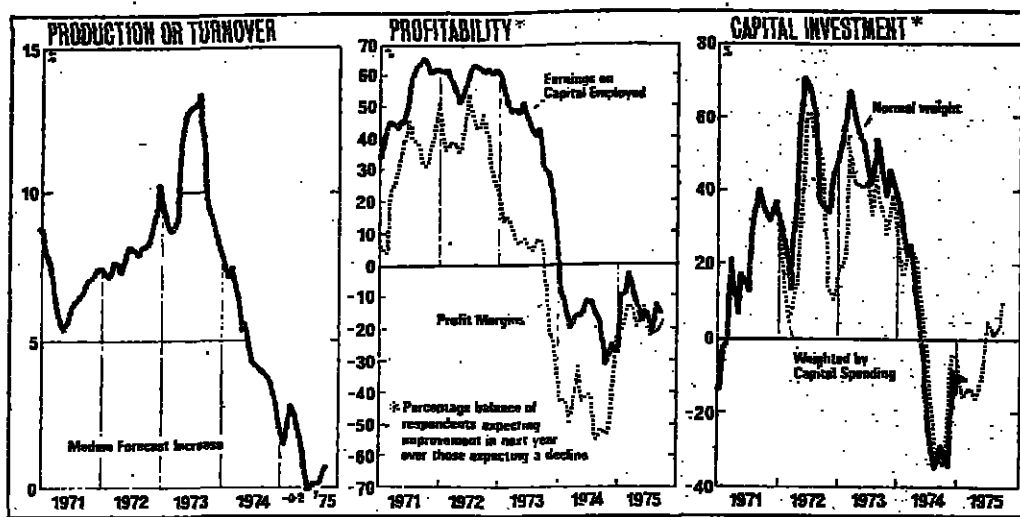
Art thefts were not limited to Avignon this week-end. Today a man entered the Louvre Museum in Paris, walked up to a small Italian work by a follower of the 14th-century master, Giotto, snatched it and ran. He had not been found late tonight.

Our Art Correspondent writes: Sir Roland Penrose, the expert on Picasso's life and work, and a close personal friend of the artist, said yesterday: "The pictures in the Palais des Papes were a very remarkable set. There would be no great masterpiece among them. They were from his last years, and they formed a kind of personal diary of his thoughts day by day."

"The stolen pictures would be very hard to sell. They would all have been very carefully recorded either in colour or in black and white. I believe the collection was in the present to the City of Avignon."

FT Monthly Survey of Business Opinion

Statistical Material Copyright Taylor Nelson Group Ltd

Industry sees inflation
settling at 15 per cent

INDICATIONS that inflation is coming more under control has boosted industry's confidence but the rate of price increases is not generally expected to fall below the 15 per cent mark during the year ahead.

For unit wage costs, the median forecast increase is now in the 13-14 per cent, a year range as against a peak of well over 20 per cent, before the £5 a week ceiling was brought in last summer.

This emerges from the latest Financial Times monthly business opinion survey which last month covered companies in electrical engineering, cars and consumer durables, and stores and consumer services.

Apart from the lower rate of inflation, the factors that have led to the revival in optimism are a feeling that the recession may at last be bottoming out, the greater stability in the sterling exchange rate, the unions' response to the economic situation and the improved strike record, and the signs of slow recovery in certain world markets.

Most companies say that new orders and deliveries are still declining. But there are now clear signs of the de-stocking cycle coming to an end. On balance, industry sees an increase in the volume of its purchases of outside supplies later on this year and some modest re-building of stock levels.

The general impression however is of recovery slowly getting under way next year rather than this. Unemployment is expected to go on rising, albeit possibly at a slower rate.

A higher level of capital spending is forecast this year but the increase will reflect inflation rather than an improvement in the volume of industrial investment.

The outlook for corporate profitability is less depressing than a year ago but more companies still expect a downward trend than an improvement in profit levels. The main factor is competitive pressure rather than price controls.

EARNINGS ON CAPITAL

4 monthly moving total January 1976

Those expecting earnings during current year to:

Improve 25 27 25 30 9 56 38

Remain the same 19 24 19 19 14 35 16

Contract 40 39 47 45 9 9 38

No comment 16 10 9 6 68 — 8

Oct. Jan. Sept. Aug. July. Elect. Consumer

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